

Chronology Initiatives related to Diversity
Office of the Provost
California State University, Stanislaus

Date	Meeting	Purpose	Attendees	Action	Attachments
March 14, 2006	President's appointment of President's Advisory Group on Diversity	To lead campus discussions for deepening our collective understanding of diversity; identify ways to act on convictions; evaluate campus progress; provide guidance/assistance to search committees.	Appointed: Lilia De Katzew, Betsy Eudey, and Pamela Russ	Group served as resource to search committees.	Attachment A
Summer 2006	Diversity "Brain-Storming" Meeting	To discuss with the President's Advisory Group on Diversity ways in which their leadership may contribute to searches for deans and faculty.	President's Advisory Group on Diversity	Agreed to host a series of Town Hall meetings.	N/A
September 2006 through Present	Inquiry Circles	To review WASC Diversity Statement and evaluate university's capacity effectiveness with regard to diversity.	Inquiry Circle members	Inquiry Circles discussed and reviewed WASC Statement on Diversity and as a result incorporated university-specific evidence into their IC essays.	N/A
September 2006 through Present	Self-Study Team	To develop a diversity survey as part of the WASC reaccreditation process.	Self-Study Team and WPST Coordinator	Agreed to defer the diversity survey in lieu of piloting a diversity prompt within the Writing Proficiency Screening Test.	N/A
October 4, 2006	Provost's Diversity Forum	To discuss ways in which the university may demonstrate and achieve its comment to diversity.	Small group of faculty and administrators	Reviewed diversity statement from WASC, discussed possible diversity survey, and planned for next meeting and future activities.	N/A
October 23, 2006	Counseling Services Diversity Awareness Workshop	To offer participants the opportunity to express their perspectives about diversity issues in a nonjudgmental setting.	Campus Community	Participants expressed their perspectives about diversity issues in a nonjudgmental setting.	Attachment B

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November 6, 2006	Grant Proposals	To develop funding proposals for increasing faculty diversity (draft proposal received March 13, 2007).	N/A		N/A
November 8, 2006	Provost's Town Hall Meeting—Recruitment and Retention of Diverse Faculty	To discuss ideas and actions to increase diversity of faculty.	Open to entire campus community (two external community members attended)	Follow-up forum was scheduled.	N/A
January 26, 2007	Provost's Diversity Forum—Celebrating our Accomplishments and Charting our Future	To discuss methods of addressing diversity issues more systematically, to identify strategies to continue conversations about diversity, and to identify key issues and actions to address diversity issues. Participants were asked to respond to two key questions to assist in determining ways to enhance our commitment to a diverse campus in the future. Responses were collated and disseminated prior to the meeting.	Selected students, staff, faculty, and administration (Academic Affairs, Business and Finance, Student Affairs, University Advancement)	Follow-up forum was scheduled.	Attachment C
March 16, 2007	Provost's Diversity Forum Follow-Up	To plan for the next Diversity Forum.	Betsy Eudey, Lilia De Katzew, Pamela Russ, Vice Provost, and Provost	Input from this meeting helped structure the May 22 Provost's Diversity Forum.	N/A
April 27, 2007	Faculty Development Seminar—College of Business Administration	To discuss WASC's Statement on Diversity.	Faculty of the College of Business Administration (CBA), Vice Provost, Betsy Eudey, and members of the President's Advising Group on Diversity	CBA will continue to update/disseminate diversity material/cases to CBA faculty to incorporate diversity issues (diversity in the workplace) in their course material; CBA faculty recruitment committees will continue to seek diverse applicant pools.	N/A

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May 22, 2007	Provost's Diversity Forum	To discuss best practices in diversity recruitment. Participants were asked to respond to three key questions to assist in identifying priority actions to be implemented as part of our recruitment process to begin in fall 2007. Responses were collated and disseminated during the meeting.	President's Diversity Advisory Committee, College Deans, AVPs, and Department Chairs	Best Practices to be shared in a Diversity Forum (date to be determined).	Attachment D
May 2007	WPST Pilot Test	To engage students' perceptions about diversity on campus through a written prompt for the Writing Proficiency Screening Test.	Approximately 30 students	Assess the effectiveness of the pilot WPST implementation.	N/A
April 8, 2008	Audio Teleconference	To offer participants the opportunity to learn more about effectively recruiting and retaining a diverse college faculty through an audio teleconference: "Hiring and Recruiting Strategies to Diversify University Faculty."	President's Diversity Advisory Committee, College Deans, Provost, Vice Provost, Speaker of the Faculty, Campus Compliance Officer, AVP Faculty Affairs, FDC Director, UEPC Chair		N/A