GUEST LECTURER/HONORARIUM AGREEMENT

DATE:									
INSTRUCTION	ON TO OF	RIGINATOR							
INSTRUCTION TO ORIGINATOR The purpose of this form is to request approval of and payment for a guest lecturer for a specific class of instructional program. It is not to be									
used for consult	ants or othe	r personal servic	es which	should be har	ndled through normal pa	ayroll or contracting procedures.			
SECTION I									
Payment Type	: Guest l	Lecturer	Но	norarium					
Name:					Purpose:				
Date:					L	Location:			
Department:			Dep	t Contact :		Dept. Phone:			
The total consi and transporta		this agreemer	nt shall n	ot exceed \$	whic	ch includes [but is not limited to] meals, lodging,			
CHARTSTRII									
ACCOUN		FUND	DE	PT	PROGRAM/CLASS	AMOUNT			
613805 sp	Decial Lecturer Honorarium								
I certify, based on my personal knowledge, that the services listed herein are necessary for use in the instructional program, and that there are sufficient funds available for this transaction. Department Authorized Signature: Date:									
		<u> </u>							
SECTION II									
	fornia Tax	Information (Payee 2	204 Form)					
		Information (Payee 2	204 Form) Vendor		dent-Qualified to do business in CA or maintains a			
State of Calif		Corporations	Payee 2		permane	nt place of business in California.			
State of Calif Vendor Entity Type	All Other Partnersh Individual	Corporations ip //Sole Proprietors	ship	Vendor Residency Status	permane Non CA be subject	nt place of business in California. Resident- Payment for services by non-residents may but to state income tax withholding.			
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Department Authorized Signature

Date

State of California Vendor Data Record

Form 204 (CSU Stanislaus 07/10)
Required in lieu of IRS W-9 when doing business with the State of California

All Sections (2 through 7) Must Be Completed

For Financial Services Use Only							
☐ Taxable	☐ Non-Taxable	☐ Use Tax					
Attn:							
Vendor:							
BusUnit:							

Section 2 Name and Address Mailing Address (Street No. or PO Box No.): City, State and Zip Code: Remit-to Address: City, State and Zip Code: Remit-to City, State and Zip Code: Federal Employer Identification Number (FEIN): Partnership/LLC	rations						
Section 2 Name and Address Mailing Address (Street No. or PO Box No.): City, State and Zip Code: Remit-to City, State and Zip Code: Federal Employer Identification Number (FEIN): Partnership/LLC	rations						
Address Mailing Address (Street No. or PO Box No.): City, State and Zip Code: Remit-to City, State and Zip Code: Federal Employer Identification Number (FEIN): Partnership/LLC	rations						
Federal Employer Identification Number (FEIN):	rations						
Section 3 Payee Entity Type Choose Partnership/LLC	rations						
Note: Payment cannot be processed without a Taxpayer ID. Social Security Numbers are required for Individual/Sole Propriet authority of the revenue and tax Section 18646 (See Instructions)	or by						
Section 4 Small Business DVBE Information Minority Owned/Managed Business DVBE Information Minority Owned/Managed Business CA Certified Small Business -OSBCR Certification Reference No.: CA Certified Micro Business -OSBCR Certification Reference No.: CA Certified Disabled Veteran -OSBCR Certification Reference No.:	☐ Minority Owned/Managed Business ☐ CA Certified Micro Business -OSBCR Certification Reference No.:						
Section 5 Vendor Activity Check the Box That Describes Your Primary Business Gequipment & Supplies Gervices: Non-Medical Gervices: Medical (06) Gervices: Medi	☐ Equipment & Supplies ☐ Services: Non-Medical ☐ Services: Medical (06) ☐ Attorney Fees (14) ☐ Rent (01) ☐ Other Income – Stipends (03) ☐ Not Rep ☐ Non-Employee Compensation (07)						
Check All Boxes That Apply Federal Income Tax Withholding Status (Applies to Individuals Only): I am a U.S. Citizen	☐ I am a U.S. Citizen ☐ I am a Permanent Resident Alien and I Have a Green Card ☐ I am not a U.S. Citizen and I do not have a Permanent Resident Green Card ☐ (Note: All Foreign Citizens/Entities must complete a tax analysis before payments can be made.) ☐ Tax Exempt by Tax Treaty ☐ Country of Residence: ☐ All Services Related to This Payment are Performed Outside of the United States ☐ Federal Income Tax Withheld (04) Note: Prior to making payments to foreign citizens, United States tax laws require all employers to perform a tax analysis with						
Made to the University are Subject to Federal and California State Tax Withholding Status (Applies to All Vendors): □ CA – Qualified to do business in CA or have a permanent place of business in CA. □ CA Non-resident (See Page 2) – Payments to CA non-residents may be subject to state taxes. □ A Waiver from CA state tax withholding is attached (From the CA Franchise Tax Board). □ All services related to this payment are performed OUTSIDE of the State of California. □ State Tax Withheld (STATE) (7%)	 □ CA – Qualified to do business in CA or have a permanent place of business in CA. □ CA Non-resident (See Page 2) – Payments to CA non-residents may be subject to state taxes. □ A Waiver from CA state tax withholding is attached (From the CA Franchise Tax Board). □ All services related to this payment are performed OUTSIDE of the State of California. □ State Tax Withheld (STATE) (7%) Note: An estate is a resident if decedent was a California resident at time of death. A trust is resident if one or more trustees are 						
I hereby certify under penalty of perjury that the information provided on this document is true and correct. If my residency status should change, I will promptly inform you.							
Section 7 Certifying Authorized Vendor Representative's Name: Title:							
Signature Signature: Date: Phone:							

PAYEE DATA RECORD

STD. 204 (Rev. 6-2003) (REVERSE)

Requirement to Complete Payee Data Record, STD. 204

A completed Payee Data Record, STD. 204, is required for payments to all non-governmental entities and will be kept on file at each State agency. Since each State agency with which you do business must have a separate STD. 204 on file, it is possible for a payee to receive this form from various State agencies.

Payees who do not wish to complete the STD. 204 may elect to not do business with the State. If the payee does not complete the STD. 204 and the required payee data is not otherwise provided, payment may be reduced for federal backup withholding and nonresident State income tax withholding. Amounts reported on Information Returns (1099) are in accordance with the Internal Revenue Code and the California Revenue and Taxation Code.

2

Enter the payee's legal business name. Sole proprietorships must also include the owner's full name. An individual must list his/her full name. The mailing address should be the address at which the payee chooses to receive correspondence. Complete E-mail, fax information, and remit-to address if different from mailing address.

3

6

Check the box that corresponds to the payee business type. Check only one box. Corporations must check the box that identifies the type of corporation. The State of California requires that all parties entering into business transactions that may lead to payment(s) from the State provide their Taxpayer Identification Number (TIN). The TIN is required by the California Revenue and Taxation Code Section 18646 to facilitate tax compliance enforcement activities and the preparation of Form 1099 and other information returns as required by the Internal Revenue Code Section 6109(a).

The TIN for individuals and sole proprietorships is the Social Security Number (SSN). Only partnerships, estates, trusts, and corporations will enter their Federal Employer Identification Number (FEIN).

Are you a California resident or nonresident?

A corporation will be defined as a "resident" if it has a permanent place of business in California or is qualified through the Secretary of State to do business in California.

A partnership is considered a resident partnership if it has a permanent place of business in California. An estate is a resident if the decedent was a California resident at time of death. A trust is a resident if at least one trustee is a California resident.

For individuals and sole proprietors, the term "resident" includes every individual who is in California for other than a temporary or transitory purpose and any individual domiciled in California who is absent for a temporary or transitory purpose. Generally, an individual who comes to California for a purpose that will extend over a long or indefinite period will be considered a resident. However, an individual who comes to perform a particular contract of short duration will be considered a nonresident.

Payments to all nonresidents may be subject to withholding. Nonresident payees performing services in California or receiving rent, lease, or royalty payments from property (real or personal) located in California will have 7% of their total payments withheld for State income taxes. However, no withholding is required if total payments to the payee are \$1,500 or less for the calendar year.

For information on Nonresident Withholding, contact the Franchise Tax Board at the numbers listed below:

Withholding Services and Compliance Section: 1-888-7

1-888-792-4900 E-mail address:

For hearing impaired with TDD, call:

1-800-822-6268 Website:

wscs.gen@ftb.ca.gov www.ftb.ca.gov

Provide the name, title, signature, and telephone number of the individual completing this form. Provide the date the form was completed.

Privacy Statement

Section 7(b) of the Privacy Act of 1974 (Public Law 93-579) requires that any federal, State, or local governmental agency, which requests an individual to disclose their social security account number, shall inform that individual whether that disclosure is mandatory or voluntary, by which statutory or other authority such number is solicited, and what uses will be made of it.

It is mandatory to furnish the information requested. Federal law requires that payment for which the requested information is not provided is subject to federal backup withholding and State law imposes noncompliance penalties of up to \$20,000.

You have the right to access records containing your personal information, such as your SSN. To exercise that right, please contact the business services unit or the accounts payable unit of the State agency(ies) with which you transact that business.

All questions should be referred to the requesting State agency listed on the bottom front of this form.

CALIFORNIA STATE UNIVERSITY STANISLAUS CONSULTANT/INDEPENDENT CONTRACTOR DETERMINATION CHECKLIST

This form is used to determine that the relationship between the consultant/independent contractor and California State University, Stanislaus (CSUS) is not that of employee/employer consistent with IRS regulations and the common law rules (see reverse).

CSU employees and immediate past employees must comply with new restrictions regarding contracting with the CSU. For more information please review CSU Coded Memo HR 2003-09 dated June 9, 2003 at http://www.calstate.edu/HRAdm/pdf2003/HR2003-09.pdf

This form does not replace a contract or invoice. If you need help completing this form, phone Procurement Services at 3987. Forward the completed form to Procurement Services.

•	Name of service provider:					
•	Mailing Address:					
	(street)	(city, state)	zip+4	(country)		-
•	Social Security or Taxpayer Identification Nur	mber:		<u> </u>		
•	Phone:	Fax:				
Sec	ction 2: To be completed by service provider.	Please answer all questions and sign in	space provided.			
•	Is the service provider an incorporated entity If the answer to this question is "yes" and is a signature section.	? (i.e. incorporated, inc. corporation, cor	p.)	ent contractor. Skip to the	yes	no
Sec	ction 3: To be completed by service provider.	Please answer all questions and sign in	space provided.			
•	Do you determine what means or methods t	=			yes	
•	Do you set your own priorities on time, effor				yes	
•	Do you receive little or no training, supervision Do you provide similar services to other clien	· · · · · · · · · · · · · · · · · · ·			yes yes	
•	Do you engage in entrepreneurial activities in				yes	
•	Do you provide your own stationery, telepho		5?		yes	
•	(Attach copy of business card and/or yellow/ performed during the past twelve months)	business pages listing, along with a list of	at least three clients	for whom work has been		
•	Do you have your own insurance for work-re	lated injuries?			yes	no
•	Are you currently employed by any CSU cam				yes	
•	Have you been employed by any CSU campu	•	st 24 months?		yes	
•	Do you have a relative employed at CSUS? If	yes, list relative's name and dept.			yes	no
	Signature of Pr	roposed Service Provider/Date				
			•	• ,		
Sec	ction 4: To be completed by the CSUS Departn	nent requesting the service. If service pr	ovider is incorporate	d per Section 2, skip to the	signature section	n.
Spe	ecific service to be provided:					
Dep	partment requesting the services:					
Dep	partmental contact person:	Phone:				
•	Is the work performed by the service provide	er integral to the functioning of the Unive	rsity?		yes	no
•	Will the service provider supervise or direct l		•		yes	
•	Is the relationship between the University an	•	? (back-to-back, recu	urring contracts could be		
•	considered to be a continuing relationship ra	· · · · · · · · · · · · · · · · · · ·			yes	
•	Does this service provider perform essentiall		•	.1 -2	yes	
•	Has this service provider previously been pai	d as a University employee to perform es	sentially the same tas	SKS?	yes	no
wo pai	responses to these questions are true and ac rker changes significantly during the course of d as a contractor and the IRS determines that responsible for paying any taxes that should h	f our contract. I understand that there a the service provider should have been p	e penalties for miscl aid as an employee,	assifying a service provide	r. If the service p	rovider
		APPROVED/D	ISAPPROVED:			
	Departmental Representative's Signature/Date	Procurement	Services Representat	ive/Date	<<05/2016>>	

The U.S. Internal Revenue Code requires the presence of specific characteristics between the employer and the contractual provider of personal/professional services before an Independent Contractor relationship can exist. Before any performance of services, campus departments contracting for personal/professional services must assess the relationship with the individual provider to ensure that the individual is properly classified. An independent contractor is defined as an individual over whom the employer has the right to control or direct only the result of the work, and not the means and methods of accomplishing the result.

The IRS has established 20 guidelines to help employers determine whether a worker should be treated as an an employee or an independent contractor for tax purposes. Those 20 guidelines are:

- 1. Instructions. Employees comply with their employer's instructions about when, where and how to work, or the employer has the right to control how a worker's work results are achieved. Independent contractors have more flexibility.
- 2. Training. Employees may receive training from their employers to perform services in a particular manner. Independent contractors usually use their own work methods and receive no training from those purchasing their services.
- 3. Integration. Employees' services are usually integrated into the business's operations because they are key to the success or the continuation of the business. Independent contractors are independent of the business's operation.
- 4. Services Rendered Personally. Employees render services personally. Independent contractors render services as contractors.
- 5. Hiring Assistants. Employees work for an employer. Independent contractors can hire, supervise and pay assistants under a contract that requires them to provide materials and labor and to be responsible for the results.
- 6. Continuing Relationship. Employees generally have ongoing relationships with their employers. Independent contractors' relationships will usually be more sporadic.
- 7. Set Hours of Work. Employers usually set their employees' work hours. Independent contractors usually set their own hours.
- 8. Full-Time Required. Employees may be required to work or to be available full-time. Independent contractors may work when and for whom they choose.
- 9. Work Done on Premises. Employees usually work on their employers' premises or on a route or at a location approved by their employers.
- 10. Order or Sequence Set. Employees may be required to perform services in the order or sequence set by their employers. Independent contractors can establish their own sequence.
- 11. Reports. Employees may be required to submit reports to their employers. Independent contractors are not required to submit reports to their clients.
- 12. Payments. Employees are paid by the hour, week or month. Independent contractors are usually paid by the job or through a commission.
- 13. Expenses. The business and travel expenses of employees are generally paid by their employers. Independent contractors are responsible for paying their own expenses.
- 14. Tools and Materials. Employers normally furnish their employees with the key tools, materials and other materials they need to do their jobs. Independent contractors normally furnish their own tools and materials.
- 15. Investment. Employees normally do not invest in the facilities. Independent contractors have a significant investment in the facilities they use to perform services for someone else.
- 16. Profit and Loss. Employees do not experience a profit or loss; independent contractors can.
- 17. Works for More Than One Person or Firm. Employees usually work for one firm at a time. Independent contractors may work for multiple persons or firms at the same time.
- 18. Offer Services to the General Public. Employees usually work for one employer. Independent contractors make their services available to whomever they want.
- 19. Right to Fire. Employees can be fired by their employers. Independent contractors cannot be fired as long as they produce a result that meets the specifications of their contract.
- 20. Right to Quit. Employees have the right to quit a job at any time without incurring liability. Independent contractors usually agree to carry out specific tasks or series of tasks and are responsible for completing those tasks satisfactorily, or are legally obligated to make good for failing to do so.

This resource is (c) 1994 by John Ventura, and is excerpted from "The Small Business Survival Kit" published by Dearborn Financial Publishing Inc., Chicago, IL.