

**College:** College of Humanities and Social Sciences  
**09-10 Base Budget:** \$8,497,487

Priority Number	(\$424,874)	(\$849,749)	(\$1,274,623)	10-11 Reduction Target Amount				5%														
	5%	10%	15%	10-11 Reduction Target Percentage %				10%														
	\$424,874	\$849,749	\$1,274,623	10-11 Base Budget Reductions Identified				15%														
	\$0	\$0	\$0	Reduction Amount Remaining				FTE's Reduction	24.5													
	Cut Priority	Cut Priority	Cut Priority	Total	Amount				Cost	Area being cut	Consequences of Cuts											
1	2	3	All	OE&E	Benefits	Salaries	FTEs	Category	Department		Courses	FTES	LIBS	A1	A2	A3	C2	C3	D2	F2	F3	
Subtotal	Subtotal	Subtotal																				
	\$424,874	\$849,749	\$1,274,623	\$1,274,623	\$0	\$208,447	\$1,066,176				168	539.4	18	8	9	19	11	4	15	10	11	
1	\$53,896	\$53,896	\$53,896	\$53,896		\$0	\$53,896	1.0	Professor	Ethnic Studies												
2	\$41,630	\$41,630	\$41,630	\$41,630		\$11,020	\$30,610	1.0	FERP (Beginning)	English												
3	\$25,774	\$25,774	\$25,774	\$25,774		\$0	\$25,774	1.0	FERP (Ending)	Sociology												
4	\$46,884	\$46,884	\$46,884	\$46,884		\$0	\$46,884	1.0	FERP (Ending)	Political Science	4		13									



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5%	48	164	8	2	1	7	6	2	7	3	4
10%	68	222	9	5	6	7	5	1	7	4	6
15%	52	153	1	1	2	5	0	1	1	3	1

Priority Number	(\$424,874)	(\$849,749)	(\$1,274,623)	10-11 Reduction Target Amount				5%																		
	5%	10%	15%	10-11 Reduction Target Percentage %				10%																		
	\$424,874	\$849,749	\$1,274,623	10-11 Base Budget Reductions Identified				15%																		
	\$0	\$0	\$0	Reduction Amount Remaining				FTE's Reduction	24.5																	
Cut Priority	Cut Priority	Cut Priority	Total All	Amount				Cost Category	Area being cut Department	Consequences of Cuts																
1	2	3		OE&E	Benefits	Salaries	FTEs			Courses	FTEs	LIBS	A1	A2	A3	C2	C3	D2	F2	F3						
Subtotal	Subtotal	Subtotal																								
12	\$53,267	\$53,267	\$53,267	\$53,267	\$0	\$208,447	\$1,066,176	0.8	PT Non-Base	Philosophy	loss of scheduling flexibility in GE; reduced sections of multi-section course offerings	8	3x 2000, 1x 2400, 1x 2500, 1x 1010, 1x 4030, 1x 4420	24	1			3	3					1		
13	\$10,000	\$10,000	\$10,000	\$10,000	\$0	\$10,000		0.2	PT Non-Base	Sociology	loss of scheduling flexibility in GE; reduced sections of multi-section course offerings	2		10												2
14	\$23,977	\$23,977	\$23,977	\$23,977	\$0	\$23,977		0.5	PT Non-Base	Communication Studies	further loss of scheduling flexibility for LIBS majors and GE; reduced sections of multi-section course offerings	5	2x 4800, 2x 3400, 1x 2011	18	4									1		
15	\$16,328	\$16,328	\$16,328	\$16,328	\$0	\$16,328		0.3	PT Non-Base	Economics	loss of scheduling flexibility in GE; reduced sections of multi-section course offerings affecting Business and Economic majors	3	2x 2500, 1x 2510	12										3		
16	\$13,229	\$13,229	\$13,229	\$13,229	\$0	\$13,229		0.3	PT Non-Base	English	loss of scheduling flexibility in GE	4	1x 1002, 2x 2000,	12.8			1	2	1							
17		\$9,921	\$9,921	\$9,921	\$0	\$9,921		0.2	PT Non-Base	English	reduced section of multi-section course offerings further affecting LIBS majors; reduction of one developmental writing course	3	1x 4800, 1x 1000, 1x 3000	7.5	1											
18		\$31,000	\$31,000	\$31,000	\$0	\$31,000		0.6	PT Non-Base	Sociology	loss of scheduling flexibility in GE; reduced sections of multi-section elective course offerings in major	6		28										2	2	
19		\$42,058	\$42,058	\$42,058	\$11,133	\$30,925		0.6	FT Non-Base	English	loss of scheduling flexibility in GE; reduced sections of multi-section course offerings in composition, critical thinking and humanities	7	1x 1001, 1x 1002, 1x 2000, 1x 3000, 1x 2010	21.3			2	2	2				1			





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5%	48	164	8	2	1	7	6	2	7	3	4
10%	68	222	9	5	6	7	5	1	7	4	6
15%	52	153	1	1	2	5	0	1	1	3	1

Priority Number	(\$424,874)	(\$849,749)	(\$1,274,623)	10-11 Reduction Target Amount				FTE's Reduction													
	5%	10%	15%	10-11 Reduction Target Percentage %				24.5													
	\$424,874	\$849,749	\$1,274,623	10-11 Base Budget Reductions Identified																	
	\$0	\$0	\$0	Reduction Amount Remaining																	
Cut Priority	Cut Priority	Cut Priority	Total	Amount				Cost	Area being cut	Consequences of Cuts											
1	2	3	All	OE&E	Benefits	Salaries	FTEs	Category	Department												
Subtotal	Subtotal	Subtotal																			
										Courses	FTEs	LIBS	A1	A2	A3	C2	C3	D2	F2	F3	
										168	539.4	18	8	9	19	11	4	15	10	11	
33		\$13,878	\$13,878	\$0	\$208,447	\$1,066,176	0.3	FT Non-Base	Communication Studies	further loss of scheduling flexibility in	3	1x 4160, 1x 2000, 1x 4170	12								
34		\$25,758	\$25,758		\$6,818	\$18,940		FT Base	Philosophy	loss of scheduling flexibility in GE and reduction of elective options for majors	4		10			1				1	
35		\$21,340	\$21,340		\$5,649	\$15,691	0.3	FT Base	Sociology	reduced sections of multi-section course offerings in major; likely suspension of Gerontology minor	2		8								
36		\$21,146	\$21,146		\$0	\$21,146	0.4	PT Non-Base	Geography	loss of scheduling flexibility in GE and reduced course options for GEOG majors; would also slow the progress of Ag Studies, Ecology & Sustainability MS, MPA, CJ MA, IS/MA, Environmental Resources students by extending timeline of course rotation; loss of specialist competency in GIS (affecting multiple programs); loss in capacity to respond to new trends in discipline (program currency and marketability of majors)	4	1x 3340, 1x 2010, 1x 4750, 1x 4700	20	1					1		1

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10%	68	222	9	5	6	7	5	1	7	4	6
15%	52	153	1	1	2	5	0	1	1	3	1

Priority Number	(\$424,874)	(\$849,749)	(\$1,274,623)	10-11 Reduction Target Amount				10-11 Reduction Target Percentage %		10-11 Base Budget Reductions Identified		FTE's Reduction																
	5%	10%	15%							24.5																		
	\$424,874	\$849,749	\$1,274,623	10-11 Base Budget Reductions Identified																								
	\$0	\$0	\$0	Reduction Amount Remaining																								
Cut Priority	1	2	3	Total All	Amount				Cost Category	Area being cut Department	Consequences of Cuts																	
					OE&E	Benefits	Salaries	FTEs			Courses	FTEs	LIBS	A1	A2	A3	C2	C3	D2	F2	F3							
Subtotal	Subtotal	Subtotal												168	539.4	18	8	9	19	11	4	15	10	11				
37			\$41,666	\$1,274,623 \$41,666	\$0	\$208,447	\$1,066,176	\$30,637	0.6	FT Base	English	loss of scheduling flexibility in GE and LIBS; reduced sections of multi-section course offerings, affecting critical thinking, writing for teachers, business writing, English majors and ENGL/MA students; critical deterioration in ability to deliver pedagogically sound programs	6	2x 2000, 1x 5150, 1x 3009, 2x 3007	18.5				2									
38			\$13,124	\$13,124		\$0	\$13,124		1.0	FERP	Anthropology	would cut ANTH 4020, affecting ANTH and CJ majors; loss of tenure-track line (remaining reduction of FERP salary savings); loss in capacity to respond to new trends in discipline (program currency and marketability of majors); loss of critical regional specialty in Cultural Anthropology; critical deterioration in ability to deliver pedagogically sound programs	2	1x 4020	6													
39			\$4,969	\$4,969		\$0	\$4,969		0.1	FT Non-Base	Criminal Justice	further reduction of multi-section course offering in juvenile justice concentration	1		4													

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15%	52	153	1	1	2	5	0	1	1	3	1

Priority Number	5%	10%	15%	10-11 Reduction Target Amount				10-11 Reduction Target Percentage %				10-11 Base Budget Reductions Identified				FTE's Reduction				24.5					
	(\$424,874)	(\$849,749)	(\$1,274,623)																						
	\$424,874	\$849,749	\$1,274,623																						
	\$0	\$0	\$0	Reduction Amount Remaining																					
Cut Priority	Cut Priority	Cut Priority	Total	Amount				Cost Category	Area being cut Department	Consequences of Cuts															
1	2	3	All	OE&E	Benefits	Salaries	FTEs			Courses	FTEs	LIBS	A1	A2	A3	C2	C3	D2	F2	F3					
Subtotal	Subtotal	Subtotal								168	539.4	18	8	9	19	11	4	15	10	11					
	\$424,874	\$849,749	\$1,274,623	\$1,274,623	\$0	\$208,447	\$1,066,176																		
40			\$78,695	\$78,695		\$20,831	\$57,864	1.2	FT Base	English	severe impact on scheduling flexibility in GE and LIBS, and to ENGL majors; reduced sections of multi-section course offerings significant affect on ESL, composition, humanities, LIBS, and Business students; severe reduction to developmental writing, and to prerequisites and UD electives in English major (some of this could be offset by reductions in department-based assigned time); critical deterioration in ability to deliver pedagogically sound programs	22	2x 1002, 2x 2000, 1x 3920, 1x 3940, 1x 2000, 1x 1010, 7x 1000, 1x 1005, 1x 3007	62.67				2	2			1		2	
41			\$45,533	\$45,533		\$12,053	\$33,480	1.0	FT Base	Communication Studies	elimination of funding for KCSS radio station (a significant community resource); significant loss of community internship opportunities; loss in capacity to respond to new trends in discipline (loss of program currency and marketability of majors)	6	6x 3112	12											
42			\$11,394	\$11,394		\$3,016	\$8,378	0.2	PT Non-Base	Social Science	reduction of key course offering in major; increased substitution of required coursework; eliminates only dedicated faculty member in Social Science Program which serves 120 majors	2													

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15%	52	153	1	1	2	5	0	1	1	3	1

Priority Number	(\$424,874)	(\$849,749)	(\$1,274,623)	10-11 Reduction Target Amount				10-11 Reduction Target Percentage %		10-11 Base Budget Reductions Identified												
	5%	10%	15%							FTE's Reduction 24.5												
	\$424,874	\$849,749	\$1,274,623																			
	\$0	\$0	\$0	Reduction Amount Remaining																		
Cut Priority	1	2	3	Total All	Amount				Cost Category	Area being cut Department	Consequences of Cuts											
					OE&E	Benefits	Salaries	FTEs			Courses	FTES	LIBS	A1	A2	A3	C2	C3	D2	F2	F3	
Subtotal	Subtotal	Subtotal																				
	\$424,874	\$849,749	\$1,274,623	\$1,274,623	\$0	\$208,447	\$1,066,176				168	539.4	18	8	9	19	11	4	15	10	11	
43			\$40,400	\$40,400		\$0	\$40,400	1.0	Associate Professor	Economics												
			\$40,400	\$40,400		\$0	\$40,400	1.0	Associate Professor	Economics												
			\$40,400	\$40,400		\$0	\$40,400	1.0	Associate Professor	Economics												
44			\$16,628	\$16,628		\$0	\$16,628	1.0	Assistant Professor	Philosophy												
			\$16,628	\$16,628		\$0	\$16,628	1.0	Assistant Professor	Philosophy												
			\$16,628	\$16,628		\$0	\$16,628	1.0	Assistant Professor	Philosophy												
45			\$28,436	\$28,436		\$0	\$28,436	1.0	Associate Professor	Philosophy												
			\$28,436	\$28,436		\$0	\$28,436	1.0	Associate Professor	Philosophy												
			\$28,436	\$28,436		\$0	\$28,436	1.0	Associate Professor	Philosophy												

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<b>Priority Number</b>	<b>5%</b>	<b>10%</b>	<b>15%</b>	<b>10-11 Reduction Target Amount</b>	
	(\$424,874)	(\$849,749)	(\$1,274,623)	10-11 Reduction Target Percentage %	
	\$424,874	\$849,749	\$1,274,623	10-11 Base Budget Reductions Identified	FTE's Reduction 24.5
	\$0	\$0	\$0	Reduction Amount Remaining	

5%	48	164	8	2	1	7	6	2	7	3	4
10%	68	222	9	5	6	7	5	1	7	4	6
15%	52	153	1	1	2	5	0	1	1	3	1

<b>Priority Number</b>	<b>Cut Priority</b>	<b>Cut Priority</b>	<b>Cut Priority</b>	<b>Total</b>	<b>Amount</b>				<b>Cost Category</b>	<b>Area being cut</b>	<b>Consequences of Cuts</b>											
	<b>1</b>	<b>2</b>	<b>3</b>		<b>All</b>	<b>OE&amp;E</b>	<b>Benefits</b>	<b>Salaries</b>				<b>FTEs</b>	<b>Courses</b>	<b>FTEs</b>	<b>LIBS</b>	<b>A1</b>	<b>A2</b>	<b>A3</b>	<b>C2</b>	<b>C3</b>	<b>D2</b>	<b>F2</b>
	<b>Subtotal</b>	<b>Subtotal</b>	<b>Subtotal</b>																			
46				\$1,274,623 \$75,785	\$0	\$208,447	\$1,066,176	1.0	Professor	Dept name withheld	pending; loss of tenure-track line; reduced educational quality; increase in service and advising loads; replacement \$'s will recover lost FTES; significant reduction in instructional and scholarly depth	168	539.4	18	8	9	19	11	4	15	10	11