

The Chancellor's Doctoral Incentive Program

Developing Future Faculty



History

Recruiting faculty as diverse as our students

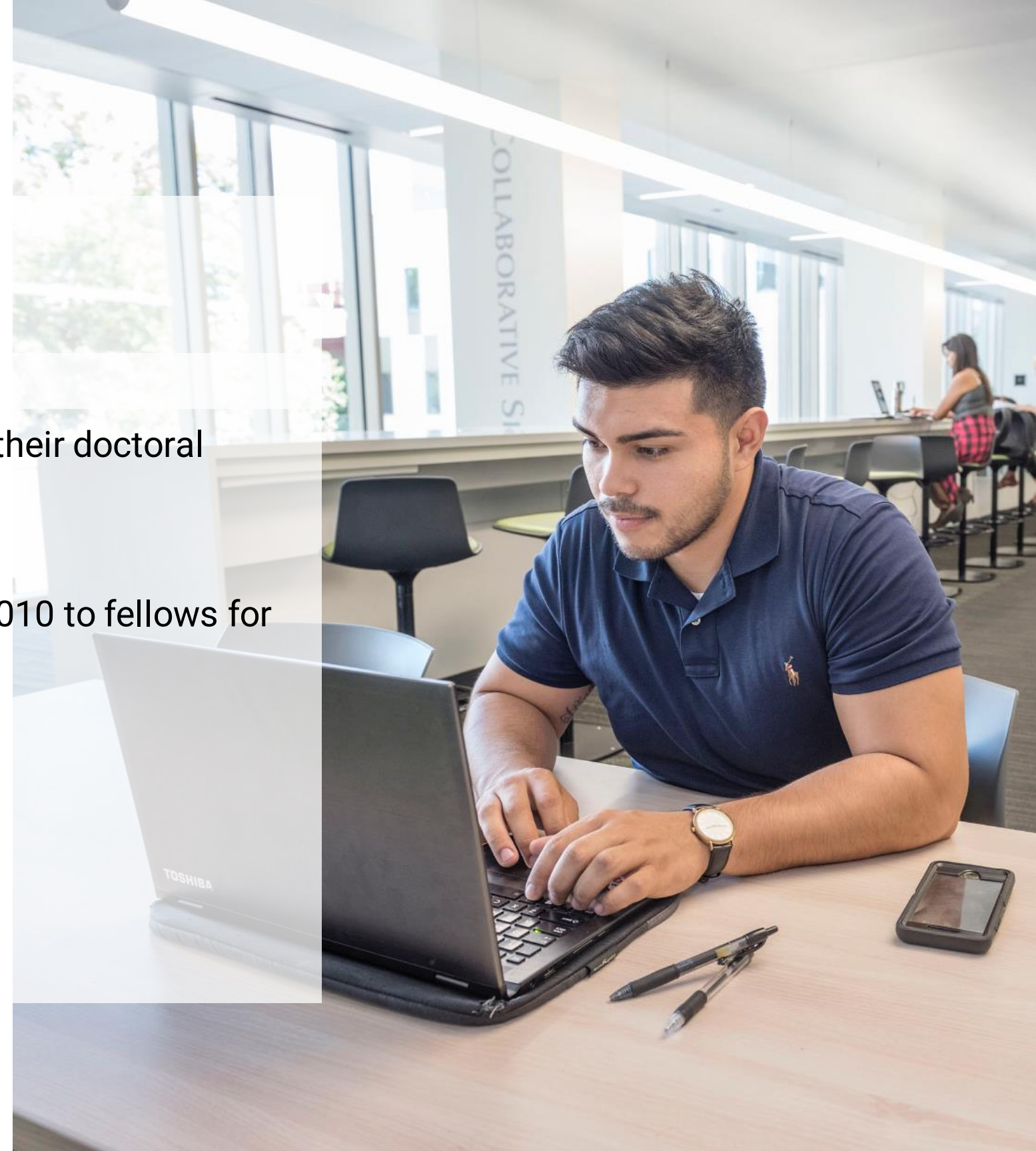
- •Formed in 1987 by three CSU President's
- •Funded by Lottery Funds
- •Supported over 2,400 doctoral student's nation-wide
- •Available to CSU and non-CSU students

Quick Stats

- **64%** of CDIP fellows have successfully earned their doctoral degree
- Over **\$820,000** has been awarded since 2010 to fellows for professional development
- **33%** are enrolled in **UC** doctoral programs

The 2020 Cohort Identified as:

- **66%** are **female**
- **62%** are doctoral **students of color**



What CDIP Offers

Mentorship by a CSU tenure/tenure-track Faculty Mentor

- Supports professional development in teaching, research and service activities while in graduate school
- Provides advice and guidance to help enhance potential for employment in a CSU tenure-track faculty position

Grant Funding

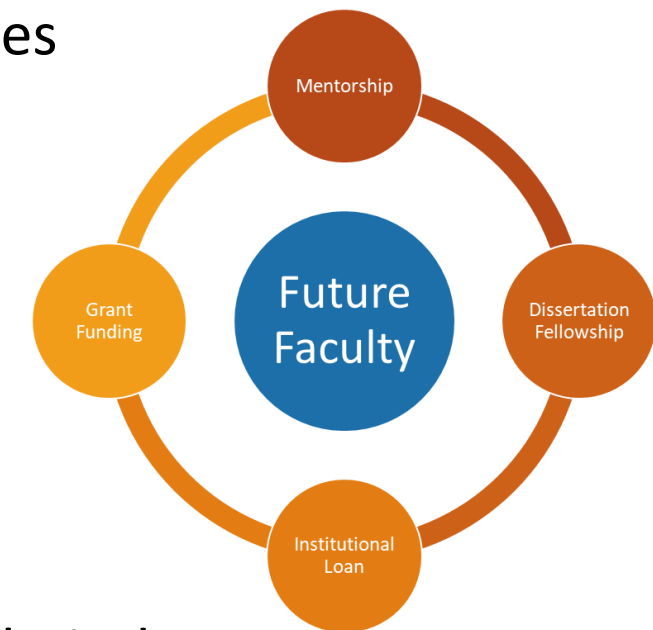
- Two types of grants available to students to conduct research and/or travel to conferences
- Membership for to the National Center for Faculty Development & Diversity (NCFDD)

Dissertation Fellowship

- Supports doctoral completion in the final year of dissertation
- Ten fellowships available in the amount of \$5,000

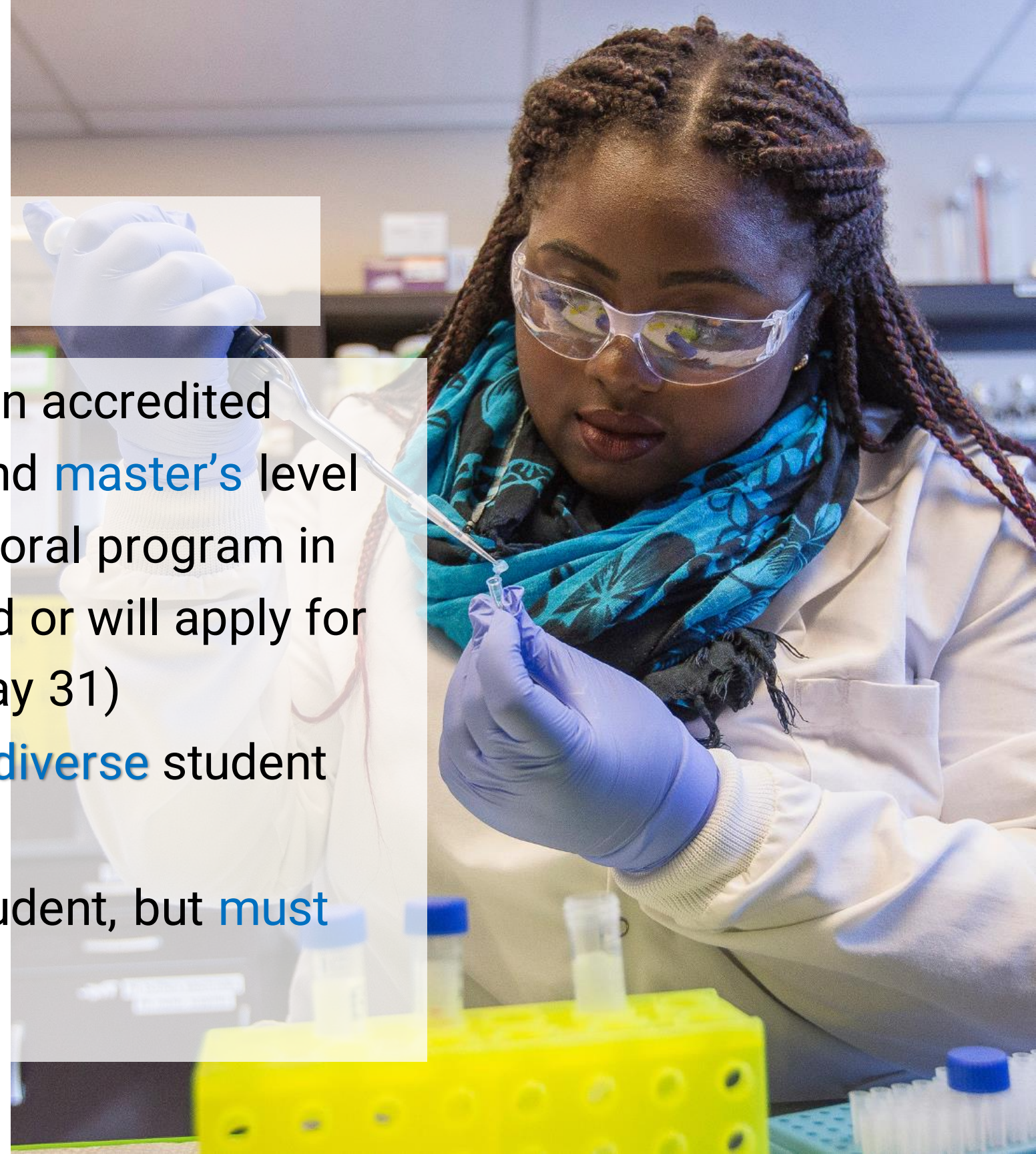
Institutional Loan

- Loans up to \$10,000 per year with a maximum amount of \$30,000 over the duration of their doctoral study



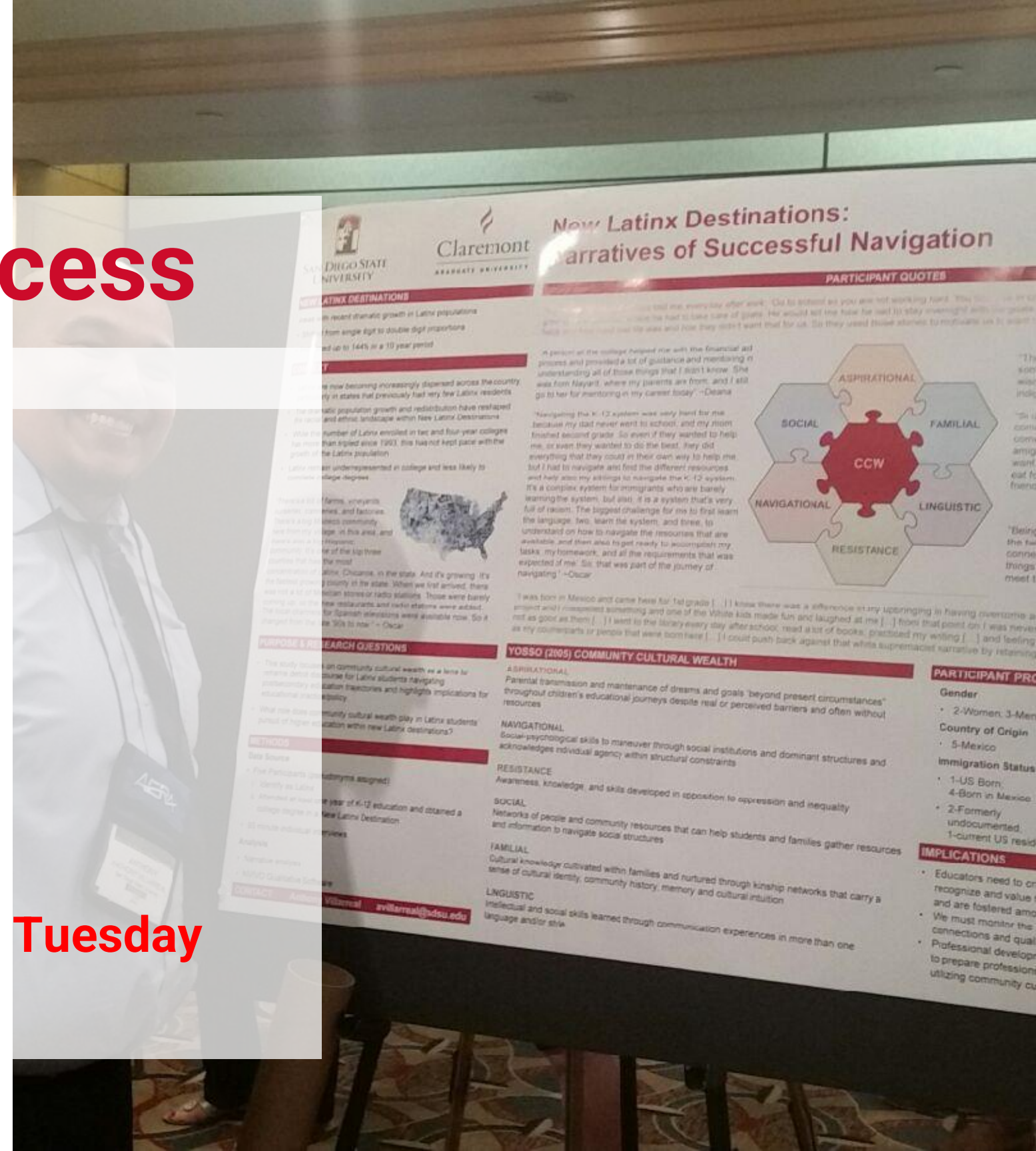
Eligibility

- Full-time doctoral students enrolled in an accredited program in the U.S. or undergraduate and master's level students applying to an accredited doctoral program in the U.S. or lecturers in CSU who enrolled or will apply for a doctoral program. (be accepted by May 31)
- Must have a strong desire to teach the diverse student body at the CSU
- Applicant does not have to be a CSU student, but must have a CSU faculty mentor



The Application Process

- Contact a CDIP Coordinator (Dr. H. Ye)
- Gather the **five** application components
 1. CV (4 pages limit)
 2. Motivation Statement (3 pages limit)
 3. Collaborative Plan of Support
 4. CSU Faculty Position Announcement
 5. Two Letters of Recommendation
- Submit the application by **January 31st, Tuesday** (Tentative)



Selection Criteria

(1) Academic potential

- Potential for continual and sustained quality mentorship by CSU faculty mentor
- Applicant's academic achievement and potential as a doctoral student
- Applicant's potential to become a tenure-track professor
- Applicant's connection to the CSU and passion for CSU students
- Potential for successful collaboration between applicant and CSU faculty mentor in teaching, research and service
- Potential for continual and sustained quality mentorship by CSU faculty mentor
- Quality of the applicant's doctoral program

(2) Academic discipline

In area of studies where CSU campuses anticipate the greatest difficulty in filling potential future instructional faculty position

Qualification and Motivation Statement

- academic preparation (e.g., academic achievements, awards, honors, and fellowships);
- professional experiences in teaching and research;
- motivation and interest in becoming a university professor (both as a teacher and a fellow);
- connection to the CSU (e.g., former/current CSU student or lecturer, knowledge of the CSU mission and role in preparing California's workforce);
- dedication and ability to educate a diverse student body.

Collaborative Plan of Support

- The plan should describe clearly defined activities with a timeline that is designed to assist the applicant through his/her doctoral studies.
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CSU faculty position announcement

- The faculty mentor should provide the student applicant, for inclusion with his/her application, a copy of a recent tenure-track faculty position announcement in the student's general field of study that has been posted at a CSU campus. (you may find it at Chancellor Office's Career site)

Letters of Recommendation

Two current professional letters of recommendation are required that address:

- the quality of applicant's proposed plan of study (including the quality of the institutions and departments where applicant intends to pursue his/her degree);
- applicant's potential to succeed as a doctoral student and be hired as a CSU tenure-track instructional faculty (particularly important for professional and/or online doctoral degree program applicants);
- applicant's experience and motivation relevant to educating a diverse student body in the CSU.

Application process (draft, subject to change)

- Submit application material through CDIP CSU application portal by Tuesday, January 31, 2023
- Committee will provide feedback and comments on your application material
- Revise your application and update them at CDIP application portal
- Committee will re-evaluate your material and make decision on recommendation by the final deadline (unknown at this moment)

Ready to Learn More?

Visit our website: www.calstate.edu/cdip

Contact us:

Dr. Haley Ye: hye@csustan.edu

Dr. Belen Lopez: blopez19@csustan.edu



