



CALIFORNIA STATE UNIVERSITY, STANISLAUS

One University Circle • Turlock California 95382

California State University, Stanislaus is pleased to announce the following position and invites nominations or applications.

DIRECTOR, INTERCOLLEGIATE ATHLETICS DEPARTMENT

The Director of the Department of Intercollegiate Athletics is a full-time, 12 month, MPP (Management Personnel Plan) position and reports directly to the Provost and Vice President for Academic Affairs.

The Director works closely with the Provost and serves as the chief administrative officer of the department, as well as a member of the Academic Affairs Council. The Athletics Director emphasizes academic success as well as competitive athletics. The Director is in charge of all athletic programs, personnel, and funds, in accordance with University policies and procedures. He/she is the direct supervisor of the athletics office staff, eleven head coaches, the Associate Athletics Director for Compliance/Team Management, the Assistant Athletics Director of Communication/Sports Information Director, and the Athletic Trainer. The Athletic Director must be a strong marketing and sales oriented individual, who can lead and develop voluntary leadership in support for athletics. He/she should be familiar with NCAA rules and regulations, able to lead by example, and display leadership in athletic administration, fundraising, marketing, and community affairs. The Director should have a commitment to and an understanding of a learning-centered academic environment. He/she should have excellent written and oral communication skills, as well as a clearly articulated vision and philosophy of the role of intercollegiate athletics in University life. Strong fundraising skills, or significant promise thereof, is required. The Director should have a personal commitment to the highest standards of integrity, instill the same among coaches and student athletes, and assure that the integrity of CSU Stanislaus athletics is at the highest level.

The Director will represent and lead the University in CCAA and NCAA Division II conferences. He/she will develop and maintain the highest level of sports programming for 14 men's and women's athletics teams. The Director will oversee all home athletic contests, including the preparation of facilities, equipment, officials, and all personnel involved with the athletic event. He/she will provide senior administrative leadership for the University athletic council and the committee on student athletes. The Director will be responsible for the hiring procedures for all full- and part-time coaches, handle and advise on all personnel matters regarding the coaches and trainer, and evaluate tenure track coaches. The Director will also assure that the University maintains full compliance with all NCAA standards, rules, and regulations, including Title IX/gender equity and conformance with Cal-NOW gender equity requirements.

The Director will prepare and monitor the athletic budget, including the purchase of all major equipment items for athletics. He/she must communicate effectively and openly with all members of the University community, including alumni, and the Director must be adept at working with diverse groups and promoting University excellence. He/she must market athletic programs and the University to both internal and external constituencies, as well as raise funds for the athletic program in general with assistance from and coordination with University Advancement. Focus will be placed on community, corporate, and University sponsorships for athletic programs and scholarships, special events, membership drives, and other gate-generating and revenue opportunities. The Director's active work in the community to promote the athletic program may take the form of public speaking engagements, identifying potential donors, workshops, etc.

The Department of Intercollegiate Athletics has 14 men's and women's athletic teams in the California Collegiate Athletic Association (CCAA), including baseball, basketball, softball, cross country, golf, soccer, tennis, track & field, and volleyball. The University is affiliated nationally with the National Collegiate Athletics Association (NCAA), Division II. CSU Stanislaus is a Hispanic-Serving Institution (HSI), as designated by the U.S. Department of Education. The student body reflects the University's commitment to providing high-quality education to the population within its 6-county service region, as well as a diverse range of national and international students. The Department of Intercollegiate Athletics supports 11 head coaches, 7 assistant coaches, and 7 full-time administrative staff (including the Director).

Qualifications and Knowledge, Skills and Abilities:

Candidates must possess, at a minimum, a Bachelor's degree, with an advanced degree desirable. This position requires a proven record of accomplishment in intercollegiate athletic administration, higher education administration, or in business or non-profit management. Emphasis will be placed on a record of leadership accomplishment in managing and leading people and teams, with particular emphasis on resource development (including fundraising), marketing, community business development, and relationship building.

The successful candidate must possess excellent oral, written and interpersonal communication skills. The candidate must also present evidence of involvement with his/her external community.

Salary Range: Salary will be commensurate with education and experience. This is a 12-month, full-time, CSU Management Personnel Plan (MPP) position with an excellent benefits package. For detailed information on management benefits please refer to the following benefit web page:

http://www.calstate.edu/Benefits/Summaries/2007_MPP.pdf

Anticipated Starting Date and Application Procedure: The position will remain open until filled. Full consideration will be given to candidates who apply before January 20, 2012. The successful candidate will be eligible to start in the position as soon as possible but no later than the start of Fall Semester 2012.

In addition to submitting a standard CSU Stanislaus employment application (download electronic application at http://www.csustan.edu/hr/Employment_Opportunities/Management/index.html), applicants should submit a resume with a cover letter addressing qualifications, as well as names and contact information for three professional references. Please submit all application materials electronically to:

ced.dempsey@gmail.com

If you have any questions regarding the position or selection process, please contact Mr. Dana Taylor at (541) 207-7846.

THE UNIVERSITY: California State University, Stanislaus serves the San Joaquin Valley, one of the fastest growing areas in the country. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,600 students. New instruction facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus was recognized by the American Association of State Colleges and Universities as one of 12 public universities nationwide that demonstrate exceptional performance in retention and graduation rates. *U.S. News and World Report* ranked CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its *America's Best Colleges* ratings. The University is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education, and CSU Stanislaus has received national recognition with its ranking as one of the best 371 colleges in the nation by The Princeton Review. Additional information is available at the University's Web site: www.csustan.edu.

Information contained in this announcement is subject to change with or without notice.

CSU Stanislaus is an Equal Opportunity/Affirmative Action Title IX/Section 503/504 employer. Qualified women, minorities, and persons with disabilities are encouraged to apply. CSU Stanislaus hires only individuals lawfully authorized to work in the United States. Clery act: in compliance with the Jeanne Clery disclosure of campus security policy and crime statistics act, crime report statistics are available at <http://www.csustan.edu/UPD/pages/CampusCrimeStatistics/index.html>

The successful candidate must be fingerprinted and successfully pass a background check, which may include checks of employment records, criminal records, civil records, and motor vehicle records. In addition, this position may be designated under the California State University's Conflict of Interest Code and, if so, will be subject to filing the Fair Political Practices Commission Form 700.

12/5/11