

SW 5041 – ADVANCED PRACTICUM LEARNING PLAN & EVALUATION FORM

Intern's Name:	Ac	cademic Year:					
Agency:	Ur	nit:					
Faculty Liaison:	Ph	one & Email:					
Field Instructor:	Ph	one & Email:					
Task Supervisor:	Ph	one & Email:					
Practicum Schedule:	Da	y & Time of Supervision:					
guiding document for the entire leasing ments in order to gain pract	ength of the field plac tice experience, meet an. Any significant m	al practicum performance. This forr ement. The intern is expected to ca the educational objectives, and devodifications of the initial plan must	rry out the learning velop the				
Intern Signature	Date	Field Liaison Signature	Date				
Field Instructor Signature Stateside students:	Date	Task Supervisor Signature	Date				
Title IV-E Child Welfare Stipend	<u>-</u>	I competencies are part of the learning	•				

Evaluations must be completed using the Practice Behavior Competency Scoring rubric on page 9.

CalSWEC Mental Health Stipend Recipients, additional competencies are part of the learning plan. http://calswec.berkeley.edu/files/uploads/docx/Mental%2520Health/02 mh comps formatted final.pdf

- Pages 10 and 11 are signature pages for the mid-year & final practicum evaluations.
- At the mid-year evaluation, the Faculty Liaison is responsible for submitting page 10 of the Learning Plan to the MSW Field Education Office.
- At the final evaluation completion of the practicum the Faculty Liaison is responsible for submitting page 11 to the MSW Field Education Office.
- The completed learning plan document/PDF with student ratings along with the record of practicum hours log will be submitted through Canvas (scanned documents can be accepted).

Focus of the advanced year: The Integrative Practice Approach

The *Integrative practice framework* involves applying knowledge, skills and values from five conceptual frameworks to multiple practice approaches. Understanding the complex nature of social issues, the practitioner using an integrative practice framework strives to develop an intervention strategy that simultaneously addresses issues on multiple system levels. While drawing on the various practices approaches, the practitioner formulates an intervention strategy built on core change factors. The ultimate goal of integrative practice is to advance social justice.

Change Factors	 Client System (Strengths, Assets, Resources, World View) Relationship between Worker & Client System Hope & Expectancy The Practice Approach
Conceptual Frameworks	 Ecological Perspective & Empowerment Theory Strengths Perspective Distributive Justice Model Cross Cultural Perspective
Micro Practice Approaches	 Solution Focused/Oriented Narrative Cognitive Behavioral Family Centered Bio-psycho-social
Macro Practice Approaches	 Community Organizing Community Development Social Action Advocacy

Constructing the learning plan: A Collaborative Approach

Developing the learning plan is a collaborative effort, an effort that requires a mutual inquiry regarding the intern's current level of knowledge, skills and experience. The Field Instructor and intern should initially review what the intern brings to the placement and what the agency can provide in the way of relevant and appropriate learning assignments. All activities and assignments should have a direct relationship to the learning objectives. The practicum is educationally focused and activities should reflect this focus. Once developed, the Faculty Liaison reviews the completed learning plan to ensure that learning objectives will be addressed and that the supervision structure will support this effort.

Developing as a social work professional:

The following skills are required of all professional social workers, and are "used to maintain a positive work environment that is efficient, effective, enhances interpersonal relations in teamwork, as well as the ability to work independently." These skills form the foundation of professional social work practice. Successful completion of the following items is required of all students in Field Practicum.

Successful completion of the following items is required or all students in the Field Practicum.

	MID-YEAR RATING				FINAL RATING					
	RATING OPTIONS				RATING OPTIONS					
	1 2 3 4 5 Select one numeric va			1	2	3	4	5		
	Sele					alue nal E	•	•		he
		IVII	u-ye	aı aı	iu ri	iiai L	vaiu	iatio	''	
INTERPERSONAL SKILLS: Establishes professional working	1	2	3	4	5	1	2	3	4	5
relationships with agency staff, peers and consumers/clients; develops communication style conducive to clear and congruent worker-client relationship.										
INITIATIVE: Demonstrates an appropriate level of assertiveness in	1	2	3	4		1	2	3	4	
seeking and carrying out assignments.										
INTEGRITY: Actions are consistent with the NASW Code of Ethics;	1	2	3	4	5	1	2	3	4	5
refrains from behaviors that reflect negatively on self and profession.										
DEPENDABILITY AND RELIABILITY: Carries out responsibilities in a	1	2	3	4	5	1	2	3	4	5
dependable and professional manner; effectively plans and organizes work responsibilities by completing assignments on time.										
PROFESSIONALISM: Personal appearance & dress standards are	1	2	3	4	5	1	2	3	4	5
consistent with agency standards; follows agency work schedule.										
WILLINGNESS TO LEARN: Attends and participates in supervision and	1	2	3	4	5	1	2	3	4	5
seminar; engages in critical analysis of one's performance.										

MID-YEAR RATING FINAL RATING

Competency 1: Demonstrate Ethical and Professional Behavior

Advanced Practice Behaviors – REQUIRED

		Sel	ect ra	ting			Sele	ect rat	ing	
• Understand and apply an integrative practice framework in professional	1	2	3	4	5	1	2	3	4	5
practice to pursue social justice.										
Recognize the complexity of ethical dilemmas and manage professional	1	2	3	4	5	1	2	3	4	5
behavior in accordance with ethical practice.										
Communicate professional perspectives to others in both verbal and written	1	2	3	4	5	1	2	3	4	5
formats.										
Address how biases, attitudes, power, authority, and values impact interaction	1	2	3	4	5	1	2	3	4	5
with clients.						$ _{\Box}$				
Specific Activities:										
Comments:										
Competency 2: Engage Diversity and Difference in Practice				DA TU						
Competency 2: Engage Diversity and Difference in Practice Advanced Practice Behaviors – REQUIRED		IID-Y				+		L RA		
Competency 2: Engage Diversity and Difference in Practice	1	2	3	4	5	1	FINA 2	3	4	5
Competency 2: Engage Diversity and Difference in Practice Advanced Practice Behaviors – REQUIRED • Transform behavior in response to recognizing that personal and professional biases are based in difference and culture.	1	2	3		5	1	2			5
Competency 2: Engage Diversity and Difference in Practice Advanced Practice Behaviors – REQUIRED • Transform behavior in response to recognizing that personal and professional	1 1	2	3 🗆	4	5 5	1 1	2	3 3	4	5
Competency 2: Engage Diversity and Difference in Practice Advanced Practice Behaviors – REQUIRED • Transform behavior in response to recognizing that personal and professional biases are based in difference and culture.	1 1	2	3 🗆	4	5 5	1	2	3 3	4	5
Advanced Practice Behaviors – REQUIRED Transform behavior in response to recognizing that personal and professional biases are based in difference and culture. Modify and adapt interventions to meet the needs of diverse populations.	1 1	2	3 🗆	4	5 5	1 1	2	3 3	4	5

Advanced Practice Behaviors - REQUIRED	M	IID-Y	EAR I	RATII	NG	ı	INA	L RA	TINC	G
Challenge existing assumptions and facilitate change to implement greater	1	2	3	4	5	1	2	3	4	5
balance of power.										
Demonstrate knowledge of the political, economic, cultural, and	1	2	3	4	5	1	2	3	4	5
environmental issues of the region.										
Specific Activities:										
• · · · · · · · · · · ·										
Comments:										
ompetency 4: Engage in Practice-informed Research and R	esea	arch	-inf	<u>orm</u>	ed F	rac	<u>tice</u>			
Advanced Practice Behaviors - REQUIRED	_		YEAR					L RA		
 Demonstrate a spirit of inquiry characterized by a motivation to learn about others and the strengths utilized by those individuals and groups. 	1	2	3	4	5	1	2	3	4	5
others and the strengths atmized by those marriadals and groups.										
		2	3	4	5	1	2	3	4	5
Utilize research and practice wisdom to analyze complex social issues,	1	2								
	1								Ш	
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, 	l _		3	4	5	1	2	3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. 						_		3		
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, 	1	2	3	4	5	1	2	3		5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. 	1		3	4	5	1	2	3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5
 Utilize research and practice wisdom to analyze complex social issues, formulate change strategies, and contribute to the professional knowledge base. Use evidence-based practice knowledge to intervene at the individual, group, and community levels. Engage in praxis (dialogue, critical reflection, and action). 	1 1 1	2	3 3	4 4	5 5	1 1	2 2	3 3	4	5

Competency 5: Engage in Policy Practice

Advanced Practice Behaviors - REQUIRED	M	ID-Y	EAR I	RATII	NG		FINA	L RA	TING	ì
Develop and apply strategies to change policy at all levels to promote social	1	2	3	4	5	1	2	3	4	5
and economic well-being.										
Employ policy practice skills to improve delivery and sustainability of quality	1	2	3	4	5	1	2	3	4	5
social services.		П	П				П	П	П	П
Specific Activities:										_
Comments:										
	rasi	niza	tion	s, ar	nd C	<u>com</u> i	mur	nitie	<u>s</u>	
Competency 6: Engage with Individuals, Families, Groups, O	ıgaı	<u>.</u>							TINIC	,
Lompetency 6: Engage With Individuals, Families, Groups, O Advanced Practice Behaviors - REQUIRED	_			RATII	NG		FINA	L RA	HING	,
Advanced Practice Behaviors - REQUIRED • Utilize conceptual frameworks to understand people and systems within the	_				NG 5	1	FINA 2	L RA	4	5
Advanced Practice Behaviors - REQUIRED	M	ID-Y	EAR I	RATII		_				
Advanced Practice Behaviors - REQUIRED • Utilize conceptual frameworks to understand people and systems within the	1	1D-Y	EAR I	A 4	5	1	2	3	4	5
Advanced Practice Behaviors - REQUIRED Utilize conceptual frameworks to understand people and systems within the social environment.	1 1 1	2 □ 2	3 	4 	5	1 1	2	3 3	4 4	5 5
Advanced Practice Behaviors - REQUIRED Utilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels.	1 1 1	2	3	4	5 5 —	1 1 1	2 2 	3 3 —	4 4 —	5 5 —
Advanced Practice Behaviors - REQUIRED Utilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1	2	3	4	5 5 —	1 1 1	2 2 	3 3 —	4 4 —	5 5 —
Advanced Practice Behaviors - REQUIRED Utilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —
Outilize conceptual frameworks to understand people and systems within the social environment. Engage in authentic dialogue to build relationships with clients and client systems across all levels. Utilize contextual knowledge to collaborate with clients and communities.	1 1 1 1	2 2 2 2	3 3 3 	4 4	5 5 —	1 1 1 1	2 2 	3 3 —	4 4 	5 5 —

	Competency	y 7: Assess Individuals	<u>, Families,</u>	Groups,	Organizations	<u>, and Communities</u>
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Advanced Practice Benaviors - REQUIRED	IV	וו־טו	CARI	<u> </u>	10		1117	LRA		
Understand the ways that social systems promote or deter people in	1	2	3	4	5	1	2	3	4	5
maintaining or achieving health and well-being.										
Utilize a participatory framework to conduct assessments of clients' concerns,	1	2	3	4	5	1	2	3	4	5
challenges, and needs at all system levels.										
Collaborate with clients to capitalize on curative factors vital to change when	1	2	3	4	5	1	2	3	4	5
conducting assessment and intervention.										
Engage in praxis (dialogue, critical reflection, and action).	1	2	3	4	5	1	2	3	4	5
Specific Activities:										
Comments:										
Comments:										
Comments: Competency 8: Intervene with Individuals, Families, Groups,	, Org	gani	zati	ons,	, and	d Co	mm	nuni	ities	<u> </u>
	1		zati EAR F			1		nuni L RA		
Competency 8: Intervene with Individuals, Families, Groups,	1					1				
Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED	М	ID-YI	EAR F	RATII	NG	F	INA	L RA	TING	ì
Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED • Demonstrate ability to apply a micro practice approach with clients and client	1 	ID-Y I	3	RATII 4	VG 5	1 	INA	L RA	TING 4	5
Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED • Demonstrate ability to apply a micro practice approach with clients and client groups.	1 	ID-YI 2 □	3	4 	VG 5	1 	2 □	3	4 	5
Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED • Demonstrate ability to apply a micro practice approach with clients and client groups.	1 	ID-YI 2 □	3	4 	VG 5	1 	2 □	3	4 	5
Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED • Demonstrate ability to apply a micro practice approach with clients and client groups. • Demonstrate ability to apply a macro practice approach to social work practice.	1 1 1	2	3	4	5 5 5	1 1 1	2	3 3 3	4 	5 5 5
Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED • Demonstrate ability to apply a micro practice approach with clients and client groups. • Demonstrate ability to apply a macro practice approach to social work practice. • Collaborate with clients to select appropriate intervention strategies capable	1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED • Demonstrate ability to apply a micro practice approach with clients and client groups. • Demonstrate ability to apply a macro practice approach to social work practice. • Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. Specific Actions:	1 1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —
 Competency 8: Intervene with Individuals, Families, Groups, Advanced Practice Behaviors - REQUIRED Demonstrate ability to apply a micro practice approach with clients and client groups. Demonstrate ability to apply a macro practice approach to social work practice. Collaborate with clients to select appropriate intervention strategies capable of achieving client-driven outcomes. 	1 1 1 1	2 2 2 2 2	3	4 4	5 5 5 5	1 1 1 1	2	3 3 3	4 4 4 4	5 5 5 —

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

Advanced Practice Behaviors - REQUIRED	М	ID-YE	EAR F	RATII	NG	F	INA	L RA	TING	ì
Use research, outcome measures, supervision, self-evaluation, and client	1	2	3	4	5	1	2	3	4	5
input to evaluate practice.										
Specific Activities:										
Comments:										

Practice Behavior Competency Rubric

The following rubric is provided as a guide for scoring the level of achievement acquired in each area of competency. Rubrics are used to establish consistent criteria for grading. They are commonly provided at the start of courses so that students and instructors are clear about the standards for grading performance and achievement.

In *Practice Behavior Competency Rubric* levels of performance are described for the mid-year evaluation and the final evaluation. Built into each rubric category is an increase in practice behavior competency between the mid-year and final evaluations. For instance, interns "meeting expectations" (3) at mid-year are expected *to understand the practice behavior and offer evidence of appropriate use*. By the final evaluation, interns "meeting expectations" should (3) *demonstrate proficiency and implement the practice behavior consistently*.

It is expected that most students will score a 3 (Meets Expectations) for most competencies on both the mid-year and final evaluation.

Scores below a (3) require a brief explanation.

Score	1	2	3	4	5
Description	Significantly below expectations	Below expectations	Meets expectations	Exceeds expectations	Significantly exceeds expectations
Mid-year Evaluation	Demonstrates little understanding of the practice behavior or its implementation. Does not increase knowledge and skill despite supervision and support.	Beginning development of competency in the practice behavior. Relies heavily on supervision and support. More practice experience is required.	Understands the practice behavior and offers evidence of appropriate use. Predominantly functions with supervision and support.	Demonstrates effective use of the practice behavior most of the time with supervision and support.	Consistent, appropriate, autonomous use of the practice behavior in moderately difficult situations usually encountered in practice. Uses supervision collaboratively.
Final Evaluation	Demonstrates little understanding of the practice behavior or its implementation. Does not increase knowledge and skill despite supervision and support.	Understands the practice behavior but shows little ability to implement in practice. Continues to use supervision for direction. More practice experience is required before progressing to advanced field.	Demonstrates proficiency and implements the practice behavior consistently. Begins to function autonomously and uses supervision for collaboration.	Consistently demonstrates the practice behavior in moderately difficult situations with supervision and support. Exceeds basic standards for competency on a consistent basis.	Consistent, appropriate, autonomous use of the practice behavior in complex situations. Uses supervision collaboratively & for consultation.

Stateside Program: Fall Semester Hybrid Program: Session 1

Advanced Mid-year Evaluation SW 5041 - Field Instruction II

		Student Name:	
		Faculty Liaison	:
Faculty Liaison's assigned grade:	□Credit	□No Credit	□RD (Report Delayed)
Faculty Liaison's Signature	 Date		
Field Instructor's recommendation:	□Credit	□No Credit	□RD (Report Delayed) *Attach approved plan for completion
Field Instructor's Signature	Date		
Task Supervisor's recommendation:	□Credit	□No Credit	
Task Supervisor's Signature	Date		
Student: I have had an opportunity to review my e	evaluation wit	th my field instru	ictor and
(check one) □I agree □I disagre	е		
□Please check if you are Copies of the written res and Field Coordinator.		=	eld Instructor, Faculty Liaison,
Intern's Signature	Date		
Comments:			
☐ Check here if additional documents ar	e attached		

Stateside Program: Spring Semester Hybrid Program: Session 2

Advanced Final Evaluation SW 5041 – Field Instruction II

		Student Name:_	
		Faculty Liaison:	
Faculty Liaison's assigned grade:	□Credit	□No Credit	□RD (Report Delayed)
Faculty Liaison's Signature	Date		
Field Instructor's recommendation:	□Credit	□No Credit	☐RD (Report Delayed) *Attach approved plan for completion
Field Instructor's Signature	Date		
Task Supervisor's recommendation:	□Credit	□No Credit	
Task Supervisor's Signature	 Date		
Student: I have had an opportunity to review my	evaluation w	ith my field instru	ictor and
(check one) □I agree □I disagre	е		
□Please check if you are Copies of the written res and Field Coordinator.		•	eld Instructor, Faculty Liaison,
Intern's Signature	Date		
Comments:			
☐ Check here if additional documents ar	e attached		