## Stan State Warriors Teach! Residency AY 23-24 Co-Teaching Phase-In Schedule

#### **SSCP**

This document provides a synopsis of the roles and responsibilities of the teacher resident as well as the mentor teacher for the semester. Adherence to the information outlined below is very important to the success of the program. Minor modifications may be made to facilitate the best situation for everyone involved, with consensus from everyone in the triad (R, MT, US).

\*\*\* Residents should follow the Ceres USD calendar for holiday breaks and work day schedules.



### **SEMESTER 1: (August 14 - Sept.1) Resident Observes and Assists**

Mentor Teacher (MT)	Resident (R) Roles	Suggested	Resident's Reflections using the	Mentor Teacher (MT)	University Supervisor
Roles	resident (it) itoles	Co-Teaching	5D+ Rubric	Observations/	(US) Observations/
Koles		Strategies	3D · Ruone	Evaluations	Meetings
		Strategies	*** Discuss with your MT		
Instructional lead during all	Observe and get acquainted	One Teach/One	Domain: Classroom Environment and		
lessons.	with the school, classroom, MT,	Assist	Culture	None	Orientation meeting:
Provide resident with a tour	and students, and schedule.	One Teach/One		1,0110	US conducts orientation
of the school and space in the	Take notes regarding	Observe			meeting by introducing
classroom to store items.	classroom policies and procedure.		How does the physical arrangement of the		and discussing the
T . 1 . 1 . 1	*** 1 1 . 11		room, as well as availability of resources		expectations and
Introduce the resident to students.	Work on learning all your students' names.		and space to both the teacher and students,		procedures of clinical
Students.	students names.		purposefully scaffold and support student learning?		practice, informs of
Help your resident learn the	Send an introduction letter		icanning:		important due dates, and
classroom routines and allow	home to the parents.		How and to what extent do the systems and		introduces and provides links to all paperwork
them to take supporting role(s).	Observe how the teacher		routines of the classroom reflect values of		(i.e., fieldwork forms,
Communicate with students'	communicates the learning		community, inclusivity, equity and		evaluations, & transition
families to welcome the resident	target(s) through verbal and visual		accountability for learning?		to second semester)
teacher.	strategies and checks for student				
	understanding of the learning				
Set a co-planning time (ex.	target.		Domain: Purpose		
Tuesdays from 3:00 - 4:00).			How are the tasks/activities aligned to the		
During this time, explain how	Ask questions to learn about		learning target?		
you plan lessons and assessments.	the curriculum and teaching resources. Read over the content		rouning target.		
assessments.	standards.		How does the learning target clearly		
Share the school emergency	Standards.		communicate what student will know and		
plan and procedures.	Ask how you can assist your		be able to do as a result of the lessons?		
Disgues appositations for what	MT during instruction. Be		What will be acceptable evidence of		
Discuss expectations for what time the resident should be at	proactive!		student learning?		
school in the mornings and depart	Professionalism check:				
in the afternoons.					
	Are you coming/leaving at the time				
	expected?				
	Are you always dressed				
	professionally?				



# SEMESTER 1: (Sept. 4-22) Resident Observes and Assists

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during all lessons.  During co-planning time: Explain the overview of the week's instruction and assessments. Explain how you are addressing different students' needs in the classroom, or differentiating instruction. Have resident assist you during lessons. Communicate what they should do at the beginning of each day. Have the resident observe several lessons to note your lesson sequence and classroom management. Allow resident to practice classroom procedures such as attendance, transitions, lining up, walking to the library, etc. The resident could be given the opportunity to start working with small groups to provide additional support for students.	Continue to get to know your students. Say something positive that you notice to each student. Observe and take notes on students in the class who may be exhibiting challenging behaviors. When are these behaviors occurring? What triggers these behaviors? What motivates these students? Understand students' individualized needs (IEP's, 504, Language etc.) Be proactive - ask your MT how you might be able to assist, observe, or teach something you have learned in program. Ask for feedback on your implementation of classroom routines and take it with a growth mindset. Professionalism check: Are you just doing the bare minimum, or are you being proactive?  Are you communicating effectively?	One Teach/One Assist One Teach/One Observe	Domain: Classroom Environment and Culture  What is the climate for learning in this classroom? How do relationships (teacher-student, student-student) support or hinder student learning?  Domain: Purpose  How do teaching points support the learning needs of individual students meeting the learning target(s)?	Observe the resident's implementation of a classroom routine and provide written feedback.	



# SEMESTER 1: (Sept. 25-Oct. 13) Resident Starts Teaching 25% of the Day

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during most lessons.  During co-planning time: Explain the overview of the week's instruction and assessmentsDetermine which lessons resident will be responsible for preparing and teaching- tell resident to provide you with lesson outline for feedback within reasonable time frame. Determine co-teaching strategies for each lessonExplain how you are using informal assessments to modify instructionExplain your assessment recording processHave resident take on teaching a small group of students at least once a day, and/or allow resident to start teaching whole group lesson at least once day. Please be open to allowing the resident to try an instructional approach that might be different from what you usually do.	Teach at least one whole-group and/or one small group lesson a day.  Continue to assist and observe as needed, and be clear on what your MT's expectations are for each lesson. Ask for clarification if you are not sure.  Practice determining success criteria based on learning goals for the lessons you teach.  Ask how you can use an observable system for recording formative assessment data and use this to inform your teaching.  Ask your MT if there's anything you can improve on.  Professionalism check: Are you fully prepared for the lessons you teach?  Do you take feedback with an open mind and reflective attitude?	One Teach/One Assist Station teaching Differentiated teaching	How does the instruction provide opportunities for all students to demonstrate learning? How does the teacher capitalize on those opportunities for the purposes of assessment?	Observe one whole group lesson and provide specific, written feedback to the resident.  MT Observation #1 due by Oct.13	US Observation #1 due by Oct.13



#### SEMESTER 1: (Oct. 16 – Nov. 3) Resident Teaches 25% of the Day

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during most lessons.  During co-planning time: Explain the overview of the week's instruction and assessmentsDetermine one subject area/unit resident will be responsible for preparing, teaching, and assessing- tell resident to provide you with lesson outline for feedback within reasonable time frame. Provide feedback on resident's unit plan. Determine co-teaching strategies for each lesson, especially to support students who have various learning needs. Explain how you plan lessons to connect to students' prior knowledge and provide relevance to their learning goals.	Continue to assist and observe as needed, and be clear on what your MT's expectations are for each lesson. Ask for clarification if you are not sure. Review the content standards for the lessons you will teach, along with the curriculum. Ask your MT for feedback on your lesson planning and teaching. Work on TPA Cycle 1 Professionalism check:  Do you have a growth mindset towards your students?  Are you doing your best to address your students' learning needs in each lesson?	One Teach/One Assist Station teaching Differentiated teaching	Domain: Curriculum and Pedagogy  How do you scaffold the learning to provide all students with access to the intellectual work and to participate in meaning making?  How are you developing conceptual understanding and discipline-specific habits of thinking that build upon one another?	Observe one whole group lesson and provide specific, written feedback to the resident.	None



# SEMESTER 1: (Nov. 6- 24) Resident Teaches 25% of the Day

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during most lessons.	Fully prepare your lessons and ask for feedback on them before and after you teach.	One Teach/One Assist Parallel teaching	Domain: Student Engagement		
During co-planning time: Explain the overview of the week's instruction and assessmentsDetermine subject areas/units resident will be responsible for preparing, teaching, and assessing-tell resident to provide you with lesson outline for feedback within reasonable time frame. Provide feedback on resident's lessons, particularly the quality of questioning.	Ask your MT for feedback on your lesson planning and teaching. Ask your MT to observe your balance of teacher talk and student talk.  Ask your MT how you are effective with your whole-class attention getters are working.  Work on TPA Cycle 1	Differentiated teaching	What is the frequency of teacher talk, student-initiated questions, student-initiated questions, student-to-student interaction, and student presentation of work?  What specific strategies and structure are in place to facilitate participation and meaning making by all students?	MT Observation #2 due Nov.10	
Determine co-teaching strategies for each lesson, especially to support students who have various learning needsTry co-teaching a parallel lessonExplain how you provide opportunities for students to take ownership of their own learning.	Professionalism check:  Are you mindful of your body language and facial expressions when speaking to students?  Are you treating each student with kindness and respect?				



## SEMESTER 1: (Nov. 27 - Dec. 20) Resident Teaches a Little More and Reflects on Areas for Growth

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during most lessons.  During co-planning time: Explain the overview of the week's instruction and assessmentsDetermine additional subject areas/units resident will be responsible for preparing, teaching, and assessing- tell resident to provide you with lesson outline for feedback within reasonable time frame. Provide feedback on resident's lessons, particularly on how the resident capitalizes on students' strengths. Determine co-teaching strategies for each lesson, especially to support students who have various learning needs. Explain how you provide opportunities for students to clarify their thinking with one another.	Fully prepare your lessons and ask for feedback before and after you teach.  Take on additional teaching responsibilities, which includes co-planning, preparing and assessment.  Ask your MT for feedback on your lesson planning and teaching.  Ask your MT to observe how you capitalize on students' strengths.  Ask your MT how your effectively you provide opportunities to clarify their thinking with one another.  Professionalism check:  Are you reflecting daily on your lessons, and taking notes of the feedback or next steps provided?	One Teach/One Assist Parallel teaching Differentiated teaching	Domain: Student Engagement  What does the student talk reveal about the nature of student thinking?  What questions, statements, and actions does the teacher use to encourage students to share their thinking with one another, to build on one another's ideas, and to assess their understanding of one another's ideas?	Transition to Second Semester meeting with MT & US (Fieldwork Transition Evaluation Form) Review Subject-Specific Pedagogical Skills with resident. Resident completes Induction-Bridging document; MT initially assesses and guides the resident to determine initial goals for second semester on addressing TPEs.	Transition to Second Semester meeting with MT & US (Fieldwork Transition Evaluation Form)  Discuss Induction-Bridging document to initially assess and guide the resident to determine initial goals for second semester on addressing TPEs  POST GRADES for EDSS 4100 & 4850



# SEMESTER 2: (Jan. 2-19) Resident Works Toward Teaching 50% of the Day

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during most lessons.  During co-planning time: Explain the overview of the week's instruction and assessmentsDetermine two subject areas/units resident will be responsible for preparing, teaching, and assessing- tell resident to provide you with lesson outline for feedback within reasonable time frame. Provide feedback on resident's lessons, particularly on how the resident determines success criteria for the learning goals. Determine co-teaching strategies for each lesson, especially to support students who have various learning needs. Explain how you provide opportunities for to use the success criteria to communicate what they are learning.	Fully prepare your lessons and ask for feedback before and after you teach.  Ask your MT for feedback on your lesson success criteria.  Ask your MT how your effectively you provide opportunities for students to communicate their understanding about what they are learning and why they are learning it.  Professionalism check:  Are you reflecting daily on your lessons, and taking notes of the feedback or next steps provided?  Are you communicating winter/spring course schedule with your MT and maintaining a good balance with your program coursework and fieldwork?	Parallel teaching  Differentiated teaching  One teach, one observe (MT observes the R)	How do students communicate their understanding about what they are learning and why they are learning it?  How does their learning target clearly communicate what students will know and be able to do as a result of the lesson? What will be acceptable evidence of student learning?	Observe one whole group lesson and provide specific, written feedback to the resident.	None



# SEMESTER 2: (Jan. 22- Feb. 9) Resident Works Towards Teaching 50% of the Day

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
During co-planning time: Explain the overview of the week's instruction and assessmentsDetermine three subject areas/units resident will be responsible for preparing, teaching, and assessing- tell resident to provide you with lesson outline for feedback within reasonable time frame. Provide feedback on resident's lessons, particularly on how the resident maximizes instructional time and uses positive student discipline. Determine co-teaching extratogica for each lesson expecially.	Fully prepare your lessons and sk for feedback before and after you each. Ask your MT for feedback on ow you maximize instructional time and use positive student discipline. Ask your MT how your ffectively you provide opportunities or students to take risks and ollaborate. Professionalism check:  are you following through on eedback and suggestions to improve our practice?  are continuing to communicate egularly with your MT?	Parallel teaching  Differentiated teaching  One teach, one observe (MT observes the R)	Domain: Classroom Environment and Culture  How effective and consistent are your learning routines for discussion and collaborative work?	None	US Observation #1



# SEMESTER 2: (Feb.12 - Mar.1) Resident Takes 50% of Teaching Responsibilities

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during most lessons.  During co-planning time: Explain the overview of the week's instruction and assessmentsDetermine three subject areas/units resident will be responsible for preparing, teaching, and assessing- tell resident to provide you with lesson outline for feedback within reasonable time frame. Provide feedback on resident's lessons, particularly on how the resident provides opportunities for students to assess their own learning in relation to the success criteria. Determine co-teaching strategies for each lesson, especially to support students who have various learning needs. Explain how you provide opportunities for students use formative assessments to assess their own learning within a unit, determine learning goals, and	Fully prepare your lessons and ask for feedback before and after you teach.  Ask your MT for feedback on how you maximize instructional time and use positive student discipline.  Ask your MT how your effectively you provide opportunities for students to take risks and collaborate.  Professionalism check:  Are you maintaining excellence and integrity in all that you do?	Parallel teaching Differentiated teaching One teach, one observe (MT observes the R)	How does your understanding of each student as a learner inform how you push for depth and stretch the boundaries of student thinking?  How do your students self-assess their progress on learning goals using the success criteria?	Observe one whole group lesson and provide specific, written feedback to the resident.  MT Observation #1 due	US Observation #2 due
monitor their progress over time.					



# SEMESTER 2: (Mar. 4 - 22) Resident Has 50% of Teaching Responsibilities

Mentor Teacher Roles	Resident Roles	Suggested Co Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during half the school day's lessons (or building up to this if you justhad a resident switch).  During co-planning time:  Explain how you create multiple assessment opportunities and expect all students to demonstrate learning.  Provide feedback on resident's lessons, particularly on how the resident creates multiple assessment opportunities and expects all students to demonstrate learning.  Determine co-teaching strategies for each lesson, especially to support students who have more extensive learning needs.	You should be the instructional lead for 50% of the planning, teaching and assessment (or building up to this if you just switched to a different classroom).  Fully prepare your lessons and ask for feedback before and after you teach.  Ask your MT for feedback on how you create multiple assessment opportunities and expect all students to demonstrate learning.	Parallel teaching  Differentiated teaching  One teach, one observe (MT observes the R- give informal feedback on the previous improvement goals.	Domain: Assessment of Student Learning  How do you gather information about student learning?  How comprehensive are the sources of assessment data? Are you going deeper than the right answer?	None	US Midterm Observation



# SEMESTER 2: (Mar. 25-Apr.19) Resident Takes on 75% of the Teaching Responsibilities

Mentor Teacher Roles	Resident Roles	Suggested Co-Teachi ng Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Release more of the instructional responsibilities to the resident.  During co-planning time:  Explain how you capitalize on and build upon students' academic background, life experiences, culture and language to support rigorous and culturally relevant learning  Provide feedback on resident's lessons, particularly on how the resident capitalizes on and builds upon students' academic background, life experiences, culture and language to support rigorous and culturally relevant learning  Talk about what you know about students to make the lessons more connected and relevant.	You should be the instructional lead for 75% of the planning, teaching and assessment.  Fully prepare your lessons and ask for feedback before and after you teach Ask your MT for feedback on how you capitalize on and build upon students' academic background, life experiences, culture and language to support rigorous and culturally relevant learning  Professionalism check:  Are you behaving professionally in your program coursework, fully participating, and maintaining excellence as a resident?	Parallel teaching  Differentiated teaching  One teach, one observe (MT observes the R)	Domain: Student Engagement  Who are the students who engage the least during learning time? What can you learn about why aren't theyengaged?  How can you build on their funds of knowledge to make the lessons more relevant and meaningful to them?	MT Observation #2	Help the resident focus on student engagement and making the lessons very intentional for students who don't participate as much.



### SEMESTER 2: (Apr. 22-May 10) Resident Works Towards Taking Over 100% of the School Day

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during 25% the school day's lessons. You are increasing the resident's responsibilities a little more.  During co-planning time:  Explain how you encourage equitable and purposeful student participation and ensure that all students have access to, and are expected to participate in learning.  Provide feedback on resident's lessons, particularly on how the resident encourages equitable and purposeful student participation and ensures that all students have access to, and are expected to participate in, learning.  Talk about what you know about students to make the lessons more connected and relevant.	Now you are getting ready to take over 100% of the planning, teaching, and assessment!  Fully prepare your lessons and ask for feedback before and after you teach.  Ask your MT for feedback on how you encourage equitable and purposeful student participation and ensure that all students have access to, and are expected to participate in, learning.  Professionalism check:  Are you behaving professionally in your program coursework, fully participating, and maintaining excellence as a resident?	Parallel teaching Differentiated teaching One teach, one observe (MT observes the R)	Domain: Student  Engagement  What is the frequency of teacher talk, teacher-initiated questions, student initiated questions, student-to-student interaction, student presentation of work, etc.?  What questions, statements, and actions does the teacher use to encourage students to share their thinking with one another, to build on one another's ideas, and to assess their understanding of one another's ideas?	None	US Observation #5 due



### SEMESTER 2: (May 13 - 31) Residents Teach 100% of the School Day

Mentor Teacher Roles	Resident Roles	Suggested Co-Teaching Strategies	Resident's Reflections using the 5D+ Rubric	Mentor Teacher Observations/ Evaluations	University Supervisor Observations/ Meetings
Instructional lead during 25% the school day's lessons. Start thinking about how to prepare the resident to take over 100% of the instruction.  During co-planning time:  Explain how you maintain accurate and systematic student records. Also, how do you communicate with all parents and guardians about goals of instruction and student progress using multiple tools to communicate in a timely and positive manner? How do you address the language needs of parents and guardians?  Provide feedback on how the resident maintains accurate and systematic student records.	You are teaching most of the day and getting ready to take it all (100%) on soon!  Fully prepare your lessons and ask for feedback before and after you teach.  Ask your MT for feedback on how you maintain accurate and systematic student records, and how you communicate student progress to parents.	Parallel teaching Differentiated teaching One teach, one observe (MT observes the R)	Domain: Professional Communication and Collaboration  What is an effective system for tracking student learning progress?  Can you describe each student's status in relationship to current learning goals?	Resident updates Induction-Bridging document; MT discusses challenges & strengths on TPE progress with resident  Resident completes Subject-Specific Pedagogical Skills (SSPS) document; MT discusses SSPS with resident and together make changes to resident's self-evaluation on the document	US Final Observation due by May 17

Almost time to say good bye.. residents' last day is the last day of school.