

<p>CALIFORNIA STATE UNIVERSITY, STANISLAUS</p> <p>General Faculty Meeting May 18, 2000</p>	<p>Minutes submitted by:</p> <p>Steve Filling, Clerk</p>
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The meeting of May 18, 2000 was called to order by Speaker Tordoff. The agenda was approved by consensus. The minutes of September 1, 1999 were approved by consensus.

1999/2000 SPEAKER'S REMARKS (Tordoff)

Speaker Tordoff began his remarks by expressing his appreciation to SEC members, Senators, President Hughes, Provost Curry and the other members of the Executive Cabinet for making his tenure as Speaker a pleasant experience. He went on to note that having Diana Saugstad out for two months reinforced his understanding of how vital her efforts are to the smooth functioning of our University.

Tordoff stated that his metaphor for the year was "new beginnings." He noted that there had been anticipation, wondering, some amount of pain, and questions about whether it was worth it. He stated his belief that the answer to those questions is yes, but cautioned that many of the things we have started in the past year have yet to be proven or, in some cases, yet to be implemented.

Tordoff noted that we began the year by developing an FMI policy, and ended the year by recommending a revised policy to the President. It remains to be seen how successful this program can be. Tordoff also commented on the number of Chancellor's Office or Trustees' requests which were handled, all on rush order, during the year. Tordoff stated that Vice Chancellor Spence has pledged to work with Senate Chairs systemwide to reduce the need for rushed responses in the future.

Tordoff explained that the first issue he brought up with the administration last spring was increased reassign time for department chairs, and expressed his belief that this is the single most important thing that can be done to improve educational programs at CSU Stanislaus.

Tordoff closed with a note of caution. He stated that even with the cooperation he enjoyed from all parts of the campus community, there are things to be done and faculty must be diligent in their involvement and oversight of all issues. All of the accomplishments mentioned by President Hughes, Provost Curry and others must be overseen through their implementation and growth. In addition, while the administration is committed to having departments control their own resources through increased departmental autonomy, we are far from truly realizing that goal and there are significant problems to be overcome before it will be done.

Speaker Tordoff then turned over the turkey leg (the coveted Faculty Speaker gavel) to Speaker-Elect Pandell.

2000/2001 SPEAKER'S REMARKS (Pandell)

Pandell explained the history of the turkey leg gavel. He introduced the 2000/2001 Senate Executive Committee: Pam Russ-Speaker Elect, Christine Souza-Clerk, Mark Thompson-UEPC Chair and SWA Senator, Bob Anderson-FAC Chair, Sam Oppenheim-FBAC Chair, Ellen Dunbar-GC Chair and Fred Hilpert-SWA Senator.

Pandell congratulated Tordoff for a job well done, and read a resolution which the faculty unanimously

passed, as follows:

WHEREAS: Walter Tordoff was the first Speaker of the 21st Century; and

WHEREAS: Speaker Tordoff is uniquely responsible for establishing a new kinder, gentler dress code for the Speakership; and

WHEREAS: In spite of his avowed love of herps, as attested to by his stunning collection of T-shirts honoring them, Speaker Tordoff has distinguished himself as a humane leader who has championed academic causes in support of quality education for our students; and

WHEREAS: Speaker Tordoff has put his bird-watching skills to excellent use in understanding the sometimes flighty behavior of our administrative colleagues; and

WHEREAS: Speaker Tordoff performed his duties admirably without the benefit of a rookie year as Speaker-elect; therefore, be it

RESOLVED: That the General Faculty of California State University, Stanislaus extend its genuine appreciation to Speaker Tordoff for his contributions to faculty governance and his commitment to the betterment of the University.

REPORTS AND ANNOUNCEMENTS

a. University Educational Policies Committee (Aronson)

Written report is on file in the Academic Senate Office. Aronson thanked the committee and gave her strongest heartfelt thanks to Jeanne Elliott for her hard work.

b. Faculty Affairs Committee (Schulz)

Written report is on file in the Academic Senate Office. Schulz thanked the committee for their work this past year.

c. Faculty Budget Advisory Committee (Fisk)

Written report is on file in the Academic Senate Office. Fisk thanked the committee for their work this past year.

d. University Retention, Promotion and Tenure Committee (Doraz)

Written report is on file in the Academic Senate Office. Doraz thanked the committee as well as a special thanks to Wendy Miller. She was invaluable to the committee, he stated.

e. Leaves and Awards Committee (Kane)

Written report is on file in the Academic Senate Office. Kane thanked the committee as well as Diana Saugstad for her support to the committee.

f. Committee on Committees (Filling)

Written report is on file in the Academic Senate Office. Filling, reporting for Koni Stone, thanked the committee as well as a special thanks to Diana Saugstad.

g. Faculty Development Committee (Filling)

Written report is on file in the Academic Senate Office. Filling thanked the committee, Andy Young and Ximena Garcia.

h. Research, Scholarship and Creative Activity Policy Committee (O'Brien)

O'Brien thanked the committee and welcomed the new committee.

i. Graduate Council (Bowers)

Written report is on file in the Academic Senate Office. Bowers gave special thanks to the committee, as well as Mary Coker

j. Statewide Academic Senate (Thompson) No report

REMARKS BY PROVOST CURRY

Curry opened his remarks by noting the excellent working relationship he has enjoyed with Speaker Tordoff. He continued by briefly mentioning our progress in linking the budget to institutional priorities, and stated that our first 2000/2001 priority will be funding the approved enrollment target of 5500 FTEs. As an important part of preparing for that target, we are conducting 22 tenure-track and 5-7 lecturer searches, he stated. Curry emphasized that Academic Affairs will remain steadfast to prior commitments as well as seeking to fund newly identified needs.

Curry also noted our need to address the substantive recommendations from WASC. One aspect of that activity will be to develop the capacity of Institutional Research and Assessment. Curry stated that Dr. Roseann Hogan joined our institution last year and has already demonstrated her effectiveness. Curry went on to report that our newly revitalized Office of Research and Sponsored Programs has been extremely successful in their efforts to support faculty in their efforts to secure external funding for scholarly and service activities. Curry noted that by March 31 this year CSU Stanislaus had already received more than \$5 million in funding, with an additional \$5.5 million in proposals pending. Curry further mentioned the newly developed program to return indirect cost recovery revenues to principal investigators and their departments.

Curry stated that he thought this meeting is an appropriate forum to reflect upon some of the significant accomplishments of the past year.

- Program design for the new Gateway Honors Program was completed, students have been recruited and courses will be offered in Fall 2000.
- The blended undergraduate teaching program was fully implemented in both Turlock and Stockton. On a related note, the new Department of Liberal Studies began operation with a chair and a full-time student advisor.
- An externally funded Year-Round Operations feasibility pilot program was designed and will be implemented this summer. Our thanks to Dr. June Boffman for her outstanding leadership of this project.
- New curricular goals were approved for university General Education, and we will be sending a team of faculty and administrators to the AAHE Summer Academy to begin the planning process for integrated upper-division course cluster program which will be piloted in 2001. Our thanks to Paula Crawford and the entire GE Task Force for their patience and persistence in bringing this project to fruition.
- We developed a new multi-pronged plan to improve student success in precollegiate studies in mathematics. CSU Stanislaus has received competitively based funding from several sources to provide

additional outreach to public schools in a continuing effort to reduce the need for remediation.

- The Office of Student Assessment was created, and Dr. Gary Novak was recruited to lead our efforts to improve student learning-related assessment strategies.

- We responded heroically to our state's need for K-12 teachers. The School of Education has seen a 25% increase in enrollment in the past 5 years. Our thanks to faculty and staff for their efforts.

- The Information Competency lab in the Library was remodeled and re-equipped, four more classrooms were equipped with multimedia equipment, and a new MIDI lab was initiated in the Department of Music. Importantly, all of these projects were funded externally.

- An Outstanding Researcher Award has been established and funds have been committed for recognition of faculty research excellence.

- We established the Foundation Distinguished Professorship, which will provide significant resources, including release time, to faculty members selected to advance a focussed scholarly agenda. Project dollars come from university donors.

Curry closed by stating that the university has clearly moved from a position in which some might have wondered whether planning and interdepartmental or multiple-area cooperation could work to a real knowledge that it can work and that it is working. He added that the process of program review - both academic and administrative, can be more fully integrated into our institutional structures. He stated that if we can regularize the connection between academic program review, college/school planning, enrollment planning and the budgeting process, we will have advanced all of those processes and removed the disconnections heretofore present.

REMARKS BY PRESIDENT HUGHES

President Hughes began her remarks by stating that Provost Curry has been a dedicated and effective change agent, and that she is the envy of many university presidents because of his abilities. She also expressed her appreciation for Speaker Tordoff's willingness to act as a strong faculty voice as well as his ability to work with her and the Cabinet.

Hughes stated that one of her enduring themes, as she enunciated at last fall's General Faculty meeting, is improvement. She defined improvement as increasing excellence and quality at CSU Stanislaus. One aspect of improvement has been the opening of communications channels across the campus, such as training everyone on the campus to understand the budget so that demystification occurs and ill-informed folklore does not penetrate our culture. She further defined improvement as our collective effort to create a learning-centered culture whereby every member of this community understands and benefits.

Hughes reported that our Strategic Plan, our commitment to a learning-centered philosophy and our response to the WASC Report got off to a reasonable start this year. The fact that we have an emerging program review model from Academic Affairs means that we can replicate this model in other vice presidential areas: Business and Finance, Development and University Relations, and Student Affairs. Hughes stated that one of her major goals for next year is to apply that academic model of program review to all non-academic programs.

Hughes stated that as did Provost Curry, she felt that a brief mention of some of the accomplishments of the past year was in order

-We are the first CSU campus to have consolidated enrollment services, which significantly reduced wait times for students, especially during open registration.

- We are nearing completion of a comprehensive Strategic Enrollment Management Plan, which is co-led by Dr. Roseann Hogan and Dr. David Keymer.
- Our new Student Leadership Program enrolled more than 100 students.
- University fund-raising efforts continue to progress. We have generated close to \$15 million in private support since the inception of the Office of the Vice President for Development and University Relations four years ago.
- Implementation of our Integrated Marketing Plan has increased regional, state and national awareness of CSU Stanislaus and has enhanced the University's image.
- Positive changes contemplated for University Athletics are beginning to take hold. Hughes emphasized that there is no plan to shift to Division I.
- Business and Finance provided in-depth training for all University staff on buying, paying, travel, property and budget issues.
- Planning is underway for our Faculty Development Center, which is unique in the CSU system by being entirely privately funded.
- The campus Emergency Preparedness Program was expanded, nighttime staff were added and an EPP Manual was prepared.
- Hughes noted that her number one priority for next year is to position the University to obtain funding for the planned new Science building.
- The Stockton Eighth Grade Initiative will be announced this fall. This innovative early outreach program is one of the most innovative in the nation.
- The Business Plan for CSUS-Stockton is in the final stages of being stabilized. Hughes emphasized that to date, the CSU Stanislaus campus has not spent any campus dollars on the operation or maintenance of any portion of the Stockton site [facilities or grounds]. The Governor's May Revise includes \$11.3 million for the Stockton stabilization effort.

Hughes noted that the Governor's May Revise also contains \$18.9 million for CSU system priorities. She further noted that the Chancellor has designated an amount from this allocation to increase faculty salaries by six percent.

Hughes closed by expressing her pleasure that faculty and administration were able to come to agreement on the FMI policy. She noted that the final document was in the process of being distributed.

Meeting adjourned at 4:20 p.m.