



Faculty Employment Opportunity

POSITION:

OUTREACH & STUDENT ENGAGEMENT LIBRARIAN: The University Library is seeking a dynamic, service-oriented, culturally sensitive, and tech-savvy librarian to join the library faculty as the Outreach & Student Engagement Librarian. This is a full-time, 12-month, tenure-track position under the direction of the Dean of Library Services.

The University Library will begin a major building renovation in June of 2019. Library services will be offered in four temporary modular units for two years, moving into the renovated library space in summer 2021. This position offers exciting opportunities to develop and innovate outreach services and student engagement during both the renovation period and in our newly designed space.

The Outreach & Student Engagement Librarian will collaborate with faculty, work closely with the University's diverse first year, second year and transfer student bodies and provide leadership for the development of strategies and initiatives to enhance student knowledge of library research and discovery skills in order to increase student success. Additionally, the incumbent will build partnerships with student services units throughout the campus and actively engage in university functions promoting student success. This position will appeal to a professional who is passionate about library services and information literacy, and thrives on student engagement.

Faculty librarians serve as liaisons to academic departments for collection development and library outreach, and participate in library and University faculty governance. Library faculty must demonstrate proficiency in the areas of librarianship; research, scholarship and/or creative activities; and participation in University affairs in order to earn tenure and promotion.

Primary Responsibility: Outreach and Student Engagement

- Plan, implement, and evaluate outreach initiatives and strategic partnerships with college departments and programs emphasizing the academic support role of the library in student success.
- Lead library outreach to students and student groups to promote the understanding and use of library resources and services.
- Coordinate the library's presence for new student orientations, open houses, and other campus events.
- Engage with students in various venues, such as Associated Students Inc. (ASI), student clubs, student housing events, and other student-centered activities. A new library event space will be available in summer 2021.
- Manage the library's social media initiatives.

Additional Responsibilities:

- Provide research assistance at the research help desk during scheduled times, by appointment, and through web-based interactive services.
- Offer group or one-on-one consultations to facilitate information literacy.
- Participate in curriculum-integrated instruction sessions for both classroom and online learning environments.
- Develop and maintain web-based research guides for subject areas to be determined.
- Provide collection development and liaison duties by collaborating with department representatives and faculty members in assigned college or departments.
- Participate in the development, implementation, and evaluation of library services, policies, and procedures.
- Participate in assessment activities to ensure quality and improve the effectiveness of library services.
- Participate in library and University Committees and affairs.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS: ALA-accredited or equivalent graduate degree if earned outside the U.S. or Canada; experience providing reference, instruction or outreach services to a diverse student population; strong interpersonal and communication skills; knowledge of social media platforms and ability to use them effectively; demonstrated ability to build long-lasting partnerships between organizations including campus academic and student service units.

PREFERRED QUALIFICATIONS: Second master's degree; at least one year of experience in an academic library offering reference, instruction or outreach services to a diverse student population; experience and familiarity with strategies promoting information literacy to a diverse student body; experience building outreach programs; ability to work in a collaborative environment.

HOW TO APPLY & DEADLINE: The position is available to start spring 2019; the start date is negotiable. Screening of completed application files will begin on **February 1, 2019**. A complete application must include an application letter, specifically addressing the position description and each qualification, and a professional resume or vita, including the names, titles, addresses, telephone numbers, and email addresses of three professional references. Official transcripts will be required at the time of hire.

Send application and all other correspondence concerning this position vacancy to:

Outreach & Student Engagement Librarian Search Committee
c/o Ron Rodriguez, Dean of Library Services
California State University, Stanislaus
One University Circle
Turlock, CA 95382

Email: librarian@library.csustan.edu (electronic submission is preferred)

COMPENSATION: **Senior Assistant Librarian**, covered by the [Unit 3 Bargaining Agreement](#). Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package –[Unit 3 Employee Benefits Packet](#).

ABOUT THE LIBRARY: 370,000 volumes; over 600 print subscriptions and access to 50,000 electronic journals; selective state and partial federal depository; 8 full-time librarians and 13 support staff. More information can be found at: <http://www.library.csustan.edu>.

CAMPUS & AREA: California State University, Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

California State University, Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks Stanislaus State as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. Stanislaus State is also recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf

EQUAL EMPLOYMENT OPPORTUNITY

The University is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices: <http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Stanislaus State annually posts the Campus Security Report. The annual report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, and sexual assault. You can obtain a copy of this report at: <https://www.csustan.edu/annual-campus-security-report>.

Or you may request a printed copy by calling: (209) 667-3572; fax: (209) 664-7011; or email: compliance@csustan.edu.

Information regarding campus security reports at other locations can be found at: <https://ope.ed.gov/campusafety/#/>

CRIMINAL BACKGROUND CLEARANCE NOTICE

The University requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.