

UNITED STATES COLD STORAGE (USCS) JOB DESCRIPTION

JOB TITLE: Regional Transportation Manager

Salary Level:	DOE	Division:	Transportation/Logistics
Shift:	First	Department:	Transportation
Travel:	Moderate	Location:	Turlock CA
Confidentiality:	Moderate		

Incumbent:	New Position
Reports to:	Area Manager, North-Western Region

PRIMARY FUNCTION: Responsible for oversight of the regional multi-location transportation & logistics operations, financial functions and other necessary programs and processes in accordance with company policies, budgets, strategic plans and appropriate local, state and federal laws and regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Implement and manage the scheduling, routing and performance tracking process of orders shipping by the USCS Multi-Vendor Consolidation (MVC) program in the western region.
- Manage the carrier selection and carrier management process, ensuring carriers meet USCS Logistics criteria and maintain relationships with these carriers.
- Support and implement pricing for all transportation services understanding the impact to the customer and USCS.
- Ensure USCS' standards for servicing customers' transportation needs are met and meet or exceed customer expectations.
- Oversee daily tracking of shipments to ensure proper reporting both internally and to the customer.
- Support the freight payment and billing process to ensure accurate and timely processing.
- Support the month-end financial closing process for the western region.
- Provide accurate and timely financial and operational performance reporting to appropriate USCS management.
- Oversee weekly and monthly metric reporting focusing on key metrics to drive profit improvement.
- Contribute to strategic development and implementation of USCS Logistics growth.
- Support sales effort for new business growth of all the transportation and logistics business.
- Support the administration and resolution of transportation claims related to USCS Logistics.
- Support and develop all local transportation supervisors and staff in the western region.

Please email your resume and interest letter to michaelsmith@uscold.com

- Recommend and oversee implementation of any process improvements related to USCS Logistics to ensure efficient operations.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Education: Bachelor's Degree, Emphasis in Logistics or Supply Chain Management a plus
- Experience: 3-5 years Transportation Experience
- Specialized Knowledge:
Negotiation Skills
- Special Skills: Ability to analyze problems and formulate logical conclusions
Excellent computer skills
Strong Leadership ability
- Other: Good work record (attendance and attitude)
Proven ability to establish positive working relationship
Ability to handle and prioritize multiple tasks
Ability and willingness to travel