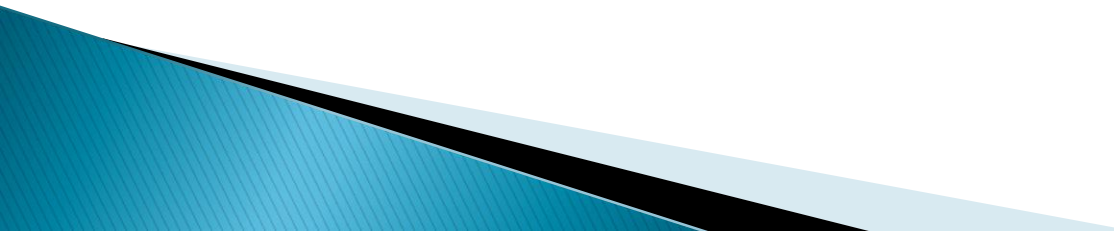


Student Affairs

2010-2011

Budget Cut Impact

Departments Affected


- ▶ The Tutoring Center
 - ▶ Student Leadership and Development
 - ▶ Student Support Services
 - ▶ Retention Services
 - ▶ Advising Resource Center
 - ▶ The office of the Dean of Students
 - ▶ The office of the Vice President for Student Affairs
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Consequences of Proposed Cuts

The Tutoring Center

- ▶ At 5% Scenario:
 - Loss of ½-time Staff to provide direct support to students
 - Loss of UAW Student Tutors
- ▶ At 10% Scenario
 - Additional loss of UAW Student Tutors
- ▶ At 15% Scenario
 - Additional loss of UAW Tutors
 - Loss of ¼-time Staff (move to 9 month employment)

Consequences to The Tutoring Center

- ▶ A 5% reduction will result in a loss of direct support for the department and in the availability of tutors in areas such as math, English, and chemistry.
 - ▶ At a 10% reduction we will have to make major cuts in hours of operation and may have to move towards a fee for services model. Tutoring in the area of remediation will be greatly impacted, and much of the individualized tutoring will have to move to group tutoring.
 - ▶ A 15% reduction will have a detrimental effect on the Tutoring Center, both in permanent staff and in UAW Tutors and will have no option but to charge students a fee for tutoring services.
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Consequences to ther Campus Units

- ▶ The Academic departments will be affected by how well students do in the classroom:
 - Student tutored in English 1000 had a 90% pass rate
 - Of the students who used the Tutoring Center, 94% self-reported that their grades improved by at least one letter grade
 - Students tutored in Physics courses raised their grade by an average of 1.61 points
 - Students tutored in Math courses raised the grades by an average of 1.59 points
 - Students tutored in Chemistry courses raised their grades by an average of 1.50 points

The Tutoring Center's Budget

- ▶ In 2008/09
 - \$120,000 to hire UAW Student Tutors
 - Provided Tutoring 5 days a week
- ▶ In 2009/10
 - \$100,000 to hire UAW Student Tutors
 - Eliminated Tutoring on Fridays
- ▶ Proposed 2010/11
 - At 5% – \$95,000 for Tutors; decreased hours and possible fee for services
 - At 10% – \$80,000 for Tutors; decreased hours and possible fee for services
 - At 15% – \$55,000 for Tutors; definite fee for services

Student Leadership and Development

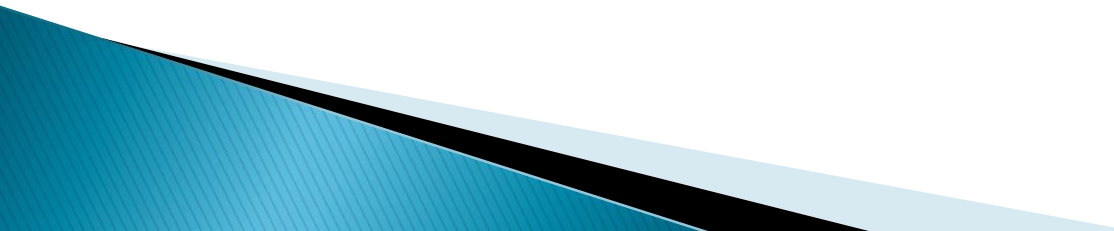
▶ At 5% Scenario

- Loss of program funds
 - No Summer Reading Program

▶ At 10% Scenario

- Additional loss of program funds and staff salary
 - Elimination of additional programs (tbd)
 - We will seek self-support funds to cover 50% staff salary and share duties with Campus Life/Housing.
 - Reduced oversight of Student Clubs and Greek Organizations

Consequences to Student Leadership and Development

- ▶ A 5% reduction will result in a decrease in student programming, including Faculty Mentoring programs, alcohol awareness programs, and student development programs, as well as the elimination of the Summer Reading program.
 - ▶ A 10% reduction will see a further decrease in student programming and the elimination of some programs all together.
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Student Support Services

- ▶ At a 5% reduction, the office of Student Support Services will lose miscellaneous operating funds—no major impact.

Retention Services

- ▶ A 5% reduction will result in the loss of a staff member in Retention Services, which will leave the Senior Director with no administrative support.
 - This position will be empty due to retirement and will not be filled

Advising Resource Center

- ▶ At a 15% reduction there will be a loss of a staff member, which will result in no front desk coverage for Advising, EOP, and Career Services.
 - This will have a direct impact on service to students, as this office has a tremendous amount of student traffic, including walk-in advising hours.

Office of the Dean of Students

- ▶ At a 15% reduction will result in the loss of funds used for student events, activities, and programs.

Office of the Vice President for Student Affairs

- ▶ At the 5%, 10%, and 15% reduction scenarios, the division will deplete all of its temporary help money, therefore leaving no flexibility in Student Affairs for emergency and temporary staff needs.

Staff Positions

- ▶ 8.15 positions (Staff and UAW Student Tutors) would be lost
 - 1 staff position would not be filled after retirement
 - 2 positions are temporary staff lines, not currently filled
 - .5 staff position would seek self-support funds
 - 2.9 positions are UAW Student Tutors, which equates to approximately 6.5 actual people
 - .25 staff position lost; move to 9 month position
 - 1.5 staff position eliminated, equates to 2 actual people

Long Term and Short Term Visions and Goals

- ▶ The budget reduction scenarios drastically reduce Student Affairs' ability to:
 - Assess and Respond to Students' Needs
 - Promote Educational Opportunity and Equality
 - Cultivate a Vibrant Campus Culture
 - Foster Intellectual, Emotional, Physical, Spiritual, and Civic Development as Part of the University Experience
 - Build a Professional Team of Diverse, Knowledgeable, Caring, and Responsive Managers and Staff