CALIFORNIA STATE UNIVERSITY, STANISLAUS

Phone (209) 667-3354 ◆ www.csustan.edu/HR

EMPLOYMENT OPPORTUNITY

POSITION: FIELD BOTANIST **JOB #14/15**

(Classified as: Research Technician I)

Temporary hourly-intermittent grant-funded position available on or after August 1, 2014 and ending on or before June 30, 2015 for the Endangered Species Recovery Program within Biological Sciences. Possibility of reappointment depending on funding, program needs, and job performance. The Endangered Species Recovery Program (ESRP) is a cooperative research program on biodiversity conservation in central California, administered by California State University, Stanislaus. This position will be based in Bakersfield, California with field sites throughout the San Joaquin Valley.

ESSENTIAL FUNCTIONS: Under the direct supervision of the Associate Director, Endangered Species Recovery Program (ESRP), this position will participate in research projects on the conservation and recovery plant species in the Carrizo Plains and other locations. This position will be based out of the ESRP office located in Bakersfield, California. Duties include but are not limited to:

- Participate in research projects on the conservation and recovery of protected species in the Carrizo Plains and other study locations. Conduct research on demography, ecology, translocation, and other aspects of the biology of sensitive plant species.
- Assist with inventory, research, and monitoring activities of rare plant species in the Carrizo Plains. Examples include: inventory site-specific populations; conduct plant surveys using line transects or quadrates to quantify vegetation characteristics.
- Use computers to enter field data, proof data, organize and summarize data, and produce summaries.
- Maintain herbarium and document voucher specimens for Carrizo Plain.
- Assist with office tasks including maintaining and repairing equipment, assisting with maintenance of vehicles, and assisting with administrative tasks and office upkeep and other duties as assigned.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Work will be conducted in both field and office environments. Potentially hazardous conditions will include high temperatures, poor air quality, precipitation, uneven terrain, biting insects, and rattlesnakes. Other work will be conducted in a typical office environment. Expectations for appropriate attire include attire reasonably accepted for hiking, for example, long-sleeved shirts, long pants and boots/closed-toed shoes. This position will be based in Bakersfield, CA, but field sites are distributed throughout the Carrizo Plain.
- The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MINIMUM QUALIFICATIONS:

- Equivalent to graduation from a four-year college or university, including or supplemented by a course in statistics, is required. (Additional experience which has demonstrated that the applicant has acquired and successfully applied the knowledge and abilities delineated above may be substituted for the required education on a year-for-year basis.)
- Full-time equivalent of one year of experience in technical research or statistical work. (One year of graduate study in the social sciences, economics, mathematics, statistics, public or business administration, or engineering fields may be substituted for the required experience.)
- Ability to maintain a good driving record and possess a California Driver's license (or ability to obtain a license) is required.
- The successful candidate must be fingerprinted and successfully pass a background check, which may include checks of employment records, criminal records, civil records, and motor vehicle records.

PREFERRED QUALIFICATIONS:

- Minimum of ten years of field experience with the identification of plant species of the Carrizo Plain as well as eastern San Luis Obispo and western Kern Counties.
- Minimum of five years of experience with various vegetation sampling procedures.
- Ability to develop and maintain herbarium.
- Knowledge of the ecology of plant communities of eastern San Luis Obispo and western Kern Counties preferred.
- Experience conducting field surveys for sensitive plant species (Kern mallow, California jewelflower, San Joaquin woolly-threads and a number of CNPS List 1 species) is highly desirable.
- Knowledge of the wildlife of the Carrizo Plain region is desirable.

SPECIALIZED SKILLS AND ABILITIES:

- Working knowledge of research techniques and the methods of preparation of research reports.
- Working knowledge of statistical principles and procedures, including methods of frequency series, data, simple correlation methods, sampling techniques, and construction of index numbers.
- Ability to assist in preparation of questionnaires, gathering and analyzing research data, and in compiling data for reports and summaries in tabular, graphic, and pictorial form.
- Ability to prepare clear and concise reports.
- Ability to analyze situations accurately and to adopt an effective course of action.
- Ability to speak and write effectively.

SALARY RANGE: $17.91-$26.87 per hour.

APPLICATION DEADLINE: JULY 28, 2014

APPLICATION PROCEDURE: Applications will be processed in accordance with Article 9.3 of the CSU/CSUEU Memorandum of Understanding. Preference will be given to qualified individuals currently employed at CSU Stanislaus in bargaining units 2, 5, 7 & 9 except when it is determined that it is necessary to appoint outside applicants to meet the best interest of the campus by obtaining specialized skills and abilities not available from current employees. Qualified candidates should submit a completed CSUS employment application (download electronic application at http://www.csustan.edu/hr/Employment_Opportunities/Staff/index.html), cover letter of interest, and resumé to:

California State University, Stanislaus · Human Resources Department
Mary Stuart Rogers Educational Services Gateway Building, Suite 320 (3rd Floor)
One University Circle · Turlock, CA 95382

For questions, please contact Ms. Jenner Banbury at (209) 664-6686

Applicants requiring necessary accommodations to the application process may contact Human Resources at (209) 667-3351. California Relay Service is available at (800) 735-2922 voice and (800) 735-2929 TDD. As a federal contractor, we are committed to attracting a diverse applicant pool. Please consider completing the Voluntary Self-Identification of Disability form (your response will not be shared with the search committee) at: http://www.dol.gov/ofccp/regs/compliance/sec503/Voluntary_Self-Identification_of_Disability_CC-305_SD_Edit1.24.14.pdf.

INDIVIDUALS WHO APPEAR TO BE THE BEST QUALIFIED FOR THIS POSITION WILL BE CONTACTED BY TELEPHONE FOR AN INTERVIEW.

CSU STANISLAUS IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION TITLE IX/SECTION 503/504 EMPLOYER. QUALIFIED WOMEN, MINORITIES, AND PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY. CSU STANISLAUS HIRES ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES. THE PERSON HOLDING THIS POSITION IS CONSIDERED A 'MANDATED REPORTER' UNDER THE CALIFORNIA CHILD ABUSE AND NEGLECT REPORTING ACT AND IS REQUIRED TO COMPLY WITH THE REQUIREMENTS SET FORTH IN CSU EXECUTIVE ORDER 1083 AS A CONDITION OF EMPLOYMENT. CLERY ACT: IN COMPLIANCE WITH THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CRIME STATISTICS ACT, CRIME REPORT STATISTICS ARE AVAILABLE AT: www.csustan.edu/UPD/pages/CampusCrimeStatistics/index.html

INFORMATION CONTAINED IN THIS ANNOUNCEMENT MAY BE SUBJECT TO CHANGE WITHOUT NOTICE.

7/14/14