

# Gerard C. Wellman, Ph.D.

One University Circle, 132-D Bizzini Hall, Turlock, CA 95382 | (209) 667-3388 | [gwellman@csustan.edu](mailto:gwellman@csustan.edu)

---

## ACADEMIC APPOINTMENTS

---

### California State University, Stanislaus; January 2012 – Present

Associate Professor of Public Administration with tenure; August 2017 – Present  
Assistant Professor of Public Administration; January 2012 – August 2017  
MPA Program Co-Director; August 2016 – December 2021  
University-wide Faculty Coordinator of High Impact Practices; July 2017 – July 2020  
Faculty Fellow, Academic Success Center; May 2017 – May 2018  
Faculty Associate in Gender Studies; December 2015 – Present

### University of Nebraska, Omaha; January 2008 – December 2011

Graduate Teaching & Research Assistant; January 2008 – December 2008  
Instructor; January 2009 – December 2011

## EDUCATION

---

### Ph.D., Public Administration, 2011 University of Nebraska, Omaha (UNO)

School of Public Administration  
*Concentrations:* Urban Administration, Urban Planning  
*Dissertation:* “Social Justice & Public Transportation”  
*Committee Chairs:* Dr. Richard C. Box & Dr. Kenneth A. Kriz

### Master of Public Administration, 2007 University of Memphis; Memphis, Tennessee

*Concentration:* Urban Administration and Management  
*Faculty Advisor:* Dr. Charles Menifield

### Post-graduate, 2004 – 2005 University of Memphis; Memphis, Tennessee

*Areas of study:* Counseling and Psychology  
Louisiana State University Law School; Baton Rouge, Louisiana  
*Area of study:* Juris doctor (withdrew in good standing)

### Bachelor of Arts, 2003 Louisiana State University; Baton Rouge, Louisiana

*Major:* Political Science  
Robert C. Byrd Scholar 1999-2003

## SCHOLARSHIP

---

### Peer-Reviewed Journal Articles & Book Chapters

---

*\*Denotes a student co-author*

Hazelton-Boyle, J.K., & Wellman, G.C., (under review). Transit stigma: Transit administrators' views of the role of policy elites in perpetuating stigma. *Journal of Public Works, Management, & Policy*. **Invited manuscript.**

Jensen, C.E., Hazelton, J.K.\*, & Wellman, G.C., (2020). Finding “improvement” in the language transportation planners use: A critical discourse analysis to illustrate an automobile-centric bias in transportation policymaking. *Journal of Public Works, Management, & Policy*.

- Policy*, 25(2), pp. 167-188.
- Wellman, G.C.** (2019). Transportation exploitation, mobility, and social justice: A critical analysis. In *Mobilities, Mobility Justice and Social Justice* (Eds. David Butz & Nancy Cook), pp. 80-93. New York, NY: Routledge. **Invited book chapter.**
- Hudspeth, N., & **Wellman, G.C.** (2018). Equity and finance issues in the state subsidy of public transit. *Journal of Public Budgeting, Accounting & Financial Management*, 30(2), pp. 135-155.
- Blair, R. & **Wellman, G.C.** (2017). Smart growth principles and the management of urban sprawl. In V. Rubin (ed.) *Regional Equity*. New York, NY: Routledge. (reprint of 2011 article)
- Wellman, G.C.** (2016). Transit paradise lost: What transit agency administrators say hinders them from pursuing social justice and fairness. *Public Works Management & Policy*, 21(3), pp. 201-219.
- Wellman, G.C.** (2015). Citizens or customers? Transit agencies' approaches to community engagement. *Journal of Public Transportation*, 18(1), pp. 1-11.
- Wellman, G.C.** (2015). The justice (of) movement: How transit administrators define social justice. *Public Administration Quarterly*, 39, pp. 117-146.
- Wellman, G.C.** (2014). Transportation apartheid: The role of transportation policy in social inequality. *Public Works Management & Policy*, 19, pp. 334-339. **Invited manuscript.**
- Wellman, G.C.** (2012). Community empowerment and public transportation agencies: A case study analysis of transit agencies' community development initiatives. *Journal of Community Development*, 43, pp. 512-526.
- Blair, R., & **Wellman, G.C.** (2011). Smart growth principles and the management of urban sprawl. *Journal of Community Development*, 42, pp. 494-510.

---

### Other Peer Reviewed Publications

\*Denotes a student co-author

- Wellman, G.C.**, Hazelton, J.K.\*, & Berdino, S.\* (2017). Pressure points: California transportation administrators' views of cycling safety. In *International Cycling Safety Conference proceedings*.
- Wellman, G.C.** (2014). "Transit systems." In *Encyclopedia of Transportation: Social Science and Policy* (ed. M. Garrett). Sage Publications.
- Wellman, G.C.** (2014). "Federal Transit Administration." In *Encyclopedia of Transportation: Social Science and Policy* (ed. M. Garrett). Sage Publications.
- Wellman, G.C.** (2014). "American Public Transportation Association." In *Encyclopedia of Transportation: Social Science and Policy* (ed. M. Garrett). Sage Publications.
- Wellman, G.C.** (2011). Book review: *Social justice and the city* by David Harvey. *Public Integrity*, 13, pp. 190-193.
- Wellman, G.C.** (2008). Transparency in Louisiana's Road Home program: Is the road home paved with gravel or gold? In Zhu Xiao-ning & Zhao Shu-rong (Eds.) *Proceedings of 2008 International Conference on Public Administration* (pp. 335-343). Chengdu, China: UESTC Press.

---

### Non-Peer Reviewed & Service Publications

- Nainby, K., Olivant, K., & **Wellman, G.C.** (2016). *Retaining sophomores at Stanislaus State: Final report*. CSU Stanislaus.
- Bartle, J., & **Wellman, G.C.** (2010). *Sustainability makes dollars and sense*. Omaha, NE: Omaha By Design.
- Reed, B.J., & **Wellman, G.C.** (2009). *Five-year strategic plan*. City of Bellevue; Bellevue, Nebraska.

- Piper, R.K., & **Wellman, G.C.** (2009). *Program evaluation of sustainable practices*. The Big Garden; Omaha, Nebraska.
- Blair, R., & **Wellman, G.C.** (2008). *Three-year strategic plan*. Douglas County Housing Authority; Omaha, Nebraska.

### **Selected Presentations & Invited Speakerships**

---

*\*Denotes a student co-presenter*

- Wellman, G.C.** (Invited Presenter), *Transit in land use planning: Public transit administrators' views on ensuring equitable access for their ridership*, Southeastern Conference on Public Administration, September 23-25, 2021.
- Hazelton-Boyle, J.K., & **Wellman, G.C.** (Invited Co-Presenters), *Different pieces of the equity puzzle: How public transit administrators grapple with spatial & social equity*, National Academy of Public Administration, 20<sup>th</sup> Annual Social Equity Leadership Conference, June 9-11, 2021.
- Hazelton, J.K., & **Wellman, G.C.** (Invited Co-Presenters), *Transit stigma & Social equity: What transportation administrators say they are doing about it*, Center for Urban Transportation Research (University of South Florida) national webinar; May 16, 2019
- Wellman, G.C.**, & Hazelton, J.K. (Co-Presenters), *Transit stigma & Social equity: What transportation administrators say they are doing about it*, Urban Affairs Association 49<sup>th</sup> Annual Conference, Los Angeles, CA, April 24-27, 2019
- Wellman, G.C.** (Invited Presenter), *Public Sector Ethics*, presentation for "Warriors at Work" series for undergraduate students at CSU-Stanislaus, April 18, 2019
- Hazelton, J.K. (Presenter), & **Wellman, G.C.**, *Road rage: Countering vehicular weaponization in the United States*, American Society for Public Administration 2019 Annual Conference, Washington, D.C., March 8-12, 2019
- Wellman, G.C.** (Invited Presenter), *Retaining Sophomores at Stan State Part II*
- Presented at Graduation Rate Excellence & Assessment Team Steering Committee (CSU Stanislaus); February 11, 2019
  - Presented at Academic Affairs' Data Sharing & Assessment Showcase (CSU Stanislaus); December 10, 2018
- Wellman, G.C.**, & Hazelton, J.K.\* (Invited Co-Presenters), *Road rage: Strategies for mitigating vehicular weaponization*, Center for Urban Transportation Research (University of South Florida) national webinar; May 24, 2018
- Wellman, G.C.**, & Hazelton, J.K.\* (Co-Presenters), *Mowing machines: Planning for vehicular weaponization in the United States*, Urban Affairs Association 48<sup>th</sup> Annual Conference, Toronto, Canada, April 4-7, 2018
- Hazelton, J.K.\*, & **Wellman, G.C.** (Co-Presenters), *Gender equity in transportation planning: Transportation administrator's pursuit of gender equity and recommendations for best practices*, Urban Affairs Association 48<sup>th</sup> Annual Conference, Toronto, Canada, April 4-7, 2018
- Hazelton, J.K.\*, & **Wellman, G.C.** (Co-Presenters), *Designing men: Gender bias in infrastructure standards*, California Bike Summit, Sacramento, California, October 3-6, 2017
- Hazelton, J.K.\*, **Wellman, G.C.**, & Berdino, S.\* (Co-Presenters), *Pressure points: California transportation administrators' views of cycling safety*, International Cycling Safety Conference, Davis, California, September 20-21, 2017
- Hazelton, J.K.\* & **Wellman, G.C.** (Invited Co-Presenters), *Gendered intersections: Public administrators' views of gender and its role in transportation decision-making*, Center for Urban Transportation Research (University of South Florida) national webinar; May 11, 2017
- Wellman, G.** (Discussant & Co-Presenter), Hazelton, J.\*, & Jensen, C. (Co-Presenters),

- Transportation Environmental Policy Language: It's the Economy, Stupid!*, American Society for Public Administration 2017 Annual Conference, Atlanta, Georgia, March 17-21, 2017
- Wellman, G.**, Hudspeth, N., & Hazelton, J.\* (Invited Co-Presenters), *Transportation Equity*, CSU Stanislaus presentation to CSU Board of Trustees Vice Chairman Adam Day, October 26, 2016
- Hudspeth, N. (Presenter) & **Wellman, G.** *Funding and Social Equity in Public Transit*, Association for Budgeting and Financial Management 2016 Annual Conference, Seattle, Washington, October 6-9, 2016
- Nainby, K., Olivand, K., & **Wellman, G.** (Invited Co-Presenters), *Retaining Sophomores at Stanislaus State*
- Presented to CSU Stanislaus Student Success Committee; September 8, 2016
  - Presented to CSU Stanislaus Academic Senate, August 30, 2016
  - Presented to CSU Stanislaus Deans & Chairs Council, August 19, 2016
- Wellman, G.** & Hazelton, J.\* (Invited Co-Presenters), *Obstacles: What Transit Administrators Say Prevents Them From Pursuing Social Justice*, Center for Urban Transportation Research (University of South Florida) national webinar; August 18, 2016
- Wellman, G.** & Jensen, C. (Co-Presenters), *The Language Transportation Planners Use: A Critical Discourse Analysis*, American Society for Public Administration 2016 Annual Conference, Seattle, Washington, March 18-22, 2016
- Hazelton, J.\* & **Wellman, G.** (Invited Co-Presenters), *Smarter Transportation*, CSU Stanislaus' Impact Day – Environmental Stewardship; March 4, 2016
- Wellman, G.** & Smirnova, O. (Co-Presenters), *Equity in Public Administration: The Case of Public Transit*, American Society for Public Administration (ASPA) webinar; February 10, 2016
- Wellman, G.** (Invited Presenter), *The justice (of) movement: How transit administrators define social justice*, Center for Urban Transportation Research (University of South Florida) national webinar; September 17, 2015
- Wellman, G.** (Invited Presenter), *Citizens or customers: Transit agency approaches to community engagement*, Center for Urban Transportation Research (University of South Florida) national webinar; June 25, 2015
- Wellman, G.** (Presenter & Discussant) & Eikenberry, A., *Moving through the Great Recession: Lessons from a city's entrepreneurial approach to transportation mobility*, American Society for Public Administration 2015 Annual Conference, Chicago, Illinois, March 6-10, 2015
- Wellman, G.** (Presenter), *Transportation apartheid: The role of transportation policy in social inequality*, American Society for Public Administration 2014 Annual Conference, Washington, D.C., March 14-18, 2014
- Wellman, G.** (Presenter & Moderator), *Transit Paradise Lost: What Transit Agency Administrators Say Hinders Them From Pursuing Social Justice and Fairness*, Urban Affairs Association 43<sup>rd</sup> Annual Conference, San Francisco, California, April 3-6, 2013
- Wellman, G.** (Presenter), *Reaching In, Reaching Out: Transit Agencies' Approaches for Connecting Themselves to the Communities They Serve*, American Society for Public Administration 2013 Annual Conference, New Orleans, Louisiana, March 15-19, 2013
- Wellman, G.** (Presenter) & Eikenberry, A., *The Revolution Will Be Funded: A Critical Case Study of the Bicycling Movement in Omaha, Nebraska*, Urban Affairs Association 42<sup>nd</sup> Annual Conference, Pittsburgh, Pennsylvania, April 18-21, 2012
- Wellman, G.** (Presenter & Moderator), *Community Empowerment & Public Transportation Agencies*, American Society for Public Administration 2012 Annual Conference, Las Vegas, Nevada, March 2-6, 2012

**Wellman, G.** (Presenter), *Social Justice & Public Transportation*, Urban Affairs Association 41<sup>st</sup> Annual Conference, New Orleans, Louisiana, March 16-19, 2011

---

## **Recent Media Contributions**

*Los Angeles Times*, Los Angeles, California, February 2019 on student parking at CSUs  
*The Signal*, Turlock, California, February 2018 on university counseling services  
*The Signal*, Turlock, California, February 2017 on Warriors Ride program  
*Modesto Bee*, Modesto, California, November 2015 on incident liability expenditures  
*Modesto Bee*, Modesto, California, September 2014 on city manager selection process  
*Turlock City News*, Turlock, California, April 2013 on downtown redevelopment efforts  
*Modesto Bee*, Modesto, California, January 2013 on retail saturation in east Modesto, CA

---

## **Recent Certifications & Workshops**

Hostile Vehicle Mitigation Certification, Centre for the Protection of National Infrastructure (MI-5), Nuneaton, United Kingdom; June 5-6, 2019  
Hostile Vehicle Mitigation, City of Toronto, Ontario, Canada; September 22, 2018  
AAC&U High Impact Practices & Student Success Summer Institute, University of Utah, Salt Lake City, Utah; June 19-22, 2018 (*team lead for CSU Stanislaus*)  
High Impact Practices in the States, Carson, California; February 22-24, 2018  
High Impact Practices Systematically, Fullerton, California; April 28-29, 2016  
Center of Inquiry in the Liberal Arts at Wabash College, Crawfordsville, Indiana; “Students Engaging Students to Improve Learning: Using Student-Led Focus Groups to Gather and Make Sense of Assessment Evidence,” March 10-12, 2016  
High Impact Practices in the CSU, San Diego, California; March 26-27, 2015  
Quality Online Learning & Teaching; CSU Stanislaus; Summer 2014

---

## **TEACHING**

### ***California State University, Stanislaus***

#### **Master of Public Administration Graduate Courses Taught**

- Administration in Public Affairs
- Ethics in Public Affairs (hybrid online)
- Public Personnel
- Social Justice in Public Affairs (fully online)
- Urban & Regional Planning
- Urban Affairs in Public Administration (fully online)
- Research Design/Program Evaluation
- Ethnic & Gender Politics (hybrid online; combined grad/undergrad)
- Urban Politics (fully online; combined grad/undergrad)

#### **Political Science Undergraduate Courses Taught**

- Introduction to American Government
- Introduction to Public Administration

### ***University of Nebraska, Omaha***

### **Master of Science in Urban Affairs Graduate Courses Taught**

- Race, Ethnicity, & American Urban Culture (fully online)

### **Undergraduate Urban Affairs Courses Taught**

- Introduction to Urban Studies (fully online)
- Community Organizing & Social Change

### **Service Learning as a Pedagogical Tool**

---

- **Stockton General Plan Update service learning project;** January – May 2015  
Working with community partners including the Stockton Diocese Environmental Justice Center and the American Farmland Trust, students in PADM 5710 completed an intensive research project to vet the City of Stockton's proposed General Plan Update, interview stakeholders, and make recommendations based on current research
- **Pedal Revolution service learning project;** January 2013 – May 2015  
Students completed an extensive research project in which administrators in 30 California cities were interviewed regarding policies undertaken to encourage cycling and provide active transportation infrastructure
- **Smart Valley Places service learning project;** January – May 2012  
Students identified best practices and key equity concerns in six core areas of local interest to California's Central Valley: local government and sustainable communities; land use and sustainable communities; housing and community development; local and regional transportation; water and wastewater management; and environmental equity
- **Benson-Ames Alliance service learning project;** January – May 2010  
In conjunction with the UNO Neighborhood Center, Benson Neighborhood Association, and students in PA 4200, *Community Organizing & Social Change*, completed a "Neighborhood Scan" in which students identified zoning code violations in a neighborhood in transition. The class worked with and empowered the neighborhood association to meliorate and find long-lasting solutions for the violations, representing grass-roots community development. In the news [here](#)

### **RECENT GRANTS, SCHOLARSHIPS, & FUNDED ACTIVITIES**

---

- California State University, Stanislaus, College of Arts, Humanities, & Social Sciences, Research, Scholarly, & Creative Activity Grant for research expenses, Summer 2019; \$1,000
- California State University, Stanislaus Research, Scholarly, & Creative Activity Grant for international research travel, Summer 2019; \$3,808
- High Impact Practices in the Classroom Faculty Learning Community, Spring 2019; \$14,000
- Federal Highway Administration Dwight Eisenhower Transportation Fellowship Program graduate student supervisor and mentor, December 2017 – May 2018; \$11,500
- SERSCA Graduate Assistantship Award with graduate student, October 2017 – May 2018; \$2,000
- High Impact Practices in the Classroom Faculty Learning Community, Spring 2018; \$13,000
- High Impact Practices in the Classroom Faculty Learning Community grant, Spring 2017; \$17,500
- Retaining Sophomores research project with Keith Nainby, Katie Olivand, and Marjorie Jaasma, October 2015 – October 2017; \$7,700
- Joint-Faculty Mini-Grant from CSU-Stanislaus Service Learning; December 2012; \$1,500

with Jennifer Helzer, Ph.D. for expenses related to the service learning project *Pedal Revolution*

## **SERVICE TO THE ACADEMY & COMMUNITY**

---

### **UNIVERSITY-WIDE SERVICE**

#### **CSU Stanislaus Faculty Coordinator of High Impact Practices; July 2017 – June 2020**

- Spearheaded, planned, and organized three HIPs Summit (featuring a keynote address by Dr. George Kuh on May 11, 2018) and faculty presentations on implementation of pedagogical HIPs; 2017, 2018, 2019
- Manage annual \$30,000 High Impact Practices program budget

#### **Facilitator of High Impact Practices Faculty Learning Community; 2017, 2018, 2019, 2020**

- Facilitator, High Impact Practices in the Classroom Faculty Learning Community
- Assisted faculty participants (50, representing all Colleges and types of faculty appointments) with implementation of a curricular high impact practice

#### **Faculty Fellow, Academic Success Center; May 2017 – May 2018**

- Liaison to advisors in departments, programs, and colleges
- Provided support to faculty and students in First Year Intervention programs
- Assisted with implementation of and support for students in California Promise Program

#### **Clerk of Academic Senate**

- Elected by General Faculty; in office May 2017 – May 2018

#### **University Education Policy Committee, CSU Stanislaus**

- Elected At-Large Faculty Representative; September 2018 – May 2021
- Representative for College of Arts, Humanities & Social Sciences; September 2016 – May 2017

#### **Research, Scholarly, & Creative Activity Policy Committee, CSU Stanislaus**

- Representative for University Education Policy Committee; August 2018 – May 2019

#### **Ad Hoc Committee on Academic Program Directors and Coordinators**

- Faculty Representative; August 2019 – May 2020

#### **Student Success Committee, CSU Stanislaus**

- Faculty representative for College of Arts, Humanities, & Social Sciences; August 2016 – October 2017
- Evaluating team member for \$30,000 grant for “Course Redesign for Bottleneck Classes”; August – September 2016

#### **Graduation Rate Excellence & Assessment Team (GREAT), CSU Stanislaus**

- Steering Committee Member; October 2017 – June 2020

#### **Campus Master Plan Committee, CSU Stanislaus**

- Faculty Representative; September 2015 – August 2020

#### **Academic Space Planning Committee, CSU Stanislaus**

- Faculty Representative; September 2018 – August 2020

#### **CSU Social Science Research & Instructional Council**

- Faculty Representative; March 2012 – May 2015

**Judge, Graduate Student Research Colloquium, CSU Stanislaus**

- November 2013, March 2014, November 2014, February 2015, March 2016

***DEPARTMENT- & PROGRAM-LEVEL SERVICE***

**Co-Director, Master of Public Administration Program; August 2016 – December 2021**

- Reporting to Department Chair & College Dean
- Duties
  - Joint responsibility for recruitment, admissions, and student affairs
  - Primary responsibility for program evaluation
  - Primary responsibility for student advising
  - Joint responsibility for NASPAA reaccreditation and self-study process (2016-2017)

**Department Retention, Promotion, & Tenure Review Committee**

Member: September 2017 – May 2018

Chair: September 2019 – May 2020

**Department Curriculum Committee**

Member: August 2012 – September 2015

Chair: August 2018 – May 2019

**Department Chair Search Committee**

Member: February – March 2013

Member: September – October 2015

**Department Faculty Search Committee; August – December 2014**

**Academic Senate Department Representative; August 2015 – May 2017**

**MPA Scholarships & Awards Committee; September 2017 – May 2019**

***COLLEGE-LEVEL SERVICE***

**CAHSS Curriculum Committee**

- Elected Chairperson of Committee; August 2016 – May 2017
- Elected Member of Committee; August 2015 – May 2017
- Appointed Member of Committee; December 2014 – May 2015

***PROFESSIONAL ASSOCIATION SERVICE***

**ASPA Section on Transportation Policy & Administration (STPA)**

- Past Chair; March 2018 – March 2020
- Chair; March 2016 – March 2018
- Chair-Elect; March 2014 – March 2016
- Executive Board Member, March 2013 – Present

**Journal & Conference Reviewerships**

*Journal of Public Works, Management, & Policy*, June 2017

High-Impact Practices in the States conference proposal reviewer, April – October 2017

*Journal of Public Budgeting, Accounting & Financial Management*, December 2016; August 2017

*Transportation Research Board*, September 2014

*State & Local Government Review*, July 2013

*Journal of Community Development*, May 2012; July 2014