



JOB DESCRIPTION

Job Title: Intern – Bottling – Technical Operations
Department: Bottling
Report to: Supervisor/or Manager
Classification: Non-Exempt
Working Hours/Shift: Full-time, any shift
Work Location: Ripon, CA
Date Analyzed: 1/23/17

COMPANY DESCRIPTION

The Wine Group is one of the top leaders in the wine industry. As a privately held management-owned company with 14 wineries in California, New York, and Australia, we thrive to win with exceptional people who share our values. We produce many well-known brands including Franzia, Cupcake, Chloe, Flip Flop, Save Me San Francisco, Insurrection, Concannon, Benziger and Imagery.

JOB SUMMARY

Intern - Bottling serves within our Bottling -Technical Operation team, Intern - Bottling will be responsible for various efficiency improvement projects relating to operations in the Bottling Department. The traditional Bottling area consists of 7 production lines, both bag in the box and glass lines, which provide hands-on experience for students interested in manufacturing.

ESSENTIAL FUNCTIONS AND REQUIREMENTS

- Conduct studies, evaluate and review of production lines
 - Analyze and make recommendations of process or technical improvements
 - Engineering student will take on various efficiency improvement projects in Technical Operations. These projects could be on any of our Bottling lines or in a related process
 - Oversees key projects, processes and performance reports
 - This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for their job. Duties, responsibilities, and activities may change at any time with or without notice.
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QUALIFICATIONS

- Enrolled in an undergraduate program in Engineering, Industrial Engineering or related field
- Must be a college student; Junior Level in coursework, or above
- Must have a GPA of 3.0 or higher
- Must be able to commit to a minimum of 10 weeks of fulltime work
- Must be highly proficient in Microsoft Office, the Internet and computer aptitude
- Ability to read, analyze and interpret complex engineering documents
- Excels at creative problem solving
- Excellent communication skills, both written & verbal
- Strong attention to detail and the ability to determine the root cause of the problem
- Excellent organizational & interpersonal skills with attention to detail
- Prioritize while able to adapt to changing priorities

- Ability work independently within set guidelines
 - Demonstrated reliability and punctuality, work effectively in team/crew environment, adherence to all safety regulations and operating procedures.
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CORE COMPETENCIES

- **Leadership and Drive:** Collaborative team leader with high motivation and strong desire to achieve in a demanding environment. Sets dramatic goals and aggressive schedules for improvement. Conveys a sense of urgency, and drives issues to closure. A team builder who inspires, coaches, develops and leads from the trenches and by example. Holds oneself and others accountable for achieving high levels of performance and responsiveness. Attracts, retains and develops strong talent.
 - **Intellectual Curiosity:** Connects "the dots" quickly and perceptively. Problem solves without a road map. Fascinated by emerging consumer trends and design. Enjoys challenging conventional wisdom.
 - **Communication Skills:** Translates data into focused insights. Highly articulate. Excellent verbal and written communication skills; operates equally effectively in formal and informal settings both internally and externally. Well-honed influencing skills; courage to confidently express an independent point of view.
 - **Cultural Astuteness and Flexibility:** Is pragmatic, adaptable and focused in a fast-paced environment. Adapts strategies and approach as new information and circumstances arise. Is resilient in the face of challenging obstacles.
 - **Energy:** Has a very high capacity for work. Shows passion, energy/endurance, intensity and excitement. Is outcome/results focused and drives issues to closure. Resourceful and innovative; always pushing to find new and better ways of working.
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PHYSICAL REQUIREMENTS

- Position will be exposed to indoor and outdoor environments with varying noise levels
 - Ability to perform tasks requiring bending, stooping, standing, and twisting in the performance of various tasks in a production environment
 - Must be able to lift 50lbs occasionally
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