



## Greenlining Institute – Policy Fellowship

**Title:** Policy Fellow

**Duration:** August 28, 2017 – August 24, 2018

**Application deadline:** January 24<sup>th</sup>, 12pm PST

The Policy Fellowship is a year-long training and experiential learning program for emerging leaders seeking to gain hands-on public policy experience and invest in their personal and professional growth. Through coaching, training, and mentorship, we seek to empower participants to transform their passion and lived experiences into the engine that drives positive social change in communities of color across the country. Greenlining integrates Fellows into one of Greenlining's policy areas to develop, plan, and implement the organization's policy and advocacy efforts. Fellows develop expertise under the mentorship of the program director, learn how to apply a racial equity framework to policy advocacy, and are invited to bring new ideas and fresh perspectives to Greenlining's work. Programs include Environmental Equity, Economic Equity, Health, and Diversity and Inclusion. [Learn more.](#)

### Duties and responsibilities

- Develop, draft, and publish advocacy or policy projects
- Interact with the media to uplift ongoing policy efforts
- Give oral presentation(s) and testify at policy meetings with various stakeholders
- Receive mentorship from Greenlining and Academy staff and provide mentorship to undergraduate students in the Academy's Casa Joaquin program
- Participate in leadership development workshops to increase intrapersonal and collective leadership
- Participate in skill building workshops to learn Greenlining's approach to policy advocacy
- Meet with community, government, and corporate leaders to drive advocacy forward

[Learn more](#) about the Summer Associate experience and curriculum.

### Qualifications

- A bachelor's degree from an accredited undergraduate institution
- Committed to serving low-income communities and communities of color.
- Demonstrated commitment to racial and economic justice
- Ability to prioritize tasks, strong organizational skills, and an ability to work independently.
- Creativity; can spot nontraditional opportunities and find a way to take advantage of them
- Versatile and adaptable; can think on their feet in response to changing circumstances
- Thrives in, and contributes to, a team-oriented working environment
- Motivation, strong work ethic, and sense of pride in their work product



This fellowship is demanding, and requires common sense, warmth, humor, and the ability to work independently, responsibly and efficiently. Candidates should be able to multi-task in a dynamic environment. Participants are carefully selected to represent Greenlining's constituency in terms of age, education, work and volunteer experience, political perspective, and ethnic and socio-economic backgrounds. Greenlining is an equal opportunity employer and we encourage women and people of color to apply.

### **Compensation**

\$47,000 per year. This is an exempt position. Excellent benefits including paid vacation, health, vision and dental insurance.

### **How to Apply**

A complete application must be submitted online by **January 24th 12pm PST** and requires:

- Personal statement (see online application for guidelines)
- Resume with three references
- One letter of recommendation

Apply: [greenlining.formstack.com/forms/gli\\_academy2017](http://greenlining.formstack.com/forms/gli_academy2017)

Questions? Email us at [academy@greenlining.org](mailto:academy@greenlining.org)

### **About Greenlining and The Leadership Academy**

The [Greenlining Institute](http://greenlining.org) works to bring the American Dream within reach of all, regardless of race or the zip code one is born into. In a nation where people of color will make up the majority of our population by 2050, we believe that America will prosper only if communities of color prosper. Founded in 1993, The Greenlining Institute is a policy, research, organizing, and leadership institute working for racial and economic justice. Greenlining advocates on a variety of major policy issues, from the economy to environmental policy, civic engagement and many others, because we recognize that economic opportunity does not operate in a vacuum. We work to ensure that diverse communities are participating in all major policy debates and discussions, to ensure our communities are "at" rather than just "on" the tables of policymaking.

Greenlining's founders created the Greenlining Leadership Academy in 1996, recognizing that social change work is multi-generational and we must train new leaders to continue advocating for racial equity. Participants have spearheaded policies in housing, health, economic development, environmental, telecommunications, energy, and political reform. Many alumni go on to work in the social benefit, public, and private sectors and hold leadership positions in government, non-profits, business, law, education and consulting. Today, the Greenlining Academy Alumni Association is a nation-wide network of over 1000 leaders who work together to advance racial equity across diverse sectors.