

**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Academic Affairs, AVP

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2351	Research Fellow	24	18	Male	4	1	0	3	0	0	0	0
				Female	20	5	0	15	0	0	0	0
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	Admin Analyst/Spcist 12 Mo	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
3300	Administrator IV	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		28	19	Male #	5	2	0	3	0	0	0	0
Grand Total %			67.9	Male %	17.9	7.1	0.0	10.7	0.0	0.0	0.0	0.0
				Female #	23	7	0	15	1	0	0	0
				Female%	82.1	25.0	0.0	53.6	3.6	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Academic Affairs, Provost VPAA

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	Admin Support Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1038	Admin Analyst/Splst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
3318	Administrator I	2	2	Male	0	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0	0
3306	Administrator III	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
3300	Administrator IV	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		7	3	Male #	1	1	0	0	0	0	0	0	0
Grand Total %			42.9	Male %	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	6	3	0	3	0	0	0	0	0
				Female%	85.7	42.9	0.0	42.9	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Academic Senate

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1034	Admin Support Coord 11/12	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
		Grand Total #	2	Male #	0	0	0	0	0	0	0	0	0
		Grand Total %		Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Academic Success Center

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	
3082	SSP II	3	3	Male	1	0	0	1	0	0	0	0	
				Female	2	0	0	2	0	0	0	0	
3084	SSP III	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	1	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3086	SSP IV	3	1	Male	0	0	0	0	0	0	0	0	
				Female	3	2	0	0	0	1	0	0	
3312	Administrator II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
Grand Total #		11	6	Male #	1	0	0	1	0	0	0	0	
Grand Total %			54.5	Male %	9.1	0.0	0.0	9.1	0.0	0.0	0.0	0.0	
				Female #	10	5	0	4	0	1	0	0	
				Female%	90.9	45.5	0.0	36.4	0.0	9.1	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Accounting and Finance

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	Lecturer AY	11	3	Male	6	5	0	0	1	0	0	0
				Female	5	3	0	0	1	0	0	1
2360	Instr Fac AY	12	8	Male	7	3	0	0	4	0	0	0
				Female	5	1	0	0	4	0	0	0
Grand Total #		23	11	Male #	13	8	0	0	5	0	0	0
Grand Total %			47.8	Male %	56.5	34.8	0.0	0.0	21.7	0.0	0.0	0.0
				Female #	10	4	0	0	5	0	0	1
				Female%	43.5	17.4	0.0	0.0	21.7	0.0	0.0	4.3

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Admissions

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1038	Admin Analyst/Spclst 12 Mo	2	1	Male	0	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0	
3082	SSP II	6	6	Male	2	0	0	2	0	0	0	0	
				Female	4	0	0	4	0	0	0	0	
3084	SSP III	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	1	0	0	0	0	0	
3318	Administrator I	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
3312	Administrator II	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		11	10	Male #	3	0	0	3	0	0	0	0	
Grand Total %			90.9	Male %	27.3	0.0	0.0	27.3	0.0	0.0	0.0	0.0	
				Female #	8	1	1	6	0	0	0	0	
				Female%	72.7	9.1	9.1	54.5	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Advanced Studies in Education

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2358	Lecturer AY	21	9	Male	7	3	0	4	0	0	0	0	
				Female	14	9	2	1	2	0	0		
3082	SSP II	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
2360	Instr Fac AY	7	1	Male	3	2	1	0	0	0	0	0	
				Female	4	4	0	0	0	0	0	0	
Grand Total #		29	10	Male #	10	5	1	4	0	0	0	0	
Grand Total %			34.5	Male %	34.5	17.2	3.4	13.8	0.0	0.0	0.0	0.0	
				Female #	19	14	2	1	2	0	0	0	
				Female%	65.5	48.3	6.9	3.4	6.9	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Advancement Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1741	Accounting Technician II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	Administrator II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	Administrator III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		5	2	Male #	1	1	0	0	0	0	0	0
Grand Total %			40.0	Male %	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	4	2	0	2	0	0	0	0
				Female%	80.0	40.0	0.0	40.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Agriculture

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
745	Gardening Specialist	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2358	Lecturer AY	2	1	Male	0	0	0	0	0	0	0	
				Female	2	1	0	0	0	0	0	1
2360	Instr Fac AY	1	0	Male	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	
2361	Instr Fac 12 Mo	1	1	Male	1	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	
Grand Total #		5	2	Male #	2	1	1	0	0	0	0	
Grand Total %			40.0	Male %	40.0	20.0	20.0	0.0	0.0	0.0	0.0	
				Female #	3	2	0	0	0	0	1	
				Female%	60.0	40.0	0.0	0.0	0.0	0.0	20.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Alumni Relations

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	Administrator II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		1	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Anthropology

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	1	0	0	0
2358	Lecturer AY	3	0	Male	2	2	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2360	Instr Fac AY	6	1	Male	4	3	0	0	1	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0
5680	Research Technician III	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
Grand Total #		11	2	Male #	6	5	0	0	1	0	0	0	
Grand Total %			18.2	Male %	54.5	45.5	0.0	0.0	9.1	0.0	0.0	0.0	
				Female #	5	4	0	0	1	0	0	0	
				Female%	45.5	36.4	0.0	0.0	9.1	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Art

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1617	Instructional Support Tech II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1033	Admin Support Coord 10/12	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
7014	Equip Tech II, Spclized Equip	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2358	Lecturer AY	10	1	Male	4	4	0	0	0	0	0	0
				Female	6	5	0	0	0	0	0	0
2360	Instr Fac AY	8	0	Male	4	4	0	0	0	0	0	0
				Female	4	4	0	0	0	0	0	0
Grand Total #		21	2	Male #	10	9	0	1	0	0	0	0
Grand Total %			9.5	Male %	47.6	42.9	0.0	4.8	0.0	0.0	0.0	0.0
				Female #	11	10	0	0	0	0	0	1
				Female%	52.4	47.6	0.0	0.0	0.0	0.0	0.0	4.8

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Assessment

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Athletic Compliance

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
3084	SSP III	2	1	Male	0	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0	0
		Grand Total #	2	1	Male #	0	0	0	0	0	0	0	0
		Grand Total %		50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
					Female #	2	1	0	1	0	0	0	0
					Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Athletic Game Mgmt/Facilities

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	Administrator II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
	Grand Total #	1	0	Male #	1	1	0	0	0	0	0	0
	Grand Total %		0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Athletic Training Room

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	Coaching Assistant 12 Mo	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
8185	Athletic Trainer II 12 Mo	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	0	Male #	2	2	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Athletics

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3318	Administrator I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
3306	Administrator III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			33.3	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	0	0	0	0	1
				Female%	66.7	33.3	0.0	0.0	0.0	0.0	0.0	33.3

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Baseball

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2376	Coach 12 Mo	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
	Grand Total #	1	1	Male #	1	0	0	1	0	0	0	0
	Grand Total %		100.0	Male %	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Basic Needs

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1034	Admin Support Coord 11/12	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	SSP II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	Administrator I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			33.3	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	66.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Biological Sciences

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2354	Teaching Associate AY	7	3	Male	2	1	0	1	0	0	0	0
				Female	5	3	0	2	0	0	0	0
1615	Instructional Support Tech I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
5681	Research Technician II	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0
1035	Admin Support Coord 12 Mo	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	1	0	0	0	1
2358	Lecturer AY	9	2	Male	2	1	0	0	1	0	0	0
				Female	7	6	0	0	1	0	0	0
1619	Instructional Support Tech III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3318	Administrator I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	Instr Fac AY	11	4	Male	8	6	0	0	2	0	0	0
				Female	3	1	0	0	2	0	0	0
3312	Administrator II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2482	Dept Chair AY	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		37	12	Male #	15	11	0	1	3	0	0	0
Grand Total %			32.4	Male %	40.5	29.7	0.0	2.7	8.1	0.0	0.0	0.0
				Female #	22	14	0	4	3	0	0	1
				Female%	59.5	37.8	0.0	10.8	8.1	0.0	0.0	2.7

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Building Maintenance

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
6838	Cert Auto Equip Mech Appren	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
6940	Facilities Maintenance Mech	5	4	Male	5	1	0	1	1	2	0	0
				Female	0	0	0	0	0	0	0	0
6852	Lead Auto/Equip Mechanic	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6533	Electrician	2	0	Male	2	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6526	Painter	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6643	Lead Locksmith	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	Administrator I	1	1	Male	1	0	0	0	0	0	1	0
				Female	0	0	0	0	0	0	0	0
6265	Facilities Project Supv	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		13	7	Male #	12	5	0	3	1	2	1	0
Grand Total %			53.8	Male %	92.3	38.5	0.0	23.1	7.7	15.4	7.7	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Business and Finance, VP

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1170	Cnfdntl Office Support 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
3300	Administrator IV	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
		Grand Total #	2	Male #	0	0	0	0	0	0	0	0	0
		Grand Total %	0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Campus Recreation

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	Admin Analyst/Spclst 12 Mo	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	Administrator II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
		Grand Total #	3	Male #	2	0	0	2	0	0	0	0
		Grand Total %		Male %	66.7	0.0	0.0	66.7	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Career Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
3084	SSP III	1	1	Male	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	
3086	SSP IV	1	1	Male	1	0	0	0	1	0	0	
				Female	0	0	0	0	0	0		
3306	Administrator III	1	0	Male	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	
Grand Total #		4	2	Male #	1	0	0	0	1	0	0	
Grand Total %			50.0	Male %	25.0	0.0	0.0	0.0	25.0	0.0	0.0	
				Female #	3	2	0	0	1	0	0	
				Female%	75.0	50.0	0.0	0.0	25.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Chemistry

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1031	Admin Support Assistant 11/12	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	
2358	Lecturer AY	4	3	Male	0	0	0	0	0	0	0	0	
				Female	4	1	0	1	1	0	0	1	
1619	Instructional Support Tech III	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0		
2360	Instr Fac AY	9	3	Male	6	4	0	1	1	0	0	0	
				Female	3	2	0	0	1	0	0		
Grand Total #		15	6	Male #	6	4	0	1	1	0	0	0	
Grand Total %			40.0	Male %	40.0	26.7	0.0	6.7	6.7	0.0	0.0	0.0	
				Female #	9	5	0	1	2	0	0	1	
				Female%	60.0	33.3	0.0	6.7	13.3	0.0	0.0	6.7	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Child Development

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1970	Early Childhood Master Teacher	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Col of Arts, Human & Soc Sci

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	2	0	Male	0	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	
2358	Lecturer AY	2	2	Male	0	0	0	0	0	0	0	0	
				Female	2	0	0	1	1	0	0	0	
1038	Admin Analyst/Splst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3300	Administrator IV	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		6	2	Male #	1	1	0	0	0	0	0	0	
Grand Total %			33.3	Male %	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	5	3	0	1	1	0	0	0	
				Female%	83.3	50.0	0.0	16.7	16.7	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Col of Ed, Kines & Social Work

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	Admin Support Assistant 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0		
3300	Administrator IV	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0			
Grand Total #		3	1	Male #	1	1	0	0	0	0	0		
Grand Total %			33.3	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0		
				Female #	2	1	0	1	0	0	0		
				Female%	66.7	33.3	0.0	33.3	0.0	0.0	0.0		

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: College of Business Admin

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3082	SSP II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
3312	Administrator II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3300	Administrator IV	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		5	3	Male #	1	0	0	1	0	0	0	0
Grand Total %			60.0	Male %	20.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0
				Female #	4	2	0	2	0	0	0	0
				Female%	80.0	40.0	0.0	40.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: College of Science

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
3300	Administrator IV	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		3	0	Male #	1	1	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0	0
				Female%	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: College of Science STEM Grants

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3084	SSP III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3318	Administrator I	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	1	Male #	1	0	0	0	1	0	0	0
Grand Total %			33.3	Male %	33.3	0.0	0.0	0.0	33.3	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Communication Studies

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
2358	Lecturer AY	10	4	Male	4	2	1	1	0	0	0	0	
				Female	6	4	0	2	0	0	0	0	
2360	Instr Fac AY	9	2	Male	3	3	0	0	0	0	0	0	
				Female	6	4	0	0	2	0	0	0	
2359	Lecturer 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		21	7	Male #	8	6	1	1	0	0	0	0	
Grand Total %			33.3	Male %	38.1	28.6	4.8	4.8	0.0	0.0	0.0	0.0	
				Female #	13	8	0	3	2	0	0	0	
				Female%	61.9	38.1	0.0	14.3	9.5	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Communications & Public Affrs

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
810	Media Prod Spec 12 Mo	1	1	Male	1	0	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	
800	Pub Affairs/Comm Spec 12 Mo	4	2	Male	0	0	0	0	0	0	0	0	
				Female	4	2	1	1	0	0	0	0	
820	Graphic Designer 12 Mo	2	2	Male	1	0	0	1	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
3312	Administrator II	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3306	Administrator III	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	1	0	0	0	0	0	
Grand Total #		9	6	Male #	2	0	0	2	0	0	0	0	
Grand Total %			66.7	Male %	22.2	0.0	0.0	22.2	0.0	0.0	0.0	0.0	
				Female #	7	3	2	1	1	0	0	0	
				Female%	77.8	33.3	22.2	11.1	11.1	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Computer Science

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	Admin Support Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2358	Lecturer AY	6	3	Male	5	2	0	1	2	0	0	0	
				Female	1	1	0	0	0	0	0	0	
420	Info Tech Consultant 12 Mo	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0		
2360	Instr Fac AY	6	3	Male	4	1	0	0	3	0	0	0	
				Female	2	2	0	0	0	0	0		
Grand Total #		14	7	Male #	10	3	0	1	6	0	0	0	
Grand Total %			50.0	Male %	71.4	21.4	0.0	7.1	42.9	0.0	0.0	0.0	
				Female #	4	4	0	0	0	0	0	0	
				Female%	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Credentials Office

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	Admin Support Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2630	Credential Analyst II	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
Grand Total #		3	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			33.3	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	0	1	0	0	0	0
				Female%	100.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Criminal Justice

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	
2358	Lecturer AY	10	3	Male	4	3	0	0	1	0	0	0	
				Female	6	4	1	0	0	0	1	0	
2360	Instr Fac AY	9	5	Male	7	4	1	1	1	0	0	0	
				Female	2	0	0	0	2	0	0	0	
2482	Dept Chair AY	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
Grand Total #		21	8	Male #	11	7	1	1	2	0	0	0	
Grand Total %			38.1	Male %	52.4	33.3	4.8	4.8	9.5	0.0	0.0	0.0	
				Female #	10	6	1	0	2	0	1	0	
				Female%	47.6	28.6	4.8	0.0	9.5	0.0	4.8	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: CSUS Stockton

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	Admin Support Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3306	Administrator III	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	1	Male #	1	0	1	0	0	0	0	0
Grand Total %			33.3	Male %	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Custodial Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2010	Custodian	15	12	Male	9	3	0	4	2	0	0	0
				Female	6	0	0	4	1	1	0	0
2015	Lead Custodian	3	3	Male	1	0	0	1	0	0	0	0
				Female	2	0	0	2	0	0	0	0
Grand Total #		18	15	Male #	10	3	0	5	2	0	0	0
Grand Total %			83.3	Male %	55.6	16.7	0.0	27.8	11.1	0.0	0.0	0.0
				Female #	8	0	0	6	1	1	0	0
				Female%	44.4	0.0	0.0	33.3	5.6	5.6	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Dean of Students Administratio

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	Administrator II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	Administrator III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Development

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3318	Administrator I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
	Grand Total #	1	0	Male #	1	1	0	0	0	0	0	0
	Grand Total %		0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Developmental Writing

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2354	Teaching Associate AY	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	0	1	0	0	0
				Female%	100.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Disability Resource Services

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3084	SSP III	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	0	1	0	0		
3312	Administrator II	1	1	Male	1	0	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0		
Grand Total #		5	3	Male #	1	0	1	0	0	0	0	0	
Grand Total %			60.0	Male %	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	
				Female #	4	2	0	1	1	0	0	0	
				Female%	80.0	40.0	0.0	20.0	20.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Early Assessment Program

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3084	SSP III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		1	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Economics

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2358	Lecturer AY	2	0	Male	2	2	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
2360	Instr Fac AY	6	3	Male	4	2	1	0	1	0	0	0	
				Female	2	1	1	0	0	0	0	0	0
Grand Total #		8	3	Male #	6	4	1	0	1	0	0	0	
Grand Total %			37.5	Male %	75.0	50.0	12.5	0.0	12.5	0.0	0.0	0.0	
				Female #	2	1	1	0	0	0	0	0	
				Female%	25.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Ed D Program

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2358	Lecturer AY	2	0	Male	2	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2360	Instr Fac AY	3	2	Male	1	0	1	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
2361	Instr Fac 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		7	2	Male #	3	2	1	0	0	0	0	0
Grand Total %			28.6	Male %	42.9	28.6	14.3	0.0	0.0	0.0	0.0	0.0
				Female #	4	3	0	1	0	0	0	0
				Female%	57.1	42.9	0.0	14.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Education Opportunity Program

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
3084	SSP III	2	1	Male	0	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0	
3086	SSP IV	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
Grand Total #		3	2	Male #	0	0	0	0	0	0	0	0	
Grand Total %			66.7	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	3	1	0	2	0	0	0	0	
				Female%	100.0	33.3	0.0	66.7	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: English

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2354	Teaching Associate AY	5	2	Male	1	1	0	0	0	0	0	0	0
				Female	4	2	0	1	1	0	0	0	
1035	Admin Support Coord 12 Mo	2	0	Male	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
2358	Lecturer AY	19	5	Male	5	5	0	0	0	0	0	0	
				Female	14	9	0	4	0	0	0	1	
2360	Instr Fac AY	13	2	Male	8	8	0	0	0	0	0	0	
				Female	5	3	0	2	0	0	0	0	
2359	Lecturer 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
2482	Dept Chair AY	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
Grand Total #		41	9	Male #	14	14	0	0	0	0	0	0	
Grand Total %			22.0	Male %	34.1	34.1	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	27	18	0	7	1	0	0	1	
				Female%	65.9	43.9	0.0	17.1	2.4	0.0	0.0	2.4	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Ethnic Studies

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	Lecturer AY	7	7	Male	5	0	1	2	1	1	0	0
				Female	2	0	0	2	0	0	0	0
2360	Instr Fac AY	5	5	Male	2	0	0	2	0	0	0	0
				Female	3	0	1	0	1	1	0	0
Grand Total #		12	12	Male #	7	0	1	4	1	1	0	0
Grand Total %			100.0	Male %	58.3	0.0	8.3	33.3	8.3	8.3	0.0	0.0
				Female #	5	0	1	2	1	1	0	0
				Female%	41.7	0.0	8.3	16.7	8.3	8.3	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Extended Education Operations

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	Admin Support Assistant 12 Mo	2	2	Male	0	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0	
1035	Admin Support Coord 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
800	Pub Affairs/Comm Spec 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
5287	Budget Analyst	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
5182	Extended Ed Specialist II	2	0	Male	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
3312	Administrator II	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3300	Administrator IV	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
Grand Total #		10	4	Male #	2	2	0	0	0	0	0	0	
Grand Total %			40.0	Male %	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	8	4	0	3	1	0	0	0	
				Female%	80.0	40.0	0.0	30.0	10.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Facilities Admin Plan & Design

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
3022	Drafting Aid	1	1	Male	1	0	0	0	0	0	0	0	1
				Female	0	0	0	0	0	0	0	0	0
1741	Accounting Technician II	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1038	Admin Analyst/Splst 12 Mo	3	0	Male	0	0	0	0	0	0	0	0	0
				Female	3	3	0	0	0	0	0	0	0
3306	Administrator III	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
Grand Total #		6	2	Male #	1	0	0	0	0	0	0	0	1
Grand Total %			33.3	Male %	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7
				Female #	5	4	0	1	0	0	0	0	0
				Female%	83.3	66.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Facilities Construction

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
6940	Facilities Maintenance Mech	4	2	Male	4	2	0	2	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0
6265	Facilities Project Supv	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0
3306	Administrator III	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		7	3	Male #	7	4	0	3	0	0	0	0	
Grand Total %			42.9	Male %	100.0	57.1	0.0	42.9	0.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Facilities Logistical Services

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1508	Warehouse Worker	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Faculty Affairs

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1170	Cnfdntl Office Support 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
1176	Cnfdntl Admin Support 12 Mo	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	0	1	0	0	0	
1173	Cnfdntl Tech Support 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3300	Administrator IV	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		5	2	Male #	1	1	0	0	0	0	0	0	
Grand Total %			40.0	Male %	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	4	2	0	1	1	0	0	0	
				Female%	80.0	40.0	0.0	20.0	20.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Faculty Development Center

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
				Grand Total #	1	0	Male #	0	0	0	0	0	0
				Grand Total %		0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0
							Female #	1	1	0	0	0	0
							Female%	100.0	100.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Field Services

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	Admin Support Assistant 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
3082	SSP II	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
Grand Total #		2	2	Male #	0	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	0	0	2	0	0	0	0	0
				Female%	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Financial Aid

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3082	SSP II	4	2	Male	0	0	0	0	0	0	0	0
				Female	4	2	0	2	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	Administrator I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3312	Administrator II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	Administrator III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		8	6	Male #	1	0	0	1	0	0	0	0
Grand Total %			75.0	Male %	12.5	0.0	0.0	12.5	0.0	0.0	0.0	0.0
				Female #	7	2	0	5	0	0	0	0
				Female%	87.5	25.0	0.0	62.5	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Financial Services

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1741	Accounting Technician II	3	1	Male	0	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0	
1740	Accounting Technician III	2	0	Male	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0		
1762	Accountant I	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0		
1038	Admin Analyst/Spclst 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0		
4792	Buyer II	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0		
4555	Accountant II	6	4	Male	2	1	0	1	0	0	0	0	
				Female	4	1	0	2	0	0	0	1	
1759	Collections Rep II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0		
4556	Accountant III	3	1	Male	0	0	0	0	0	0	0	0	
				Female	3	2	0	1	0	0	0		
4794	Buyer III	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	1	0	0	0	0		
3318	Administrator I	3	0	Male	0	0	0	0	0	0	0	0	
				Female	3	3	0	0	0	0	0		
3312	Administrator II	3	2	Male	1	0	0	1	0	0	0	0	
				Female	2	1	1	0	0	0	0		
400	Analyst/Programmer 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0		
3306	Administrator III	2	0	Male	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0		

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Financial Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
	Grand Total #	28	12	Male #	3	1	0	2	0	0	0	0
	Grand Total %		42.9	Male %	10.7	3.6	0.0	7.1	0.0	0.0	0.0	0.0
				Female #	25	15	2	7	0	0	0	1
				Female%	89.3	53.6	7.1	25.0	0.0	0.0	0.0	3.6

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Fundraising and Special Events

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	Admin Support Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0		
3312	Administrator II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0		
Grand Total #		3	1	Male #	1	1	0	0	0	0	0	0	
Grand Total %			33.3	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	2	1	0	1	0	0	0	0	
				Female%	66.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Gender Studies

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2358	Lecturer AY	2	1	Male	0	0	0	0	0	0	0	0	0
				Female	2	1	0	0	0	0	0	0	1
2360	Instr Fac AY	2	1	Male	1	0	1	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
Grand Total #		4	2	Male #	1	0	1	0	0	0	0	0	
Grand Total %			50.0	Male %	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	
				Female #	3	2	0	0	0	0	0	1	
				Female%	75.0	50.0	0.0	0.0	0.0	0.0	0.0	25.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Geography

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	Lecturer AY	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	Instr Fac AY	5	3	Male	2	0	1	1	0	0	0	0
				Female	3	2	0	1	0	0	0	0
Grand Total #		7	3	Male #	3	1	1	1	0	0	0	0
Grand Total %			42.9	Male %	42.9	14.3	14.3	14.3	0.0	0.0	0.0	0.0
				Female #	4	3	0	1	0	0	0	0
				Female%	57.1	42.9	0.0	14.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Geology

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	Lecturer AY	4	1	Male	3	3	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2360	Instr Fac AY	5	2	Male	3	2	0	1	0	0	0	0
				Female	2	1	0	1	0	0	0	0
Grand Total #		9	3	Male #	6	5	0	1	0	0	0	0
Grand Total %			33.3	Male %	66.7	55.6	0.0	11.1	0.0	0.0	0.0	0.0
				Female #	3	1	0	2	0	0	0	0
				Female%	33.3	11.1	0.0	22.2	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Golf

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2376	Coach 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
		Grand Total #	1	0	Male #	1	1	0	0	0	0	0	0
		Grand Total %		0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
					Female #	0	0	0	0	0	0	0	0
					Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Graduate Studies

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2633	Evaluator II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		1	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Health and Wellness

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1031	Admin Support Assistant 11/12	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
1034	Admin Support Coord 11/12	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
8148	Medical Assistant	2	2	Male	0	0	0	0	0	0	0	0	
				Female	2	0	0	2	0	0	0	0	
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	2	0	Male	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
8147	Health Educator	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	0	1	0	0	0	
8154	Registered Nurse II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
8157	Registered Nurse III	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3318	Administrator I	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
7926	Clinical Lab Scientist II	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
8161	Physician Assistant	2	2	Male	0	0	0	0	0	0	0	0	
				Female	2	0	0	1	1	0	0	0	
7993	Pharmacist II	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
7737	Physician-Primary Care	2	1	Male	2	1	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Health and Wellness

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
	Grand Total #	18	9	Male #	3	2	0	1	0	0	0	0
	Grand Total %		50.0	Male %	16.7	11.1	0.0	5.6	0.0	0.0	0.0	0.0
				Female #	15	7	0	5	3	0	0	0
				Female%	83.3	38.9	0.0	27.8	16.7	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: History

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	Lecturer AY	4	0	Male	2	2	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
2360	Instr Fac AY	7	2	Male	4	4	0	0	0	0	0	0
				Female	3	1	0	1	1	0	0	0
Grand Total #		11	2	Male #	6	6	0	0	0	0	0	0
Grand Total %			18.2	Male %	54.5	54.5	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	5	3	0	1	1	0	0	0
				Female%	45.5	27.3	0.0	9.1	9.1	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Honors

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1034	Admin Support Coord 11/12	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2358	Lecturer AY	2	2	Male	0	0	0	0	0	0	0	0	0
				Female	2	0	1	0	1	0	0	0	0
Grand Total #		3	2	Male #	0	0	0	0	0	0	0	0	0
Grand Total %			66.7	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	1	1	0	1	0	0	0	0
				Female%	100.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Housing & Residential Life

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2010	Custodian	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	Admin Support Coord 12 Mo	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0
6223	Laborer	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2015	Lead Custodian	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3082	SSP II	2	1	Male	1	1	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	3	0	Male	0	0	0	0	0	0	0	0
				Female	3	3	0	0	0	0	0	0
6940	Facilities Maintenance Mech	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	Administrator I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
6265	Facilities Project Supv	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	Administrator III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		14	6	Male #	5	1	0	4	0	0	0	0
Grand Total %			42.9	Male %	35.7	7.1	0.0	28.6	0.0	0.0	0.0	0.0
				Female #	9	7	0	2	0	0	0	0
				Female%	64.3	50.0	0.0	14.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Human Resources

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1170	Cnfdntl Office Support 12 Mo	3	1	Male	1	1	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	
1176	Cnfdntl Admin Support 12 Mo	8	4	Male	0	0	0	0	0	0	0	0
				Female	8	4	0	3	1	0	0	0
1101	Payroll Technician II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1102	Payroll Technician III	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	0	1	0	1	0
3318	Administrator I	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	Administrator II	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1173	Cnfdntl Tech Support 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3300	Administrator IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		19	8	Male #	2	2	0	0	0	0	0	0
Grand Total %			42.1	Male %	10.5	10.5	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	17	9	0	4	3	0	1	0
				Female%	89.5	47.4	0.0	21.1	15.8	0.0	5.3	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Information Technology

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
400	Analyst/Programmer 12 Mo	8	0	Male	6	6	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
420	Info Tech Consultant 12 Mo	12	6	Male	11	5	2	3	1	0	0	0
				Female	1	1	0	0	0	0	0	0
810	Media Prod Spec 12 Mo	2	0	Male	2	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
430	Network Analyst 12 Mo	5	3	Male	5	2	0	3	0	0	0	0
				Female	0	0	0	0	0	0	0	0
7003	Equip Tech I, Electronic	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
410	Operating Sys Analyst 12 Mo	3	0	Male	3	3	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	Administrator II	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3318	Administrator I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3306	Administrator III	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		37	10	Male #	32	22	2	7	1	0	0	0
Grand Total %			27.0	Male %	86.5	59.5	5.4	18.9	2.7	0.0	0.0	0.0
				Female #	5	5	0	0	0	0	0	0
				Female%	13.5	13.5	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Institutional Effecti & Analyt

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
5681	Research Technician II	2	2	Male	0	0	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	0	
5680	Research Technician III	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
3306	Administrator III	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
Grand Total #		4	4	Male #	0	0	0	0	0	0	0	0	
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	4	0	0	2	2	0	0	0	
				Female%	100.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: International Education

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3079	SSP I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3318	Administrator I	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
Grand Total #		3	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			33.3	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	0	1	0	0	0	0
				Female%	100.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: KECK Operating

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
420	Info Tech Consultant 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
				Grand Total #	1	0	Male #	1	1	0	0	0	0
				Grand Total %		0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0
							Female #	0	0	0	0	0	0
							Female%	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Kinesiology and Public Health

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2358	Lecturer AY	15	4	Male	7	6	0	0	1	0	0	0	
				Female	8	5	0	2	1	0	0	0	
1513	Athletic Equipment Attendant 2	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
2360	Instr Fac AY	9	2	Male	5	4	0	0	1	0	0	0	
				Female	4	3	1	0	0	0	0	0	
Grand Total #		26	6	Male #	13	11	0	0	2	0	0	0	
Grand Total %			23.1	Male %	50.0	42.3	0.0	0.0	7.7	0.0	0.0	0.0	
				Female #	13	9	1	2	1	0	0	0	
				Female%	50.0	34.6	3.8	7.7	3.8	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Landscape & Laborer Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
731	Groundswoker	3	2	Male	2	0	0	2	0	0	0	0
				Female	1	1	0	0	0	0	0	
6223	Laborer	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6363	Light Auto Equipment Operator	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
735	Irrigation Specialist	2	2	Male	2	0	0	2	0	0	0	0
				Female	0	0	0	0	0	0	0	
745	Gardening Specialist	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
726	Lead Groundswoker	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
3318	Administrator I	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
3312	Administrator II	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		13	9	Male #	12	3	0	9	0	0	0	0
Grand Total %			69.2	Male %	92.3	23.1	0.0	69.2	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Landscape Maintenace-Non State

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
745	Gardening Specialist	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
	Grand Total #	1	1	Male #	1	0	0	1	0	0	0	0
	Grand Total %		100.0	Male %	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Learning Commons

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3079	SSP I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3086	SSP IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	Administrator II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		4	0	Male #	2	2	0	0	0	0	0	0
Grand Total %			0.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Liberal Studies

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2358	Lecturer AY	9	4	Male	3	2	0	1	0	0	0	0	
				Female	6	3	0	3	0	0	0	0	
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
2360	Instr Fac AY	4	2	Male	2	0	0	1	1	0	0	0	
				Female	2	2	0	0	0	0	0	0	
Grand Total #		14	7	Male #	5	2	0	2	1	0	0	0	
Grand Total %			50.0	Male %	35.7	14.3	0.0	14.3	7.1	0.0	0.0	0.0	
				Female #	9	5	0	4	0	0	0	0	
				Female%	64.3	35.7	0.0	28.6	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Library

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2887	Library Services Spec II	5	1	Male	3	2	0	1	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0
2888	Library Services Spec III	3	1	Male	0	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0	0
1038	Admin Analyst/Spcilst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2920	Librarian 12 Mo	7	3	Male	3	3	0	0	0	0	0	0	0
				Female	4	1	0	2	1	0	0	0	0
420	Info Tech Consultant 12 Mo	2	1	Male	2	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		18	6	Male #	8	6	0	2	0	0	0	0	0
Grand Total %			33.3	Male %	44.4	33.3	0.0	11.1	0.0	0.0	0.0	0.0	0.0
				Female #	10	6	0	3	1	0	0	0	0
				Female%	55.6	33.3	0.0	16.7	5.6	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Mail Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1505	Mail Clerk	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1509	Stock Clerk	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1038	Admin Analyst/Splst 12 Mo	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1502	Shipping And Receivng Ast I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
3318	Administrator I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
Grand Total #		6	4	Male #	5	2	0	3	0	0	0	0
Grand Total %			66.7	Male %	83.3	33.3	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	1	0	0	0
				Female%	16.7	0.0	0.0	0.0	16.7	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Management Information Systems

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	Lecturer AY	9	1	Male	7	6	0	1	0	0	0	0
				Female	2	2	0	0	0	0	0	
422	Info Tech Consultant 10/12	1	0	Male	1	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	
2360	Instr Fac AY	4	3	Male	4	1	0	1	2	0	0	
				Female	0	0	0	0	0	0	0	
Grand Total #		14	4	Male #	12	8	0	2	2	0	0	
Grand Total %			28.6	Male %	85.7	57.1	0.0	14.3	14.3	0.0	0.0	
				Female #	2	2	0	0	0	0	0	
				Female%	14.3	14.3	0.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Master of Business Admin

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2359	Lecturer 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	1	Male #	0	0	0	0	0	0	0	0
Grand Total %			50.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	1	0	1	0	0	0	0
				Female%	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Masters in Social Work

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	Admin Support Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	
1035	Admin Support Coord 12 Mo	3	1	Male	0	0	0	0	0	0	0	0	
				Female	3	2	0	1	0	0	0		
2358	Lecturer AY	8	6	Male	1	0	0	1	0	0	0	0	
				Female	7	2	2	2	1	0	0		
2360	Instr Fac AY	9	6	Male	1	0	1	0	0	0	0	0	
				Female	8	3	2	0	3	0	0		
2359	Lecturer 12 Mo	3	3	Male	0	0	0	0	0	0	0	0	
				Female	3	0	1	1	1	0	0		
2481	Dept Chair 12 Mo	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0		
Grand Total #		25	17	Male #	3	0	1	2	0	0	0	0	
Grand Total %			68.0	Male %	12.0	0.0	4.0	8.0	0.0	0.0	0.0	0.0	
				Female #	22	8	5	4	5	0	0	0	
				Female%	88.0	32.0	20.0	16.0	20.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Mathematics

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	
2358	Lecturer AY	14	5	Male	9	7	0	1	1	0	0	0	
				Female	5	2	0	2	1	0	0	0	
2360	Instr Fac AY	11	3	Male	6	4	0	0	2	0	0	0	
				Female	5	4	0	0	1	0	0	0	
Grand Total #		26	8	Male #	15	11	0	1	3	0	0	0	
Grand Total %			30.8	Male %	57.7	42.3	0.0	3.8	11.5	0.0	0.0	0.0	
				Female #	11	7	0	2	2	0	0	0	
				Female%	42.3	26.9	0.0	7.7	7.7	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: McNair TRIO Grant

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3318	Administrator I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
	Grand Total #	1	1	Male #	0	0	0	0	0	0	0	0
	Grand Total %		100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Mechanical Trades

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
6549	Plumber	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
6702	Building Service Engineer	3	1	Male	3	2	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6699	Air Cond/Refrig Mechanic	1	1	Male	1	0	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
3318	Administrator I	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		6	2	Male #	6	4	1	1	0	0	0	0	
Grand Total %			33.3	Male %	100.0	66.7	16.7	16.7	0.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Men's Basketball

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2382	Coaching Assistant 12 Mo	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0		
2373	Head Coach 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		2	1	Male #	2	1	0	0	1	0	0	0	
Grand Total %			50.0	Male %	100.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	
				Female #	0	0	0	0	0	0	0	0	
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Men's Soccer

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2376	Coach 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
		Grand Total #	1	0	Male #	1	1	0	0	0	0	0	0
		Grand Total %		0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
					Female #	0	0	0	0	0	0	0	0
					Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Mgmt Operations and Marketing

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
2358	Lecturer AY	8	2	Male	6	5	1	0	0	0	0	0	
				Female	2	1	0	0	0	0	0	0	1
2360	Instr Fac AY	15	9	Male	12	5	1	1	5	0	0	0	
				Female	3	1	0	0	2	0	0	0	
2481	Dept Chair 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		25	12	Male #	19	11	2	1	5	0	0	0	
Grand Total %			48.0	Male %	76.0	44.0	8.0	4.0	20.0	0.0	0.0	0.0	
				Female #	6	2	0	1	2	0	0	1	
				Female%	24.0	8.0	0.0	4.0	8.0	0.0	0.0	4.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Modern Languages

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	Lecturer AY	5	4	Male	0	0	0	0	0	0	0	0
				Female	5	1	0	3	1	0	0	0
2360	Instr Fac AY	4	3	Male	3	0	0	3	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		9	7	Male #	3	0	0	3	0	0	0	0
Grand Total %			77.8	Male %	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0
				Female #	6	2	0	3	1	0	0	0
				Female%	66.7	22.2	0.0	33.3	11.1	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Music

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
840	Performing Arts Tech 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
2358	Lecturer AY	15	3	Male	10	9	0	0	1	0	0	0	
				Female	5	3	0	1	0	0	0	1	
2866	Accompanist II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
2360	Instr Fac AY	7	2	Male	4	3	0	1	0	0	0	0	
				Female	3	2	0	0	1	0	0	0	
2482	Dept Chair AY	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		26	8	Male #	16	13	0	2	1	0	0	0	
Grand Total %			30.8	Male %	61.5	50.0	0.0	7.7	3.8	0.0	0.0	0.0	
				Female #	10	5	0	2	2	0	0	1	
				Female%	38.5	19.2	0.0	7.7	7.7	0.0	0.0	3.8	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Nursing

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	Admin Support Assistant 12 Mo	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1035	Admin Support Coord 12 Mo	2	1	Male	1	0	0	0	1	0	0	0
				Female	1	1	0	0	0	0	0	
3079	SSP I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	
2358	Lecturer AY	19	8	Male	4	2	0	0	1	0	0	1
				Female	15	9	1	1	1	0	1	2
1619	Instructional Support Tech III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	
2359	Lecturer 12 Mo	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	0	1	0	1	0
2360	Instr Fac AY	11	3	Male	0	0	0	0	0	0	0	0
				Female	11	8	1	2	0	0	0	
2361	Instr Fac 12 Mo	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	
2481	Dept Chair 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
Grand Total #		41	17	Male #	7	3	0	1	2	0	0	1
Grand Total %			41.5	Male %	17.1	7.3	0.0	2.4	4.9	0.0	0.0	2.4
				Female #	34	21	2	5	2	0	2	2
				Female%	82.9	51.2	4.9	12.2	4.9	0.0	4.9	4.9

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Office of Academic Technology

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
420	Info Tech Consultant 12 Mo	2	0	Male	2	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	1	Male #	2	2	0	0	0	0	0	0
Grand Total %			33.3	Male %	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Office of Graduate Dean

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3300	Administrator IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
		Grand Total #	1	1	Male #	0	0	0	0	0	0	0
		Grand Total %		100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0
					Female #	1	0	0	1	0	0	0
					Female%	100.0	0.0	0.0	0.0	100.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Philosophy

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1034	Admin Support Coord 11/12	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2358	Lecturer AY	8	2	Male	7	6	0	1	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
2360	Instr Fac AY	5	0	Male	3	3	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
Grand Total #		14	2	Male #	10	9	0	1	0	0	0	0	
Grand Total %			14.3	Male %	71.4	64.3	0.0	7.1	0.0	0.0	0.0	0.0	
				Female #	4	3	0	1	0	0	0	0	
				Female%	28.6	21.4	0.0	7.1	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Physics

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1033	Admin Support Coord 10/12	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
1619	Instructional Support Tech III	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
2358	Lecturer AY	2	0	Male	2	2	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
2360	Instr Fac AY	4	3	Male	3	1	0	0	2	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0
Grand Total #		8	3	Male #	6	4	0	0	2	0	0	0	
Grand Total %			37.5	Male %	75.0	50.0	0.0	0.0	25.0	0.0	0.0	0.0	
				Female #	2	1	0	0	1	0	0	0	
				Female%	25.0	12.5	0.0	0.0	12.5	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Politics & Public Admin

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2358	Lecturer AY	10	4	Male	8	5	1	1	1	0	0	0	
				Female	2	1	0	0	0	0	0	0	1
2360	Instr Fac AY	7	1	Male	5	4	0	0	0	0	0	1	
				Female	2	2	0	0	0	0	0	0	0
Grand Total #		18	5	Male #	13	9	1	1	1	0	0	1	
Grand Total %			27.8	Male %	72.2	50.0	5.6	5.6	5.6	0.0	0.0	5.6	
				Female #	5	4	0	0	0	0	0	1	
				Female%	27.8	22.2	0.0	0.0	0.0	0.0	0.0	5.6	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: President's Office Admin

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
1148	Presidential Aide	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
3306	Administrator III	2	2	Male	0	0	0	0	0	0	0	0	
				Female	2	0	1	1	0	0	0	0	
2977	President	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
Grand Total #		5	5	Male #	0	0	0	0	0	0	0	0	
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	5	0	1	3	1	0	0	0	
				Female%	100.0	0.0	20.0	60.0	20.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Print Shop

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1480	Reprographics Specialist I	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1481	Reprographics Specialist II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1483	Reprographics Specialist IV	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		3	0	Male #	3	3	0	0	0	0	0	0
Grand Total %			0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Psychological Counseling

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1032	Admin Support Assistant 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0		
3070	SSP Academic Related I 12 Mo	6	5	Male	1	0	0	1	0	0	0	0	
				Female	5	1	1	3	0	0	0		
3075	SSP Academic Related III AY	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0		
Grand Total #		9	7	Male #	2	0	0	2	0	0	0	0	
Grand Total %			77.8	Male %	22.2	0.0	0.0	22.2	0.0	0.0	0.0	0.0	
				Female #	7	2	1	4	0	0	0	0	
				Female%	77.8	22.2	11.1	44.4	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Psychology

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1036	Admin Analyst/Splclst 10/12	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
1035	Admin Support Coord 12 Mo	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	1	0	0	0	0	
2358	Lecturer AY	41	11	Male	11	8	0	1	1	0	0	1	
				Female	30	22	1	5	0	0	0	2	
2360	Instr Fac AY	21	8	Male	6	5	0	1	0	0	0	0	
				Female	15	8	1	3	3	0	0	0	
3318	Administrator I	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
2482	Dept Chair AY	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
Grand Total #		67	21	Male #	18	14	0	2	1	0	0	1	
Grand Total %			31.3	Male %	26.9	20.9	0.0	3.0	1.5	0.0	0.0	1.5	
				Female #	49	32	2	10	3	0	0	2	
				Female%	73.1	47.8	3.0	14.9	4.5	0.0	0.0	3.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Research & Sponsored Programs

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	Administrator II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	3	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Retention Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3306	Administrator III	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
	Grand Total #	1	0	Male #	1	1	0	0	0	0	0	0
	Grand Total %		0.0	Male %	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	0	0	0	0	0	0	0	0
				Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Safety & Risk Management

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	Admin Analyst/Spclst 12 Mo	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	0	1	0	0	
1176	Cnfdntl Admin Support 12 Mo	2	1	Male	0	0	0	0	0	0	0	
				Female	2	1	0	0	0	0	1	
3312	Administrator II	1	0	Male	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	
Grand Total #		6	2	Male #	0	0	0	0	0	0	0	
Grand Total %			33.3	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	6	4	0	0	1	0	1	
				Female%	100.0	66.7	0.0	0.0	16.7	0.0	16.7	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: School of the Arts

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1034	Admin Support Coord 11/12	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
832	Desktop Pub/Graph Spec 10/12	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0		
2358	Lecturer AY	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0		
Grand Total #		3	1	Male #	1	1	0	0	0	0	0	0	
Grand Total %			33.3	Male %	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	2	1	0	1	0	0	0	0	
				Female%	66.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Service Learning

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1038	Admin Analyst/Spclst 12 Mo	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	Administrator II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		4	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			25.0	Male %	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	2	0	0	1	0	0	0
				Female%	75.0	50.0	0.0	0.0	25.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Social Sciences

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2358	Lecturer AY	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
Grand Total #		2	0	Male #	0	0	0	0	0	0	0	
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	2	2	0	0	0	0	0	
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Sociology

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	
2358	Lecturer AY	13	2	Male	5	5	0	0	0	0	0	0	
				Female	8	6	0	1	1	0	0	0	
2360	Instr Fac AY	10	5	Male	5	3	0	0	2	0	0	0	
				Female	5	2	0	2	0	1	0	0	
Grand Total #		24	7	Male #	10	8	0	0	2	0	0	0	
Grand Total %			29.2	Male %	41.7	33.3	0.0	0.0	8.3	0.0	0.0	0.0	
				Female #	14	9	0	3	1	1	0	0	
				Female%	58.3	37.5	0.0	12.5	4.2	4.2	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Strat Plng,Enroll Mgmt Innovat

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	0	1	0	0	
3300	Administrator IV	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0		
Grand Total #		3	2	Male #	0	0	0	0	0	0	0	0	
Grand Total %			66.7	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	3	1	0	0	1	1	0	0	
				Female%	100.0	33.3	0.0	0.0	33.3	33.3	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Student Affairs, VP

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
800	Pub Affairs/Comm Spec 12 Mo	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
3079	SSP I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
820	Graphic Designer 12 Mo	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1170	Cnfdntl Office Support 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3086	SSP IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3306	Administrator III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3300	Administrator IV	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		7	5	Male #	2	0	0	2	0	0	0	0
Grand Total %			71.4	Male %	28.6	0.0	0.0	28.6	0.0	0.0	0.0	0.0
				Female #	5	2	0	3	0	0	0	0
				Female%	71.4	28.6	0.0	42.9	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Student Leadership & Developmnt

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0
3084	SSP III	2	0	Male	1	1	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0
3312	Administrator II	1	0	Male	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0
Grand Total #		4	0	Male #	1	1	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	3	0	0	0	0	0	0	0	0
				Female%	75.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Student Records

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	6	2	Male	0	0	0	0	0	0	0	0	0
				Female	6	4	0	2	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	4	3	Male	1	1	0	0	0	0	0	0	
				Female	3	0	1	1	1	0	0		
2632	Evaluator I	4	2	Male	1	0	0	1	0	0	0	0	
				Female	3	2	0	1	0	0	0		
2633	Evaluator II	2	0	Male	1	1	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0		
3082	SSP II	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0		
3084	SSP III	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0		
3318	Administrator I	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0		
400	Analyst/Programmer 12 Mo	2	2	Male	0	0	0	0	0	0	0	0	
				Female	2	0	0	0	2	0	0		
3306	Administrator III	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0		
Grand Total #		22	12	Male #	5	3	0	2	0	0	0	0	
Grand Total %			54.5	Male %	22.7	13.6	0.0	9.1	0.0	0.0	0.0	0.0	
				Female #	17	7	1	6	3	0	0	0	
				Female%	77.3	31.8	4.5	27.3	13.6	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Student Success Center

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3082	SSP II	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
3086	SSP IV	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0
Grand Total #		2	2	Male #	1	0	1	0	0	0	0	0
Grand Total %			100.0	Male %	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	0	0	0	1
				Female%	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Student Support Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3082	SSP II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
3084	SSP III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
3318	Administrator I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		4	4	Male #	0	0	0	0	0	0	0	0
Grand Total %			100.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	4	0	1	2	0	0	0	1
				Female%	100.0	0.0	25.0	50.0	0.0	0.0	0.0	25.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Sustainability

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1038	Admin Analyst/Spclst 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
				Grand Total #	1	0	Male #	0	0	0	0	0	0
				Grand Total %		0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0
							Female #	1	1	0	0	0	0
							Female%	100.0	100.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Teacher Diversity

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	Admin Support Assistant 12 Mo	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
Grand Total #		2	2	Male #	1	0	0	1	0	0	0	0
Grand Total %			100.0	Male %	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Teacher Education

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1032	Admin Support Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2358	Lecturer AY	51	8	Male	16	14	0	1	1	0	0	0
				Female	35	29	1	4	0	0	0	1
2360	Instr Fac AY	10	5	Male	4	2	0	1	1	0	0	0
				Female	6	3	0	2	1	0	0	0
2482	Dept Chair AY	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
Grand Total #		64	15	Male #	20	16	0	2	2	0	0	0
Grand Total %			23.4	Male %	31.3	25.0	0.0	3.1	3.1	0.0	0.0	0.0
				Female #	44	33	1	7	2	0	0	1
				Female%	68.8	51.6	1.6	10.9	3.1	0.0	0.0	1.6

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Theatre

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1033	Admin Support Coord 10/12	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
842	Performing Arts Tech 10/12	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2358	Lecturer AY	4	1	Male	2	2	0	0	0	0	0	0	
				Female	2	1	0	1	0	0	0	0	
2360	Instr Fac AY	5	0	Male	3	3	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
Grand Total #		11	1	Male #	5	5	0	0	0	0	0	0	
Grand Total %			9.1	Male %	45.5	45.5	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	6	5	0	1	0	0	0	0	
				Female%	54.5	45.5	0.0	9.1	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Univ Budget Services

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
5284	Sr Budget Analyst	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
3306	Administrator III	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		3	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	3	3	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: University Advancement, VP

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1170	Cnfdntl Office Support 12 Mo	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
3306	Administrator III	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3300	Administrator IV	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
Grand Total #		3	0	Male #	0	0	0	0	0	0	0	0	
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
				Female #	3	3	0	0	0	0	0	0	
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: University Police

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
8820	Community Service Spec 12 Mo	1	1	Male	1	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	
1032	Admin Support Assistant 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
1038	Admin Analyst/Spc1st 12 Mo	2	2	Male	0	0	0	0	0	0	0	0	
				Female	2	0	0	0	1	1	0	0	
8810	Parking Officer 12 Mo	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
8800	Police Dispatcher 12 Mo	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	1	0	0	0	0	
8350	Police Officer	8	4	Male	5	3	0	1	1	0	0	0	
				Female	3	1	0	2	0	0	0	0	
8354	Sergeant	2	0	Male	2	2	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
3312	Administrator II	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
Grand Total #		18	10	Male #	9	5	1	2	1	0	0	0	
Grand Total %			55.6	Male %	50.0	27.8	5.6	11.1	5.6	0.0	0.0	0.0	
				Female #	9	3	0	4	1	1	0	0	
				Female%	50.0	16.7	0.0	22.2	5.6	5.6	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Utilities

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	Administrator II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
		Grand Total #	1	1	Male #	1	0	0	0	1	0	0
		Grand Total %		100.0	Male %	100.0	0.0	0.0	0.0	100.0	0.0	0.0
					Female #	0	0	0	0	0	0	0
					Female%	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Volleyball

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	Coaching Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2376	Coach 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		2	0	Male #	0	0	0	0	0	0	0	0
Grand Total %			0.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	2	2	0	0	0	0	0	0
				Female%	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Warrior Cross Cultural Center

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1035	Admin Support Coord 12 Mo	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	
3084	SSP III	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
3086	SSP IV	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
3312	Administrator II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
Grand Total #		4	4	Male #	1	0	0	1	0	0	0	0	
Grand Total %			100.0	Male %	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	
				Female #	3	0	0	3	0	0	0	0	
				Female%	75.0	0.0	0.0	75.0	0.0	0.0	0.0	0.0	

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Women's Basketball

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	Coaching Assistant 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	1
2373	Head Coach 12 Mo	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	2	Male #	1	0	1	0	0	0	0	0
Grand Total %			100.0	Male %	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	0	0	0	0	1
				Female%	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0

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**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Women's Cross Country

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	Coaching Assistant 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2379	Coaching Specialist 12 Mo	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	0	Male #	1	1	0	0	0	0	0	0
Grand Total %			0.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	1	0	0	0	0	0	0
				Female%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Women's Outdoor Track

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2376	Coach 12 Mo	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
				Grand Total #	1	1	Male #	1	0	1	0	0
				Grand Total %		100.0	Male %	100.0	0.0	100.0	0.0	0.0
							Female #	0	0	0	0	0
							Female%	0.0	0.0	0.0	0.0	0.0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**California State University Stanislaus
Workforce Analysis**

Snapshot Date: 11/01/2021

Organizational Unit: Women's Soccer

Job Code	Job Title	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2382	Coaching Assistant 12 Mo	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
2373	Head Coach 12 Mo	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2	1	Male #	1	1	0	0	0	0	0	0
Grand Total %			50.0	Male %	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
				Female #	1	0	0	1	0	0	0	0
				Female%	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

**California State University Stanislaus
Workforce Analysis Summary**

Snapshot Date: 11/01/2021

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Academic Affairs, AVP	28	5	23	19	2	0	3	0	0	0	0	7	0	15	1	0	0	0
Academic Affairs, Provost VPAA	7	1	6	3	1	0	0	0	0	0	0	3	0	3	0	0	0	0
Academic Senate	2	0	2	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0
Academic Success Center	11	1	10	6	0	0	1	0	0	0	0	5	0	4	0	1	0	0
Accounting and Finance	23	13	10	11	8	0	0	5	0	0	0	4	0	0	5	0	0	1
Admissions	11	3	8	10	0	0	3	0	0	0	0	1	1	6	0	0	0	0
Advanced Studies in Education	29	10	19	10	5	1	4	0	0	0	0	14	2	1	2	0	0	0
Advancement Services	5	1	4	2	1	0	0	0	0	0	0	2	0	2	0	0	0	0
Agriculture	5	2	3	2	1	1	0	0	0	0	0	2	0	0	0	0	0	1
Alumni Relations	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Anthropology	11	6	5	2	5	0	0	1	0	0	0	4	0	0	1	0	0	0
Art	21	10	11	2	9	0	1	0	0	0	0	10	0	0	0	0	0	1
Assessment	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Athletic Compliance	2	0	2	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0
Athletic Game Mgmt/Facilities	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Athletic Training Room	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Athletics	3	1	2	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1
Baseball	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Basic Needs	3	1	2	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0
Biological Sciences	37	15	22	12	11	0	1	3	0	0	0	14	0	4	3	0	0	1
Building Maintenance	13	12	1	7	5	0	3	1	2	1	0	1	0	0	0	0	0	0
Business and Finance, VP	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
Campus Recreation	3	2	1	3	0	0	2	0	0	0	0	0	0	1	0	0	0	0

**California State University Stanislaus
Workforce Analysis Summary**

Snapshot Date: 11/01/2021

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Career Services	4	1	3	2	0	0	0	1	0	0	0	2	0	0	1	0	0	0
Chemistry	15	6	9	6	4	0	1	1	0	0	0	5	0	1	2	0	0	1
Child Development	2	0	2	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0
Col of Arts, Human & Soc Sci	6	1	5	2	1	0	0	0	0	0	0	3	0	1	1	0	0	0
Col of Ed, Kines & Social Work	3	1	2	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0
College of Business Admin	5	1	4	3	0	0	1	0	0	0	0	2	0	2	0	0	0	0
College of Science	3	1	2	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0
College of Science STEM Grants	3	1	2	1	0	0	0	1	0	0	0	2	0	0	0	0	0	0
Communication Studies	21	8	13	7	6	1	1	0	0	0	0	8	0	3	2	0	0	0
Communications & Public Affrs	9	2	7	6	0	0	2	0	0	0	0	3	2	1	1	0	0	0
Computer Science	14	10	4	7	3	0	1	6	0	0	0	4	0	0	0	0	0	0
Credentials Office	3	0	3	1	0	0	0	0	0	0	0	2	0	1	0	0	0	0
Criminal Justice	21	11	10	8	7	1	1	2	0	0	0	6	1	0	2	0	1	0
CSUS Stockton	3	1	2	1	0	1	0	0	0	0	0	2	0	0	0	0	0	0
Custodial Services	18	10	8	15	3	0	5	2	0	0	0	0	0	6	1	1	0	0
Dean of Students Administratio	2	0	2	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0
Development	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Developmental Writing	2	0	2	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0
Disability Resource Services	5	1	4	3	0	1	0	0	0	0	0	2	0	1	1	0	0	0
Early Assessment Program	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Economics	8	6	2	3	4	1	0	1	0	0	0	1	1	0	0	0	0	0
Ed D Program	7	3	4	2	2	1	0	0	0	0	0	3	0	1	0	0	0	0
Education Opportunity Program	3	0	3	2	0	0	0	0	0	0	0	1	0	2	0	0	0	0

**California State University Stanislaus
Workforce Analysis Summary**

Snapshot Date: 11/01/2021

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
English	41	14	27	9	14	0	0	0	0	0	0	18	0	7	1	0	0	1
Ethnic Studies	12	7	5	12	0	1	4	1	1	0	0	0	1	2	1	1	0	0
Extended Education Operations	10	2	8	4	2	0	0	0	0	0	0	4	0	3	1	0	0	0
Facilities Admin Plan & Design	6	1	5	2	0	0	0	0	0	0	1	4	0	1	0	0	0	0
Facilities Construction	7	7	0	3	4	0	3	0	0	0	0	0	0	0	0	0	0	0
Facilities Logistical Services	2	0	2	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0
Faculty Affairs	5	1	4	2	1	0	0	0	0	0	0	2	0	1	1	0	0	0
Faculty Development Center	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Field Services	2	0	2	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0
Financial Aid	8	1	7	6	0	0	1	0	0	0	0	2	0	5	0	0	0	0
Financial Services	28	3	25	12	1	0	2	0	0	0	0	15	2	7	0	0	0	1
Fundraising and Special Events	3	1	2	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0
Gender Studies	4	1	3	2	0	1	0	0	0	0	0	2	0	0	0	0	0	1
Geography	7	3	4	3	1	1	1	0	0	0	0	3	0	1	0	0	0	0
Geology	9	6	3	3	5	0	1	0	0	0	0	1	0	2	0	0	0	0
Golf	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Graduate Studies	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Health and Wellness	18	3	15	9	2	0	1	0	0	0	0	7	0	5	3	0	0	0
History	11	6	5	2	6	0	0	0	0	0	0	3	0	1	1	0	0	0
Honors	3	0	3	2	0	0	0	0	0	0	0	1	1	0	1	0	0	0
Housing & Residential Life	14	5	9	6	1	0	4	0	0	0	0	7	0	2	0	0	0	0
Human Resources	19	2	17	8	2	0	0	0	0	0	0	9	0	4	3	0	1	0
Information Technology	37	32	5	10	22	2	7	1	0	0	0	5	0	0	0	0	0	0

**California State University Stanislaus
Workforce Analysis Summary**

Snapshot Date: 11/01/2021

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Institutional Effecti & Analyt	4	0	4	4	0	0	0	0	0	0	0	0	0	2	2	0	0	0
International Education	3	0	3	1	0	0	0	0	0	0	0	2	0	1	0	0	0	0
KECK Operating	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Kinesiology and Public Health	26	13	13	6	11	0	0	2	0	0	0	9	1	2	1	0	0	0
Landscape & Laborer Services	13	12	1	9	3	0	9	0	0	0	0	1	0	0	0	0	0	0
Landscape Maintenace-Non State	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Learning Commons	4	2	2	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0
Liberal Studies	14	5	9	7	2	0	2	1	0	0	0	5	0	4	0	0	0	0
Library	18	8	10	6	6	0	2	0	0	0	0	6	0	3	1	0	0	0
Mail Services	6	5	1	4	2	0	3	0	0	0	0	0	0	0	1	0	0	0
Management Information Systems	14	12	2	4	8	0	2	2	0	0	0	2	0	0	0	0	0	0
Master of Business Admin	2	0	2	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0
Masters in Social Work	25	3	22	17	0	1	2	0	0	0	0	8	5	4	5	0	0	0
Mathematics	26	15	11	8	11	0	1	3	0	0	0	7	0	2	2	0	0	0
McNair TRIO Grant	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Mechanical Trades	6	6	0	2	4	1	1	0	0	0	0	0	0	0	0	0	0	0
Men's Basketball	2	2	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Men's Soccer	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Mgmt Operations and Marketing	25	19	6	12	11	2	1	5	0	0	0	2	0	1	2	0	0	1
Modern Languages	9	3	6	7	0	0	3	0	0	0	0	2	0	3	1	0	0	0
Music	26	16	10	8	13	0	2	1	0	0	0	5	0	2	2	0	0	1
Nursing	41	7	34	17	3	0	1	2	0	0	1	21	2	5	2	0	2	2
Office of Academic Technology	3	2	1	1	2	0	0	0	0	0	0	0	0	1	0	0	0	0

**California State University Stanislaus
Workforce Analysis Summary**

Snapshot Date: 11/01/2021

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Office of Graduate Dean	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Philosophy	14	10	4	2	9	0	1	0	0	0	0	3	0	1	0	0	0	0
Physics	8	6	2	3	4	0	0	2	0	0	0	1	0	0	1	0	0	0
Politics & Public Admin	18	13	5	5	9	1	1	1	0	0	1	4	0	0	0	0	0	1
President's Office Admin	5	0	5	5	0	0	0	0	0	0	0	0	1	3	1	0	0	0
Print Shop	3	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Psychological Counseling	9	2	7	7	0	0	2	0	0	0	0	2	1	4	0	0	0	0
Psychology	67	18	49	21	14	0	2	1	0	0	1	32	2	10	3	0	0	2
Research & Sponsored Programs	3	0	3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0
Retention Services	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Safety & Risk Management	6	0	6	2	0	0	0	0	0	0	0	4	0	0	1	0	0	1
School of the Arts	3	1	2	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0
Service Learning	4	1	3	1	1	0	0	0	0	0	0	2	0	0	1	0	0	0
Social Sciences	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
Sociology	24	10	14	7	8	0	0	2	0	0	0	9	0	3	1	1	0	0
Strat Png,Enroll Mgmt Innovat	3	0	3	2	0	0	0	0	0	0	0	1	0	0	1	1	0	0
Student Affairs, VP	7	2	5	5	0	0	2	0	0	0	0	2	0	3	0	0	0	0
Student Leadership & Developmnt	4	1	3	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0
Student Records	22	5	17	12	3	0	2	0	0	0	0	7	1	6	3	0	0	0
Student Success Center	2	1	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Student Support Services	4	0	4	4	0	0	0	0	0	0	0	0	1	2	0	0	0	1
Sustainability	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Teacher Diversity	2	1	1	2	0	0	1	0	0	0	0	0	0	1	0	0	0	0

**California State University Stanislaus
Workforce Analysis Summary**

Snapshot Date: 11/01/2021

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Teacher Education	64	20	44	15	16	0	2	2	0	0	0	33	1	7	2	0	0	1
Theatre	11	5	6	1	5	0	0	0	0	0	0	5	0	1	0	0	0	0
Univ Budget Services	3	0	3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0
University Advancement, VP	3	0	3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0
University Police	18	9	9	10	5	1	2	1	0	0	0	3	0	4	1	1	0	0
Utilities	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Volleyball	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
Warrior Cross Cultural Center	4	1	3	4	0	0	1	0	0	0	0	0	0	3	0	0	0	0
Women's Basketball	2	1	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Women's Cross Country	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
Women's Outdoor Track	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Women's Soccer	2	1	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0
Total (#)	1,227	496	731	502	312	22	101	53	3	1	4	413	26	190	71	6	4	21
Total (%)		40.4	59.6	40.9	25.4	1.8	8.2	4.3	0.2	0.1	0.3	33.7	2.1	15.5	5.8	0.5	0.3	1.7

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 1A - Executives

EEO

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
1	3306	Administrator III	23	6	17	13	10
1	3300	Administrator IV	14	7	7	11	3
1	2977	President	1	0	1	0	1
Total (#)			38	13	25	24	14
Total (%)				34.2	65.8	63.2	36.8

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 1B - Management

EEO

EEO Cat	Job Code	Job Title	Total				
			EMP	MALE	FEMALE	WHITE	MIN
1	3318	Administrator I	26	8	18	14	12
1	3312	Administrator II	30	11	19	16	14
Total (#)			56	19	37	30	26
Total (%)				33.9	66.1	53.6	46.4

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 2A - Business and Financial Operations

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
2	1762	Accountant I	1	0	1	0	1
2	4555	Accountant II	6	2	4	2	4
2	4556	Accountant III	3	0	3	2	1
2	1036	Admin Analyst/Spclst 10/12	1	0	1	0	1
2	1038	Admin Analyst/Spclst 12 Mo	54	9	45	37	17
2	5287	Budget Analyst	1	0	1	0	1
2	4792	Buyer II	1	0	1	1	0
2	4794	Buyer III	1	0	1	0	1
2	1176	Cnfdntl Admin Support 12 Mo	12	0	12	6	6
2	5284	Sr Budget Analyst	2	0	2	2	0
Total (#)			82	11	71	50	32
Total (%)				13.4	86.6	61.0	39.0

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 3A - Computer, Engineering, and Science

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
3	400	Analyst/Programmer 12 Mo	11	6	5	9	2
3	1173	Cnfdntl Tech Support 12 Mo	2	0	2	2	0
3	3022	Drafting Aid	1	1	0	0	1
3	422	Info Tech Consultant 10/12	1	1	0	1	0
3	420	Info Tech Consultant 12 Mo	18	17	1	10	8
3	430	Network Analyst 12 Mo	5	5	0	2	3
3	410	Operating Sys Analyst 12 Mo	3	3	0	3	0
3	5681	Research Technician II	5	0	5	2	3
3	5680	Research Technician III	2	0	2	1	1
Total (#)			48	33	15	30	18
Total (%)				68.8	31.3	62.5	37.5

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 4A - Healthcare Practitioners and Technical

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
9	8185	Athletic Trainer II 12 Mo	1	1	0	1	0
9	7926	Clinical Lab Scientist II	1	1	0	1	0
9	8148	Medical Assistant	2	0	2	0	2
9	7993	Pharmacist II	1	0	1	1	0
9	8161	Physician Assistant	2	0	2	0	2
9	7737	Physician-Primary Care	2	2	0	1	1
9	8154	Registered Nurse II	1	0	1	0	1
9	8157	Registered Nurse III	1	0	1	1	0
Total (#)			11	4	7	5	6
Total (%)				36.4	63.6	45.5	54.5

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 5A - Clerical

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
12	1031	Admin Support Assistant 11/12	2	0	2	1	1
12	1032	Admin Support Assistant 12 Mo	16	3	13	8	8
12	1033	Admin Support Coord 10/12	3	0	3	3	0
12	1034	Admin Support Coord 11/12	6	0	6	4	2
12	1035	Admin Support Coord 12 Mo	53	2	51	31	22
12	1170	Cnfdntl Office Support 12 Mo	7	1	6	4	3
12	1759	Collections Rep II	1	0	1	0	1
12	1505	Mail Clerk	1	1	0	0	1
12	1148	Presidential Aide	1	0	1	0	1
12	1502	Shipping And Receivng Ast I	1	0	1	0	1
12	1509	Stock Clerk	1	1	0	0	1
Total (#)			92	8	84	51	41
Total (%)				8.7	91.3	55.4	44.6

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 5B - Technical Professionals

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
12	1741	Accounting Technician II	5	0	5	3	2
12	1740	Accounting Technician III	2	0	2	2	0
12	1101	Payroll Technician II	1	0	1	0	1
12	1102	Payroll Technician III	2	0	2	0	2
12	1480	Reprographics Specialist I	1	1	0	1	0
12	1481	Reprographics Specialist II	1	1	0	1	0
12	1483	Reprographics Specialist IV	1	1	0	1	0
Total (#)			13	3	10	8	5
Total (%)				23.1	76.9	61.5	38.5

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 6A - Natural Resources, Construction, and Maintenance

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
13	6699	Air Cond/Refrig Mechanic	1	1	0	0	1
13	6702	Building Service Engineer	3	3	0	2	1
13	6838	Cert Auto Equip Mech Appren	1	0	1	1	0
13	6533	Electrician	2	2	0	2	0
13	6940	Facilities Maintenance Mech	10	10	0	3	7
13	6265	Facilities Project Supv	3	3	0	1	2
13	6852	Lead Auto/Equip Mechanic	1	1	0	0	1
13	6643	Lead Locksmith	1	1	0	0	1
13	6363	Light Auto Equipment Operator	1	1	0	1	0
13	6526	Painter	1	1	0	1	0
13	6549	Plumber	1	1	0	1	0
Total (#)			25	24	1	12	13
Total (%)				96.0	4.0	48.0	52.0

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 7A - Community Service, Legal, Arts, and Media

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
4	2866	Accompanist II	1	0	1	0	1
4	8820	Community Service Spec 12 Mo	1	1	0	0	1
4	832	Desktop Pub/Graph Spec 10/12	1	1	0	1	0
4	7003	Equip Tech I, Electronic	1	1	0	1	0
4	7014	Equip Tech II, Splized Equip	1	1	0	1	0
4	820	Graphic Designer 12 Mo	3	2	1	0	3
4	810	Media Prod Spec 12 Mo	3	3	0	2	1
4	842	Performing Arts Tech 10/12	1	0	1	1	0
4	840	Performing Arts Tech 12 Mo	1	1	0	1	0
4	800	Pub Affairs/Comm Spec 12 Mo	6	2	4	3	3
4	3070	SSP Academic Related I 12 Mo	6	1	5	1	5
4	3075	SSP Academic Related III AY	1	1	0	0	1
Total (#)			26	14	12	11	15
Total (%)				53.8	46.2	42.3	57.7

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 7B - Coaches

EEO

EEO Cat	Job Code	Job Title	Total				
			EMP	MALE	FEMALE	WHITE	MIN
4	2376	Coach 12 Mo	5	4	1	3	2
4	2382	Coaching Assistant 12 Mo	6	2	4	3	3
4	2379	Coaching Specialist 12 Mo	1	1	0	1	0
4	2373	Head Coach 12 Mo	3	3	0	2	1
Total (#)			15	10	5	9	6
Total (%)				66.7	33.3	60.0	40.0

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 8A - Librarians, Curators, and Archivists

EEO

Cat	Job Code	Job Title	Total				
			EMP	MALE	FEMALE	WHITE	MIN
7	2920	Librarian 12 Mo	7	3	4	4	3
7	2887	Library Services Spec II	5	3	2	4	1
7	2888	Library Services Spec III	3	0	3	2	1
Total (#)			15	6	9	10	5
Total (%)				40.0	60.0	66.7	33.3

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 9A - Service/Maintenance

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
10	1513	Athletic Equipment Attendant 2	1	1	0	1	0
10	2010	Custodian	16	10	6	3	13
10	745	Gardening Specialist	4	4	0	2	2
10	731	Groundswoker	3	2	1	1	2
10	735	Irrigation Specialist	2	2	0	0	2
10	6223	Laborer	3	3	0	1	2
10	2015	Lead Custodian	4	1	3	1	3
10	726	Lead Groundswoker	1	1	0	0	1
Total (#)			34	24	10	9	25
Total (%)				70.6	29.4	26.5	73.5

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 9B - Public Safety

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
10	8810	Parking Officer 12 Mo	1	1	0	0	1
10	8800	Police Dispatcher 12 Mo	2	0	2	1	1
10	8350	Police Officer	8	5	3	4	4
10	8354	Sergeant	2	2	0	2	0
Total (#)			13	8	5	7	6
Total (%)				61.5	38.5	53.8	46.2

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 10A - Faculty - Tenure Track

EEO

			Total				
Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
5	2361	Instr Fac 12 Mo	4	1	3	3	1
5	2360	Instr Fac AY	260	137	123	158	102
Total (#)			264	138	126	161	103
Total (%)				52.3	47.7	61.0	39.0

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 10B - Faculty - Lecturer

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
5	2359	Lecturer 12 Mo	8	1	7	3	5
5	2358	Lecturer AY	366	152	214	254	112
Total (#)			374	153	221	257	117
Total (%)				40.9	59.1	68.7	31.3

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 10C - Department Chairs

EEO

EEO Cat	Job Code	Job Title	Total				
			EMP	MALE	FEMALE	WHITE	MIN
5	2481	Dept Chair 12 Mo	3	2	1	2	1
5	2482	Dept Chair AY	6	3	3	4	2
Total (#)			9	5	4	6	3
Total (%)				55.6	44.4	66.7	33.3

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 10D - Other Postsecondary Teachers

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
5	8147	Health Educator	2	0	2	1	1
5	2351	Research Fellow	24	4	20	6	18
5	2354	Teaching Associate AY	14	3	11	8	6
Total (#)			40	7	33	15	25
Total (%)				17.5	82.5	37.5	62.5

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 11A - Professional Student Support

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
8	5182	Extended Ed Specialist II	2	0	2	2	0
8	3079	SSP I	4	1	3	1	3
8	3082	SSP II	22	7	15	5	17
8	3084	SSP III	17	2	15	8	9
8	3086	SSP IV	9	2	7	3	6
Total (#)			54	12	42	19	35
Total (%)				22.2	77.8	35.2	64.8

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 11B - Other Teaching and Instructional Support

			Total				
EEO Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
8	2630	Credential Analyst II	2	0	2	1	1
8	1970	Early Childhood Master Teacher	2	0	2	1	1
8	2632	Evaluator I	4	1	3	2	2
8	2633	Evaluator II	3	1	2	3	0
8	1615	Instructional Support Tech I	1	0	1	1	0
8	1617	Instructional Support Tech II	1	1	0	0	1
8	1619	Instructional Support Tech III	4	1	3	3	1
Total (#)			17	4	13	11	6
Total (%)				23.5	76.5	64.7	35.3

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis**

Snapshot Date: 11/01/2021

Job Group: 13A - Production, Transport, & Material Movers

EEO

Total				
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Cat	Job Code	Job Title	EMP	MALE	FEMALE	WHITE	MIN
14	1508	Warehouse Worker	1	0	1	0	1
		Total (#)	1	0	1	0	1
		Total (%)		0.0	100.0	0.0	100.0

(+) indicates this job title contains employees who are included from another facility.

**California State University Stanislaus
Job Group Analysis Summary**

Snapshot Date: 11/01/2021

Job Group	Total										
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
1A - Executives	38	13	25	14	24	3	7	4	0	0	0
1B - Management	56	19	37	26	30	3	19	2	0	1	1
2A - Business and Financial Operations	82	11	71	32	50	2	20	7	1	0	2
3A - Computer, Engineering, and Science	48	33	15	18	30	2	10	5	0	0	1
4A - Healthcare Practitioners and Technical	11	4	7	6	5	0	4	2	0	0	0
5A - Clerical	92	8	84	41	51	0	34	5	1	0	1
5B - Technical Professionals	13	3	10	5	8	0	3	1	0	1	0
6A - Natural Resources, Construction, and Maintenance	25	24	1	13	12	1	9	1	2	0	0
7A - Community Service, Legal, Arts, and Media	26	14	12	15	11	3	10	2	0	0	0
7B - Coaches	15	10	5	6	9	2	2	1	0	0	1
8A - Librarians, Curators, and Archivists	15	6	9	5	10	0	4	1	0	0	0
9A - Service/Maintenance	34	24	10	25	9	0	21	3	1	0	0
9B - Public Safety	13	8	5	6	7	0	5	1	0	0	0
10A - Faculty - Tenure Track	264	138	126	103	161	16	30	54	2	0	1
10B - Faculty - Lecturer	374	153	221	117	257	14	55	28	1	3	16
10C - Department Chairs	9	5	4	3	6	0	2	1	0	0	0
10D - Other Postsecondary Teachers	40	7	33	25	15	0	22	3	0	0	0
11A - Professional Student Support	54	12	42	35	19	2	27	3	1	0	2
11B - Other Teaching and Instructional Support	17	4	13	6	11	0	6	0	0	0	0
13A - Production, Transport, & Material Movers	1	0	1	1	0	0	1	0	0	0	0
Total (#)	1,227	496	731	502	725	48	291	124	9	5	25
Total (%)		40.4	59.6	40.9	59.1	3.9	23.7	10.1	0.7	0.4	2.0

**California State University Stanislaus
ZIP Code Analysis**

Snapshot Date: 11/01/2021

Data Used: Employee

Included Areas:

County/County Set	Count	Weight	Cut-Off Weight
Stanislaus, California	827	67.40	78.76
Merced, California	127	10.35	12.10
San Joaquin, California	96	7.82	9.14
Total:	1,050	85.57	100.00

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
Sacramento, California	22	1.79	0.00
Alameda, California	19	1.55	0.00
Contra Costa, California	18	1.47	0.00
Mariposa+Tuolumne, California	17	1.39	0.00
Fresno, California	13	1.06	0.00
Alpine and Nearby Counties, California	7	0.57	0.00
Orange, California	6	0.49	0.00
Madera, California	6	0.49	0.00
Santa Clara, California	6	0.49	0.00
Los Angeles, California	5	0.41	0.00
Kern, California	4	0.33	0.00
Sonoma, California	3	0.24	0.00
Duval, Florida	2	0.16	0.00
Lake, Illinois	2	0.16	0.00
San Diego, California	2	0.16	0.00
Tulare, California	2	0.16	0.00
Monterey, California	2	0.16	0.00
San Mateo, California	2	0.16	0.00
Solano, California	2	0.16	0.00
Nevada, California	2	0.16	0.00

**California State University Stanislaus
ZIP Code Analysis**

Snapshot Date: 11/01/2021

Data Used: Employee

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
Franklin+Oxford, Maine	1	0.08	0.00
New Haven, Connecticut	1	0.08	0.00
Morris, New Jersey	1	0.08	0.00
Greenbrier+Monroe+Summers, West Virginia	1	0.08	0.00
Orange, North Carolina	1	0.08	0.00
Alleghany+Ashe+Avery+Watauga, North Carolina	1	0.08	0.00
Haywood, North Carolina	1	0.08	0.00
DeKalb, Georgia	1	0.08	0.00
Miami-Dade, Florida	1	0.08	0.00
Pinellas, Florida	1	0.08	0.00
Lee, Florida	1	0.08	0.00
Rutherford, Tennessee	1	0.08	0.00
Hamilton, Tennessee	1	0.08	0.00
Washtenaw, Michigan	1	0.08	0.00
Boone, Missouri	1	0.08	0.00
Chase+Coffey+Lyon+Marion, Kansas	1	0.08	0.00
Pulaski, Arkansas	1	0.08	0.00
Cleveland, Oklahoma	1	0.08	0.00
Hays, Texas	1	0.08	0.00
Maricopa, Arizona	1	0.08	0.00
Rio Arriba+Taos, New Mexico	1	0.08	0.00
Riverside, California	1	0.08	0.00
Santa Barbara, California	1	0.08	0.00
Kings, California	1	0.08	0.00
San Luis Obispo, California	1	0.08	0.00
San Francisco, California	1	0.08	0.00

**California State University Stanislaus
ZIP Code Analysis**

Snapshot Date: 11/01/2021

Data Used: Employee

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
Marin, California	1	0.08	0.00
Santa Cruz, California	1	0.08	0.00
Del Norte+Humboldt+Trinity, California	1	0.08	0.00
Yolo, California	1	0.08	0.00
Lane, Oregon	1	0.08	0.00
Clallam+Jefferson, Washington	1	0.08	0.00
Cowlitz+Klickitat+Skamania+Wahkiakum, Washington	1	0.08	0.00
Clark, Washington	1	0.08	0.00
Washoe, Nevada	1	0.08	0.00
Total:	177	14.43	0.00
Included and Excluded Total:	1,227	100.00	100.00

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 1A - Executives

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	15.3	18.8	10.00	1.5	1.9	See Zip Code Analysis
Reasonable	34.5	22.5	80.00	27.6	18.0	National
<u>Internal Factors</u>						
Feeders	63.9	45.1	10.00	6.4	4.5	Feeders
Final Availability (%)			100.00	35.5	24.4	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 1B - Management

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	15.2	18.9	20.00	3.0	3.8	See Zip Code Analysis
Reasonable	34.8	22.7	60.00	20.9	13.6	National
<u>Internal Factors</u>						
Feeders	65.5	36.2	20.00	13.1	7.2	Feeders
Final Availability (%)			100.00	37.0	24.6	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 2A - Business and Financial Operations

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	28.8	26.1	40.00	11.5	10.4	See Zip Code Analysis
Reasonable	26.3	27.3	40.00	10.5	10.9	National
<u>Internal Factors</u>						
Feeders	79.8	39.7	20.00	16.0	7.9	Feeders
Final Availability (%)			100.00	38.0	29.3	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 3A - Computer, Engineering, and Science

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	22.8	54.0	30.00	6.8	16.2	See Zip Code Analysis
Reasonable	30.5	30.8	70.00	21.4	21.6	National
Final Availability (%)			100.00	28.2	37.8	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 4A - Healthcare Practitioners and Technical

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	54.2	29.7	30.00	16.3	8.9	See Zip Code Analysis
Reasonable	61.4	29.1	70.00	43.0	20.4	National
Final Availability (%)			100.00	59.3	29.3	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 5A - Clerical

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	94.4	35.9	70.00	66.1	25.1	See Zip Code Analysis
Reasonable	93.7	24.4	30.00	28.1	7.3	National
Final Availability (%)			100.00	94.2	32.4	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 5B - Technical Professionals

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	78.0	39.7	80.00	62.4	31.8	See Zip Code Analysis
Reasonable	72.0	29.0	10.00	7.2	2.9	National
<u>Internal Factors</u>						
Feeders	91.3	44.6	10.00	9.1	4.5	Feeders
Final Availability (%)			100.00	78.7	39.1	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 6A - Natural Resources, Construction, and Maintenance

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	6.1	41.1	90.00	5.5	37.0	See Zip Code Analysis
Reasonable	4.8	27.9	10.00	0.5	2.8	National
Final Availability (%)			100.00	6.0	39.8	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 7A - Community Service, Legal, Arts, and Media

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	39.2	38.8	20.00	7.8	7.8	See Zip Code Analysis
<u>Internal Factors</u>						
Feeders	76.5	35.3	80.00	61.2	28.2	Feeders
Final Availability (%)			100.00	69.0	36.0	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 7B - Coaches

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	38.2	17.5	20.00	7.6	3.5	See Zip Code Analysis
Reasonable	34.8	22.1	80.00	27.8	17.6	National
Final Availability (%)			100.00	35.5	21.1	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 8A - Librarians, Curators, and Archivists

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	87.0	7.7	10.00	8.7	0.8	See Zip Code Analysis
Reasonable	79.6	21.5	90.00	71.6	19.4	National
Final Availability (%)			100.00	80.3	20.1	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 9A - Service/Maintenance

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	17.6	64.9	90.00	15.8	58.4	See Zip Code Analysis
Reasonable	20.2	45.2	10.00	2.0	4.5	National
Final Availability (%)			100.00	17.8	62.9	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 9B - Public Safety

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	24.3	26.5	90.00	21.9	23.9	See Zip Code Analysis
Reasonable	21.4	28.0	10.00	2.1	2.8	National
	Final Availability (%)		100.00	24.0	26.7	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 10A - Faculty - Tenure Track

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	47.1	25.6	10.00	4.7	2.6	See Zip Code Analysis
Reasonable	58.7	20.0	80.00	46.9	16.0	National
<u>Internal Factors</u>						
Feeders	59.1	31.3	10.00	5.9	3.1	Feeders
Final Availability (%)			100.00	57.5	21.7	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 10B - Faculty - Lecturer

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	47.1	25.6	70.00	33.0	17.9	See Zip Code Analysis
Reasonable	58.7	20.0	30.00	17.6	6.0	National
Final Availability (%)			100.00	50.6	23.9	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 10C - Department Chairs

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Reasonable	62.4	31.5	10.00	6.2	3.2	National
<u>Internal Factors</u>						
Feeders	47.7	39.0	90.00	43.0	35.1	Feeders
Final Availability (%)			100.00	49.2	38.3	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 10D - Other Postsecondary Teachers

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	67.4	27.4	40.00	27.0	11.0	See Zip Code Analysis
Reasonable	55.1	28.3	60.00	33.0	17.0	National
	Final Availability (%)		100.00	60.0	27.9	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 11A - Professional Student Support

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	66.8	23.1	30.00	20.0	6.9	See Zip Code Analysis
Reasonable	62.5	31.4	70.00	43.7	22.0	National
Final Availability (%)			100.00	63.8	28.9	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 11B - Other Teaching and Instructional Support

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	83.7	57.1	40.00	33.5	22.9	See Zip Code Analysis
Reasonable	71.0	30.6	60.00	42.6	18.3	National
Final Availability (%)			100.00	76.1	41.2	

**California State University Stanislaus
Availability Analysis**

Snapshot Date: 11/01/2021

Job Group: 13A - Production, Transport, & Material Movers

FACTOR	Raw (%)		FACTOR WEIGHT	Weighted (%)		SOURCE
	FEMALE	MINORITY		FEMALE	MINORITY	
<u>External Factors</u>						
Local	33.2	59.6	100.00	33.2	59.6	See Zip Code Analysis
	Final Availability (%)		100.00	33.2	59.6	

**California State University Stanislaus
Internal Availability**

Snapshot Date: 11/01/2021

AAP: California State University Stanislaus
Job Group: 1A - Executives

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
California State University	10C - Department Chairs	10.00	44.4	33.3	66.7	0.0	22.2	11.1	0.0	0.0	0.0	4.4	3.3	6.7	0.0	2.2	1.1	0.0	0.0	0.0
California State University	1B - Management	90.00	66.1	46.4	53.6	5.4	33.9	3.6	0.0	1.8	1.8	59.5	41.8	48.2	4.8	30.5	3.2	0.0	1.6	1.6
Total:		100.00										63.9	45.1	54.9	4.8	32.8	4.3	0.0	1.6	1.6

**California State University Stanislaus
Internal Availability**

Snapshot Date: 11/01/2021

AAP: California State University Stanislaus
Job Group: 1B - Management

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
California State University	10C - Department Chairs	50.00	44.4	33.3	66.7	0.0	22.2	11.1	0.0	0.0	0.0	22.2	16.7	33.3	0.0	11.1	5.6	0.0	0.0	0.0
California State University	2A - Business and Finan	50.00	86.6	39.0	61.0	2.4	24.4	8.5	1.2	0.0	2.4	43.3	19.5	30.5	1.2	12.2	4.3	0.6	0.0	1.2
Total:		100.00										65.5	36.2	63.8	1.2	23.3	9.8	0.6	0.0	1.2

**California State University Stanislaus
Internal Availability**

Snapshot Date: 11/01/2021

AAP: California State University Stanislaus
Job Group: 2A - Business and Financial Operations

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
California State University	5A - Clerical	20.00	91.3	44.6	55.4	0.0	37.0	5.4	1.1	0.0	1.1	18.3	8.9	11.1	0.0	7.4	1.1	0.2	0.0	0.2
California State University	5B - Technical Professio	80.00	76.9	38.5	61.5	0.0	23.1	7.7	0.0	7.7	0.0	61.5	30.8	49.2	0.0	18.5	6.2	0.0	6.2	0.0
Total:		100.00										79.8	39.7	60.3	0.0	25.9	7.2	0.2	6.2	0.2

**California State University Stanislaus
Internal Availability**

Snapshot Date: 11/01/2021

AAP: California State University Stanislaus
Job Group: 5B - Technical Professionals

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
California State University	5A - Clerical	100.00	91.3	44.6	55.4	0.0	37.0	5.4	1.1	0.0	1.1	91.3	44.6	55.4	0.0	37.0	5.4	1.1	0.0	1.1
Total:		100.00										91.3	44.6	55.4	0.0	37.0	5.4	1.1	0.0	1.1

**California State University Stanislaus
Internal Availability**

Snapshot Date: 11/01/2021

AAP: California State University Stanislaus
Job Group: 7A - Community Service, Legal, Arts, and Media

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
California State University	11B - Other Teaching and	100.00	76.5	35.3	64.7	0.0	35.3	0.0	0.0	0.0	0.0	76.5	35.3	64.7	0.0	35.3	0.0	0.0	0.0	0.0
Total:		100.00										76.5	35.3	64.7	0.0	35.3	0.0	0.0	0.0	0.0

**California State University Stanislaus
Internal Availability**

Snapshot Date: 11/01/2021

AAP: California State University Stanislaus
Job Group: 10A - Faculty - Tenure Track

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
California State University	10B - Faculty - Lecturer	100.00	59.1	31.3	68.7	3.7	14.7	7.5	0.3	0.8	4.3	59.1	31.3	68.7	3.7	14.7	7.5	0.3	0.8	4.3
Total:		100.00										59.1	31.3	68.7	3.7	14.7	7.5	0.3	0.8	4.3

**California State University Stanislaus
Internal Availability**

Snapshot Date: 11/01/2021

AAP: California State University Stanislaus
Job Group: 10C - Department Chairs

Plan	Feeder	Wght (%)	Raw (%)									Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
California State University	10A - Faculty - Tenure Tra	100.00	47.7	39.0	61.0	6.1	11.4	20.5	0.8	0.0	0.4	47.7	39.0	61.0	6.1	11.4	20.5	0.8	0.0	0.4
Total:		100.00										47.7	39.0	61.0	6.1	11.4	20.5	0.8	0.0	0.4

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 1A - Executives
Test: Whole Person
Total Employees: 38

Total

	FEMALE	MINORITY
Employees (#)	25	14
Employees (%)	65.8	36.8
Availability (%) Goal	35.5	24.4
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 1B - Management
Test: Whole Person
Total Employees: 56

Total

	FEMALE	MINORITY
Employees (#)	37	26
Employees (%)	66.1	46.4
Availability (%) Goal	37.0	24.6
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 2A - Business and Financial Operations
Test: Whole Person
Total Employees: 82

Total

	FEMALE	MINORITY
Employees (#)	71	32
Employees (%)	86.6	39.0
Availability (%) Goal	38.0	29.3
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 3A - Computer, Engineering, and Science
Test: Whole Person
Total Employees: 48

Total

	FEMALE	MINORITY
Employees (#)	15	18
Employees (%)	31.3	37.5
Availability (%) Goal	28.2	37.8
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 4A - Healthcare Practitioners and Technical
Test: Whole Person
Total Employees: 11

Total

	FEMALE	MINORITY
Employees (#)	7	6
Employees (%)	63.6	54.5
Availability (%) Goal	59.3	29.3
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 5A - Clerical
Test: Whole Person
Total Employees: 92

	Total	
	FEMALE	MINORITY
Employees (#)	84	41
Employees (%)	91.3	44.6
Availability (%) Goal	94.2	32.4
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	2	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 5B - Technical Professionals
Test: Whole Person
Total Employees: 13

	Total	
	FEMALE	MINORITY
Employees (#)	10	5
Employees (%)	76.9	38.5
Availability (%) Goal	78.7	39.1
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 6A - Natural Resources, Construction, and Maintenance
Test: Whole Person
Total Employees: 25

Total

	FEMALE	MINORITY
Employees (#)	1	13
Employees (%)	4.0	52.0
Availability (%) Goal	6.0	39.8
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 7A - Community Service, Legal, Arts, and Media
Test: Whole Person
Total Employees: 26

	Total	
	FEMALE	MINORITY
Employees (#)	12	15
Employees (%)	46.2	57.7
Availability (%) Goal	69.0	36.0
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	5	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 7B - Coaches
Test: Whole Person
Total Employees: 15

Total

	FEMALE	MINORITY
Employees (#)	5	6
Employees (%)	33.3	40.0
Availability (%) Goal	35.5	21.1
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 8A - Librarians, Curators, and Archivists
Test: Whole Person
Total Employees: 15

Total		
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	FEMALE	MINORITY
Employees (#)	9	5
Employees (%)	60.0	33.3
Availability (%) Goal	80.3	20.1
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	3	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 9A - Service/Maintenance
Test: Whole Person
Total Employees: 34

Total

	FEMALE	MINORITY
Employees (#)	10	25
Employees (%)	29.4	73.5
Availability (%) Goal	17.8	62.9
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 9B - Public Safety
Test: Whole Person
Total Employees: 13

	Total	
	FEMALE	MINORITY
Employees (#)	5	6
Employees (%)	38.5	46.2
Availability (%) Goal	24.0	26.7
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 10A - Faculty - Tenure Track
Test: Whole Person
Total Employees: 264

	Total	
	FEMALE	MINORITY
Employees (#)	126	103
Employees (%)	47.7	39.0
Availability (%) Goal	57.5	21.7
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	25	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 10B - Faculty - Lecturer
Test: Whole Person
Total Employees: 374

Total

	FEMALE	MINORITY
Employees (#)	221	117
Employees (%)	59.1	31.3
Availability (%) Goal	50.6	23.9
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 10C - Department Chairs
Test: Whole Person
Total Employees: 9

	Total	
	FEMALE	MINORITY
Employees (#)	4	3
Employees (%)	44.4	33.3
Availability (%) Goal	49.2	38.3
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 10D - Other Postsecondary Teachers
Test: Whole Person
Total Employees: 40

Total

	FEMALE	MINORITY
Employees (#)	33	25
Employees (%)	82.5	62.5
Availability (%) Goal	60.0	27.9
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 11A - Professional Student Support
Test: Whole Person
Total Employees: 54

Total

	FEMALE	MINORITY
Employees (#)	42	35
Employees (%)	77.8	64.8
Availability (%) Goal	63.8	28.9
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 11B - Other Teaching and Instructional Support
Test: Whole Person
Total Employees: 17

Total		
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	FEMALE	MINORITY
Employees (#)	13	6
Employees (%)	76.5	35.3
Availability (%) Goal	76.1	41.2
Test: Whole Person	NO	YES
Add'l Needed to Eliminate Problem Area (#)	0	1

California State University Stanislaus
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 11/01/2021

Job Group: 13A - Production, Transport, & Material Movers
Test: Whole Person
Total Employees: 1

Total

	FEMALE	MINORITY
Employees (#)	1	1
Employees (%)	100.0	100.0
Availability (%) Goal	33.2	59.6
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

**California State University Stanislaus
Goals Progress**

Job Group	Representation as of Previous AAP				Goal/Availability from Previous AAP	Placements*			Achieved?
	Total Employees	Gender/Race Groups	#	%		Total Placements	#	%	
5A - Clerical	93	Females	86	92.5%	94.1%	41	32	78.0%	NO
		Minority	39	41.9%			27	65.9%	
7A - Community Service, Legal, Arts, and Media	22	Females	9	40.9%	69.2%	16	11	68.8%	NO
		Minority	13	59.1%			12	75.0%	
7B - Coaches	17	Females	5	29.4%	35.5%	26	15	57.7%	YES
		Minority	6	35.3%			12	46.2%	
8A - Librarians, Curators, and Archivists	13	Females	8	61.5%	79.8%	3	3	100.0%	YES
		Minority	2	15.4%			2	66.7%	
10A - Faculty - Tenure Track	253	Females	117	46.2%	57.2%	34	20	58.8%	YES
		Minority	91	36.0%			17	50.0%	
10C - Department Chairs	24	Females	9	37.5%	47.9%	0	0	0.0%	NO
		Minority	6	25.0%			0	0.0%	

* Placements consist of hires and promotions into the target job group from 06/01/2020 to 10/31/2021

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 1A - Executives

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	75	34	0	109	8	4	12	1	3	4	0	2	2
Afr. Amer.	20	14	0	34	0	0	0	0	0	0	0	1	1
Hispanic	24	14	1	39	0	0	0	0	0	0	0	0	0
Asian	24	14	0	38	0	2	2	0	0	0	0	0	0
Nat. Amer.	1	1	0	2	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	2	4	0	6	0	0	0	0	0	0	0	0	0
Unknown (Race)	11	4	9	24									
Total	157	85	10	252	8	6	14	1	3	4	0	3	3
Total Minority	71	47	1	119	0	2	2	0	0	0	0	1	1

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	3	3	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	1	1	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	4	4	0	0	0
Total Minority	0	0	0	0	1	1	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 1B - Management

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	37	42	0	79	5	7	12	0	3	3	0	3	3
Afr. Amer.	8	9	0	17	0	2	2	0	0	0	0	0	0
Hispanic	23	41	0	64	0	6	6	0	0	0	0	0	0
Asian	6	18	0	24	2	0	2	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	1	0	1
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	2	5	0	7	0	0	0	0	0	0	1	0	1
Unknown (Race)	6	12	11	29									
Total	82	127	11	220	7	15	22	0	3	3	2	3	5
Total Minority	39	73	0	112	2	8	10	0	0	0	2	0	2

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	3	3	1	1	2	0	1	1
Afr. Amer.	0	0	0	0	0	0	1	0	1
Hispanic	0	1	1	2	2	4	0	2	2
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	1	0	1
Two or More	0	0	0	0	0	0	1	0	1
Total	0	4	4	3	3	6	3	3	6
Total Minority	0	1	1	2	2	4	3	2	5

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 2A - Business and Financial Operations

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	36	95	0	131	1	7	8	0	5	5	0	2	2
Afr. Amer.	3	12	0	15	0	0	0	0	0	0	0	0	0
Hispanic	36	116	0	152	0	2	2	0	1	1	2	0	2
Asian	20	33	0	53	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	2	6	0	8	0	1	1	0	0	0	0	0	0
Unknown (Race)	8	13	21	42									
Total	105	275	21	401	1	10	11	0	6	6	2	2	4
Total Minority	61	167	0	228	0	3	3	0	1	1	2	0	2

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	2	2	0	4	4	0	4	4
Afr. Amer.	0	0	0	0	1	1	0	0	0
Hispanic	2	1	3	0	2	2	1	2	3
Asian	0	0	0	0	2	2	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	2	3	5	0	9	9	1	6	7
Total Minority	2	1	3	0	5	5	1	2	3

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 3A - Computer, Engineering, and Science

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	37	6	0	43	4	0	4	0	1	1	0	1	1
Afr. Amer.	5	1	0	6	0	0	0	0	0	0	0	0	0
Hispanic	21	7	0	28	2	0	2	0	0	0	0	2	2
Asian	19	6	0	25	0	0	0	0	0	0	0	0	0
Nat. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	1	1
Two or More	1	1	0	2	1	0	1	0	0	0	0	1	1
Unknown (Race)	3	2	1	6									
Total	87	23	1	111	7	0	7	0	1	1	0	5	5
Total Minority	47	15	0	62	3	0	3	0	0	0	0	4	4

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	1	0	1	0	0	0	1	0	1
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	2	0	2
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	0	0	3	0	3
Total Minority	0	0	0	0	0	0	2	0	2

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 4A - Healthcare Practitioners and Technical

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	4	1	0	5	1	0	1	1	2	3	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	1	0	1	0	1	1	0	0	0	0	1	1
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	1	0	0	1	0	0	0	0	0	0	0	0	0
Unknown (Race)	4	2	0	6									
Total	9	4	0	13	1	1	2	1	2	3	0	1	1
Total Minority	1	1	0	2	0	1	1	0	0	0	0	1	1

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 5A - Clerical

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	90	404	3	497	3	11	14	0	4	4	0	1	1
Afr. Amer.	12	52	0	64	0	0	0	0	1	1	0	0	0
Hispanic	174	543	2	719	5	17	22	1	1	2	1	4	5
Asian	32	102	0	134	1	1	2	0	0	0	0	0	0
Nat. Amer.	0	7	0	7	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	1	1	0	0	0	0	1	1
Two or More	3	29	0	32	0	2	2	0	0	0	0	0	0
Unknown (Race)	23	54	29	106									
Total	334	1191	34	1559	9	32	41	1	6	7	1	6	7
Total Minority	221	733	2	956	6	21	27	1	2	3	1	5	6

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	3	3	0	0	0	1	6	7
Afr. Amer.	0	1	1	0	0	0	0	0	0
Hispanic	1	4	5	0	0	0	0	5	5
Asian	0	2	2	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	10	11	0	0	0	1	11	12
Total Minority	1	7	8	0	0	0	0	5	5

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 5B - Technical Professionals

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	8	19	0	27	2	2	4	0	0	0	0	0	0
Afr. Amer.	0	4	0	4	0	0	0	0	0	0	0	0	0
Hispanic	12	29	0	41	0	0	0	0	0	0	0	1	1
Asian	3	2	0	5	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	3	5	1	9									
Total	26	59	1	86	2	2	4	0	0	0	0	1	1
Total Minority	15	35	0	50	0	0	0	0	0	0	0	1	1

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	1	1	0	0	0	1	1	2
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	1	1	0	0	0	1	1	2
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 6A - Natural Resources, Construction, and Maintenance

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	30	1	0	31	1	0	1	1	0	1	1	0	1
Afr. Amer.	3	0	0	3	0	0	0	0	0	0	0	0	0
Hispanic	37	0	0	37	2	0	2	1	0	1	1	0	1
Asian	1	0	0	1	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	1	0	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	2	0	0	2	0	0	0	0	0	0	0	0	0
Unknown (Race)	3	0	2	5									
Total	76	1	2	79	4	0	4	2	0	2	2	0	2
Total Minority	43	0	0	43	3	0	3	1	0	1	1	0	1

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 7A - Community Service, Legal, Arts, and Media

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	54	43	0	97	1	2	3	1	0	1	0	0	0
Afr. Amer.	7	7	0	14	1	4	5	0	0	0	0	0	0
Hispanic	52	52	0	104	3	4	7	2	0	2	1	0	1
Asian	16	9	0	25	0	0	0	0	0	0	1	0	1
Nat. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	6	9	0	15	0	0	0	0	0	0	0	1	1
Unknown (Race)	13	7	6	26									
Total	149	127	6	282	5	10	15	3	0	3	2	1	3
Total Minority	82	77	0	159	4	8	12	2	0	2	2	1	3

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	1	1	0	1	1
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	1	0	1	1
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 7B - Coaches

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	9	10	0	19	6	8	14	1	0	1	2	5	7
Afr. Amer.	2	1	0	3	2	1	3	0	0	0	0	1	1
Hispanic	9	3	0	12	2	5	7	0	0	0	0	2	2
Asian	1	2	0	3	1	0	1	0	0	0	0	0	0
Nat. Amer.	0	1	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	1	0	1	0	1	1	0	0	0	0	0	0
Unknown (Race)	2	0	0	2									
Total	23	18	0	41	11	15	26	1	0	1	2	8	10
Total Minority	12	8	0	20	5	7	12	0	0	0	0	3	3

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 8A - Librarians, Curators, and Archivists

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	53	102	1	156	0	1	1	0	1	1	0	0	0
Afr. Amer.	10	12	0	22	0	0	0	0	0	0	0	0	0
Hispanic	21	38	0	59	0	2	2	0	0	0	0	1	1
Asian	8	15	0	23	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	1	7	0	8	0	0	0	0	0	0	0	0	0
Unknown (Race)	3	10	10	23									
Total	96	184	11	291	0	3	3	0	1	1	0	1	1
Total Minority	40	72	0	112	0	2	2	0	0	0	0	1	1

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 9A - Service/Maintenance

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	42	6	0	48	1	0	1	1	0	1	0	0	0
Afr. Amer.	5	0	0	5	0	0	0	0	0	0	0	0	0
Hispanic	86	9	0	95	6	0	6	1	0	1	1	0	1
Asian	2	0	0	2	0	0	0	0	1	1	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	3	1	0	4	0	0	0	0	0	0	0	0	0
Unknown (Race)	2	0	1	3									
Total	140	16	1	157	7	0	7	2	1	3	1	0	1
Total Minority	96	10	0	106	6	0	6	1	1	2	1	0	1

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 9B - Public Safety

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	8	41	0	49	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	1	0	2	0	0	0	0	0	0	0	0	0
Hispanic	11	34	0	45	0	1	1	0	0	0	0	0	0
Asian	4	3	0	7	1	0	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	2	1	0	3	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	3	22	25									
Total	26	83	22	131	1	1	2	0	0	0	0	0	0
Total Minority	18	39	0	57	1	1	2	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	1	1	0	0	0	0	1	1
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	1	1	0	0	0	0	1	1
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 10A - Faculty - Tenure Track

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	219	148	1	368	8	9	17	11	2	13	4	9	13
Afr. Amer.	33	15	0	48	2	1	3	1	0	1	1	0	1
Hispanic	94	56	2	152	3	4	7	0	0	0	1	1	2
Asian	176	168	0	344	1	6	7	0	1	1	0	2	2
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	7	13	0	20	0	0	0	0	0	0	0	0	0
Unknown (Race)	16	20	44	80									
Total	545	420	47	1012	14	20	34	12	3	15	6	12	18
Total Minority	310	252	2	564	6	11	17	1	1	2	2	3	5

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	16	12	28
Afr. Amer.	0	0	0	0	0	0	2	1	3
Hispanic	0	0	0	0	0	0	4	3	7
Asian	0	0	0	0	0	0	6	2	8
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	28	18	46
Total Minority	0	0	0	0	0	0	12	6	18

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 10B - Faculty - Lecturer

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	67	56	0	123	237	302	539	2	1	3	85	86	171
Afr. Amer.	15	13	0	28	12	24	36	0	0	0	4	9	13
Hispanic	19	27	0	46	34	92	126	0	0	0	13	32	45
Asian	21	40	0	61	28	27	55	0	1	1	5	8	13
Nat. Amer.	4	1	0	5	1	0	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	6	6	0	0	0	0	0	0
Two or More	8	6	0	14	3	28	31	0	0	0	1	6	7
Unknown (Race)	11	13	5	29									
Total	145	156	5	306	315	479	794	2	2	4	108	141	249
Total Minority	67	87	0	154	78	177	255	0	1	1	23	55	78

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	1	1
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	1	1
Total Minority	0	0	0	0	0	0	0	1	1

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 10C - Department Chairs

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0	0	1	1	2
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	1	1	1	0	1
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	0	0	0	0	1	1	2	1	3
Total Minority	0	0	0	0	0	0	0	0	1	1	1	0	1

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	1	1
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	1	1
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 10D - Other Postsecondary Teachers

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0	0	15	22	37
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	7	30	37
Asian	0	0	0	0	0	0	0	0	0	0	1	0	1
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	1	1
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	0	0	0	0	0	0	23	53	76
Total Minority	0	0	0	0	0	0	0	0	0	0	8	31	39

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 11A - Professional Student Support

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	33	110	0	143	4	1	5	0	0	0	0	0	0
Afr. Amer.	11	23	0	34	0	0	0	0	0	0	0	0	0
Hispanic	93	283	1	377	3	8	11	0	0	0	1	1	2
Asian	11	30	0	41	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	1	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	2	11	0	13	0	0	0	0	0	0	0	0	0
Unknown (Race)	14	23	12	49									
Total	164	481	13	658	7	9	16	0	0	0	1	1	2
Total Minority	117	348	1	466	3	8	11	0	0	0	1	1	2

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	1	1	2
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	1	2	3	1	2	3
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	1	2	3	2	3	5
Total Minority	0	0	0	1	2	3	1	2	3

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 11B - Other Teaching and Instructional Support

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	7	14	1	22	0	2	2	1	0	1	1	0	1
Afr. Amer.	0	0	1	1	0	0	0	0	0	0	0	0	0
Hispanic	3	9	0	12	1	1	2	0	0	0	0	1	1
Asian	0	0	0	0	0	2	2	0	0	0	0	1	1
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	1	1	0	0	0	0	0	0	0	0	0
Unknown (Race)	1	2	1	4									
Total	11	25	4	40	1	5	6	1	0	1	1	2	3
Total Minority	3	9	2	14	1	3	4	0	0	0	0	2	2

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	1	1	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	1	1	2	1	0	1	0	1	1
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	1	1	2	1	1	2	0	1	1
Total Minority	1	1	2	1	0	1	0	1	1

**California State University Stanislaus
Personnel Transactions Summary**

Snapshot Date: 11/01/2021

Job Group: 13A - Production, Transport, & Material Movers

Transaction Dates: 06/01/2020 To 10/31/2021

	<i>Applicants</i>				<i>Hires</i>			<i>Terminations (I)</i>			<i>Terminations (V)</i>		
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	0

	<i>Promotions From</i>			<i>Promotions Into</i>			<i>Promotions Within</i>		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0

California State University Stanislaus
Data Collection Analysis/Hiring Benchmark (Protected Veterans)*

Current Snapshot Date: 11/01/2021

Category	6/1/19	6/1/20	11/1/21
Job Openings	356	332	1,119
Jobs Filled	344	323	1,119
Applicants for all jobs	2,614	2,594	6,675
Applicants who self-identified as Protected Veterans	38	58	103
Applicants Hired	278	245	1,034
Protected Veterans Hired	4	5	16
Hiring Benchmark**	5.9	5.7	5.6
Overall protected veterans hired (%)	1.4	2.0	1.5

* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

** Hiring benchmark is based on the national percentage of veterans in the Civilian Labor Force (CLF).

**California State University Stanislaus
Data Collection Analysis/Utilization Analysis (Disability)***

Current Snapshot Date: 11/01/2021

Category	6/1/19			6/1/20			11/1/21		
Job Openings	356			332			1,119		
Jobs Filled	344			323			1,119		
Applicants for all jobs	2,614			2,594			6,675		
Applicants who self-identified as individual(s) with Disability	110			110			381		
Applicants Hired	278			245			1,034		
Individual(s) with Disability Hired	9			8			56		
Nationwide utilization goal for qualified individuals with disabilities (%)**	7.0			7.0			7.0		
Total incumbency of individuals with disabilities (%)	2.2			2.7			4.4		
Job Group	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %
1A - Executives	35	2	5.7	36	4	11.1	38	3	7.9
1B - Management	53	4	7.5	52	2	3.8	56	3	5.4
2A - Business and Financial Operations	78	3	3.8	72	1	1.4	82	3	3.7
3A - Computer, Engineering, and Science	53	0	0.0	51	0	0.0	48	1	2.1
4A - Healthcare Practitioners and Technical	12	0	0.0	12	0	0.0	11	0	0.0
5A - Clerical	103	4	3.9	93	5	5.4	92	7	7.6
5B - Technical Professionals	12	0	0.0	13	0	0.0	13	0	0.0
6A - Natural Resources, Construction, and Maintenance	22	0	0.0	25	0	0.0	25	0	0.0
7A - Community Service, Legal, Arts, and Media	25	0	0.0	22	0	0.0	26	1	3.8
7B - Coaches	15	0	0.0	17	0	0.0	15	0	0.0
8A - Librarians, Curators, and Archivists	13	0	0.0	13	0	0.0	15	1	6.7
9A - Service/Maintenance	34	0	0.0	33	0	0.0	34	0	0.0

* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

** Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.

**California State University Stanislaus
Data Collection Analysis/Utilization Analysis (Disability)***

Current Snapshot Date: 11/01/2021

Category	6/1/19			6/1/20			11/1/21		
Job Openings	356			332			1,119		
Jobs Filled	344			323			1,119		
Applicants for all jobs	2,614			2,594			6,675		
Applicants who self-identified as individual(s) with Disability	110			110			381		
Applicants Hired	278			245			1,034		
Individual(s) with Disability Hired	9			8			56		
Nationwide utilization goal for qualified individuals with disabilities (%)**	7.0			7.0			7.0		
Total incumbency of individuals with disabilities (%)	2.2			2.7			4.4		
Job Group	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %	EE #	EE IWD #	EE IWD %
9B - Public Safety	11	0	0.0	10	0	0.0	13	0	0.0
10A - Faculty - Tenure Track	246	5	2.0	253	6	2.4	264	7	2.7
10B - Faculty - Lecturer	367	8	2.2	347	12	3.5	374	22	5.9
10C - Department Chairs	23	0	0.0	24	1	4.2	9	N/A	N/A
10D - Other Postsecondary Teachers	2	N/A	N/A	2	N/A	N/A	40	1	2.5
11A - Professional Student Support	38	0	0.0	46	0	0.0	54	4	7.4
11B - Other Teaching and Instructional Support	14	0	0.0	17	0	0.0	17	1	5.9
13A - Production, Transport, & Material Movers	0	N/A	N/A	1	N/A	N/A	1	N/A	N/A

* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

** Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.