



CALIFORNIA STATE UNIVERSITY, STANISLAUS

POSITION ANNOUNCEMENT

Chief Engineer, Facilities Services

California State University, Stanislaus is seeking an experienced Chief Engineer with a strong background in managing a Central Plant. The Chief Engineer is responsible for the management of the campus engineering operations and all mechanical systems. The Chief Engineer manages personnel in the Central Plant and plumbing shops, in addition to the management of various maintenance service and supply contracts. This position administers a mechanical system preventative maintenance program. The Chief Engineer is the campus leader in understanding the proper repair procedures for plumbing, heating, ventilating, air conditioning, refrigeration, central heating and cooling plants, and electrical systems. The Chief Engineer will need to possess excellent interpersonal, oral and written communications skills to develop cooperative working relationships with campus clientele such as students, staff, faculty and co-workers. This position will be required to be proactive in the maintenance of all campus mechanical systems. The Chief Engineer is a full-time, 12 month, MPP (Management Personnel Plan) position and reports to the Director of Facilities Operations.

THE UNIVERSITY: California State University, Stanislaus serves the San Joaquin Valley, one of the most productive agricultural regions in the world. The University's six-county service region has a population of 1.545 million, with a standard college-aged population of approximately 161,515. California State University, Stanislaus draws 83-85 percent of its students from this service region. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education, serving approximately 8,500 students. New instruction facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus was recognized by the American Association of State Colleges and Universities as one of 12 public universities nationwide that demonstrate exceptional performance in retention and graduation rates. *U.S. News and World Report* ranked CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its *America's Best Colleges* ratings. The University is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education, and CSU Stanislaus has received national recognition with its ranking as one of the best 371 colleges in the nation by The Princeton Review. Additional information is available at the University's Web site: www.csustan.edu.

The responsibilities of the Chief Engineer include but are not limited to, the following:

- Provide direct leadership to the mechanical staff on campus and assign duties. Responsible for the management of day to day operations, maintenance and repair of all mechanical systems: Energy Management System, Building HVAC&R systems, Central Boiler and Chiller Plant.
- Manage the mechanical shop operating budget; administer service and supply contracts for maintenance of elevators, boilers, chillers, building automation controls, chemical water treatment, and emissions source testing. Prepare requests for materials and equipment and approve purchases.
- Responsible for the engineering design and management of maintenance, renovation, and new equipment projects. Estimating of project materials and labor by the mechanical shops. Make mechanical system operations and renovation decisions; review and make recommendations of the design work of consultants, inspect construction contractors, and recommend and develop campus standards.
- Perform long range strategic planning for the mechanical systems on campus. Work with Energy Manager to develop the most efficient system, while meeting current and upcoming regulations, mandates and codes.

Qualifications and Knowledge, Skills and Abilities:

- Bachelor's degree in Mechanical Engineering or related field, AND six years of progressively responsible engineering and/or operations experience, which includes two years of supervisory experience; OR ten years of progressively responsible professional and administrative experience involving facilities management, thorough knowledge of the methods, practice and procedures of building operations with a central plant, which includes two years of supervisory / management experience
- Knowledge of proper repair procedures for plumbing, heating, ventilating, air conditioning, refrigeration, central heating and cooling plants, and electrical systems.
- Comprehensive knowledge of effective personnel management practices and supervisory skills, including recruitment, training, performance assessment including establishment and monitoring of goals and objectives, motivation and professional development, corrective actions and progressive discipline.



CALIFORNIA STATE UNIVERSITY, STANISLAUS

- Ability to interpret, understand and enforce the complexities of Collective Bargaining contracts.
- Excellent project management skills.
- Working knowledge of the Uniform Mechanical and Plumbing Codes, National Electrical Code, and Title 24, California Building and Safety Codes, State and Federal Codes, local ordinances, and other applicable codes. Knowledge of Title 8 Safety Orders.
- Strong knowledge of computer driven energy management systems.

Preferred Qualifications:

- Knowledge and experience with public swimming pool operations, maintenance and regulations.
- Familiarity with thermal storage systems.
- Familiarity with California State University policies and procedures for construction and renovation.
- Demonstrated skills in an institutional/educational environment utilizing a customer-oriented and service-centered attitude.

Salary Range: Competitive salary based upon experience and education. This position is in the CSU Management Personnel Plan, which provides a rich benefits package (health, dental, vision, state employee retirement, etc.). For more detailed information on management benefits please visit the following benefit web page: http://www.calstate.edu/Benefits/Summaries/2007_MPP.pdf

Anticipated Starting Date and Application Procedure: Initial screening of candidates will begin September 24, 2013. The ideal candidate will be able to start in the position on or around November 2013.

In addition to submitting a CSU Stanislaus management employment application (download from: http://www.csustan.edu/HR/Employment_Opportunities/Management/index.html), applicants should submit a resume with a cover letter addressing qualifications, as well as names and contact information of five professional references to:

**California State University, Stanislaus
Capital Planning & Facilities Management
One University Circle, CY 600
Turlock, CA 95382**

For questions, please contact Search Committee Chair 209-667-3623, or e-mail Facilities_Services@csustan.edu.

Information contained in this announcement is subject to change without notice.

CSU Stanislaus is an Equal Opportunity/Affirmative Action Title IX/Section 503/504 Employer. Qualified women, minorities, and persons with disabilities are encouraged to apply. CSU Stanislaus hires only individuals lawfully authorized to work in the United States. The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. Clery Act: in compliance with the Jeanne Clery disclosure of campus security policy and crime statistics act, crime report statistics are available at <http://web.csustan.edu/upd/pages/campuscrimestatistics/index.html>.

The successful candidate must be fingerprinted and successfully pass a background check, which may include checks of employment records, criminal records, civil records, and motor vehicle records. In addition, this position is a designated position in the California State University's Conflict of Interest Code. The successful candidate accepting this position is required to file Conflict of Interest form 700 subject to the regulations of the Fair Political Practices Commission.

September 6, 2013