



## CALIFORNIA STATE UNIVERSITY, STANISLAUS

PUBLIC SAFETY/UNIVERSITY POLICE SERVICES

### ***Potential Violence Awareness and Prevention What YOU Can Do***

#### **Recognize Danger Signs**

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Violence and threats of violence include, but are not limited to:

- Any act that is physically assaultive, or
- Any threat, behavior or action which is interpreted by a reasonable person to carry the potential to:
  - harm or endanger the safety of others
  - result in an act of aggression
  - destroy or damage property

#### **Report Concerns**

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Each allegation of violence or threat of violence will be taken seriously.

- Individuals are encouraged to report violence, acts of violence, threats of violence, or any other behavior which by intent, act or outcome harms another person or property to:
  - their supervisor and/or the office of Human Resources (667-3351)
  - Student Judicial Affairs Office (664-6531)
  - Public Safety / University Police Services (667-3114)

#### **De-Escalate Tense Situations**

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It is possible to avoid increasing tension with some simple techniques of self-control.

- Stay calm.
- Don't be condescending.
- Use "I" talk rather than "you" talk
- Don't meet confrontation with equal confrontation
- Give guidelines for civilized conversation, terminate conversation if guidelines aren't met.
  - THINGS TO SAY
    - "Let's take a few minutes to talk this over."
    - "What would help you out in this situation?"
    - "We'll see what we can do to take care of this."
  - THINGS NOT TO SAY
    - "I'll get back to you later about this."
    - "I guess there's not too much you can do about this."
    - "Getting irritated with me isn't going to do you any good."

## **Prepare for Possible Danger**

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In the event you are ***INDOORS*** when an act of violence occurs you should take the following actions:

- If it is determined that it is safer to remain in the classroom or office then efforts should be made to lock/barricade the doors and windows of the room. Stay away from exposed windows and doors. Remain in place until directed to leave by University Police, a Building Marshal, or a recognized person of proper authority.
- If you witness the incident notify the University Police at 9-1-1 and provide
  - Location of incident/crime
  - Whether there are any known injured persons
  - Suspect(s) description
  - Type(s) of weapons
  - Last known direction of travel of the suspect(s)
- Members of the campus community should **not** attempt to negotiate or contact a potentially violent suspect.
- Members of the campus community should **not** exchange themselves for hostages.
- If the incident results in the evacuation of a building or buildings the evacuation is mandatory. Follow the directions of the Building Marshal and/or University Police.
- Staff and faculty should try to keep their class together when an evacuation is ordered.

In the event you are ***OUTDOORS*** when an act of violence occurs you should take the following actions:

- Move away from the danger and seek shelter in a safe location.
- If you witness the event contact the University Police at 9-1-1 and provide
  - Location of incident/crime
  - Whether there are any known injured persons
  - Suspect(s) description
  - Type(s) of weapons
  - Last known direction of travel of the suspect(s)
- Members of the campus community should **not** attempt to negotiate or contact a potentially violent suspect.
- Members of the campus community should **not** exchange themselves for hostages.