



CALIFORNIA STATE UNIVERSITY, STANISLAUS

One University Circle • Turlock California 95382

California State University, Stanislaus is pleased to announce the following position and invites nominations or applications.

DEAN, COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

The Dean, College of Humanities and Social Sciences is a full-time, 12 month, MPP (Management Personnel Plan) position and reports directly to the Provost and Vice President for Academic Affairs.

The Dean, College of Humanities and Social Sciences works closely with the Provost and serves as the chief academic and administrative office of the college, as well as a member of the President's Executive Cabinet. The Dean provides the academic and administrative leadership required to achieve the highest standards of excellence in teaching, research, scholarship, and service within the College. The successful candidate must be a scholar, innovator, fundraiser, and a person who enjoys connecting with a diverse campus and external community.

The Dean is in charge of all college programs, personnel, and funds, in accordance with University policies and procedures. The Dean is the direct supervisor of the college office staff and the college's nine department chairs. He/she is responsible for maintaining clear lines of communication among college faculty, department chairs, staff, students, and administration and promoting and fostering a collegial and supportive working and learning environment with all internal and external constituencies. The Dean is responsible for meeting student enrollment, retention, and graduation rate targets within the college. He/she must also assure adherence to state and federal regulations, university and system policies, and appropriate accreditation standards. He/she is responsible for oversight of academic program planning and policy development, including implementation of college priorities and strategic planning. The Dean assures program excellence and the curriculum through assessment of student learning, academic program reviews, support unit reviews, incorporation of technology in the curriculum, and expansion of the e-learning programs. He/she performs comprehensive personnel reviews and makes substantive recommendations to the Provost regarding appointments, promotion, tenure, and compensation for faculty and staff according to University and College policies.

The Dean manages both internally and externally funded budgets for the college. He/she develops and presents budget recommendations to the Provost and plans and controls college expenditures within established budgetary allocations. The Dean is responsible for raising funds from sources external to the institution in coordination with the Vice President for University Advancement and the President.

The College of Humanities and Social Sciences offers sixteen majors and twenty-three minors at the undergraduate level, in addition to five degrees and one certificate program offered at the graduate level, and contributes substantially to the General Education program of the University. The College is comprised of 92 full-time faculty and twenty-five (FTE) part-time faculty organized into nine departments and holds accreditation by the National Association of Schools of Public Affairs and Administration.

Qualifications and Knowledge, Skills and Abilities:

Candidates must possess an earned doctorate in a discipline represented in the college or a closely related field. This position requires a proven record of distinguished teaching, research, scholarship, and service commensurate with a faculty appointment at the rank of a tenured professor. The candidate is expected to have extensive experience in an academic leadership position at the department level or above, preferably dean.

The successful candidate must have experience in using academic technology and databases. He/she must possess excellent oral, written and interpersonal communication skills. The candidate must also present evidence of involvement with his/her external community.

Salary Range: Salary will be commensurate with education and experience. This is a 12-month, full-time, CSU Management Personnel Plan (MPP) position with an excellent benefits package. For detailed information on management benefits please refer to the following benefit web page:
http://www.calstate.edu/Benefits/Summaries/2007_MPP.pdf

Anticipated Starting Date and Application Procedure: The position will remain open until filled. Full consideration will be given to candidates who apply before January 20, 2012. The successful candidate will be eligible to start in the position as soon as possible but no later than the start of Fall Semester 2012.

In addition to submitting a standard CSU Stanislaus employment application (download electronic application at http://www.csustan.edu/hr/Employment_Opportunities/Staff/index.html), applicants should submit a resume with a cover letter addressing qualifications, as well as names and contact information for three professional references to:

California State University, Stanislaus
Attention: Dr. Suzanne Espinoza
One University Circle, MSR 360
Turlock, CA 95382

For questions please contact (209) 667-3177 or e-mail sespinoza1@csustan.edu.

THE UNIVERSITY: California State University, Stanislaus serves the San Joaquin Valley, one of the fastest growing areas in the country. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,600 students. New instruction facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus was recognized by the American Association of State Colleges and Universities as one of 12 public universities nationwide that demonstrate exceptional performance in retention and graduation rates. *U.S. News and World Report* ranked CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its *America's Best Colleges* ratings. The University is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education, and CSU Stanislaus has received national recognition with its ranking as one of the best 371 colleges in the nation by The Princeton Review. Additional information is available at the University's Web site: www.csustan.edu.

Information contained in this announcement is subject to change with or without notice.

CSU Stanislaus is an Equal Opportunity/Affirmative Action Title IX/Section 503/504 employer. Qualified women, minorities, and persons with disabilities are encouraged to apply. CSU Stanislaus hires only individuals lawfully authorized to work in the United States. Clery act: in compliance with the Jeanne Clery disclosure of campus security policy and crime statistics act, crime report statistics are available at <http://www.csustan.edu/UPD/pages/CampusCrimeStatistics/index.html>

The successful candidate must be fingerprinted and successfully pass a background check, which may include checks of employment records, criminal records, civil records, and motor vehicle records. In addition, this position may be designated under the California State University's Conflict of Interest Code and, if so, will be subject to filing the Fair Political Practices Commission Form 700.