

## GENERAL FACULTY MEETING 8 September 1998

The meeting was called to order by Speaker Fred Hilpert at 9:35 a.m. It was MSP to approve the agenda as submitted and MSP to approve the minutes of 14 May 1998 as distributed.

### **Reports and Announcements:**

1. The Academic Senate office is PSB 109; the Speaker's office is PSB 110; and the conference room is PSB 118.
2. The referendum on PSSI which was set for September 14, 1998 will be set back a week to include election of the speaker elect and other open positions.

### **Remarks by the CFA President Pam Russ**

Russ reported on bargaining issues. PSSIs no longer exist. The contract which ended on June 20, 1998 has been extended. Issues currently being addressed include the general salary increase, the salary step increase, the salary gap, inclusion/exclusion of department chairs in faculty, merit pay, workload, restoration of tenure-track positions, job security and benefits for lecturers, contract parity for counselors, domestic leave and partner benefits, and FERP. Russ encouraged faculty to support higher education by working to influence the upcoming elections.

### **Remarks by President Hughes**

Hughes pointed out that this has been a record-breaking year and that we now are positioning ourselves to set records. Her speech, titled "Poised for Excellence in the New Millennium," called attention to the new women's soccer team which would begin play today. She reviewed successes over the past four years: she is pleased with faculty support of her vision and the work of her cabinet; she is proud of the outcomes of regional and national rankings as a result of faculty work; she noted that planning was proceeding through MAP; and she noted that CSUS has been recognized as a top university with students with the least debt-ratio.

Hughes highlighted our progress in strategic planning. The cabinet has struggled to achieve excellence each year; ACE fellow Dr. Elizabeth Davis-Russell has chosen to work at CSUS for this year, and Ken Entin will become Interim Director of Institutional Research on a half-time basis and continue as half-time assistant to the President for Fall semester. In Spring, Cecil Rhodes will become assistant to the President when Entin returns to his department.

Hughes complemented the activities of the cabinet. The Provost has successfully led the academic administration and has become involved in strategic planning. Walter Strong has broken ground in fundraising and engaging the external community. David Keymer has established a first year learning experience in the residence center and a one-stop center for enrollment services. Mary Stephens has met deadlines with the PSB, MCRC, the perimeter road and other construction projects. Tom Young has been an advocate for faculty and staff. Hughes announced that Jim Bowen would be Interim Director of Athletics.

Reallocation of physical resources include the following priorities: sustaining the library; developing focused graduate programs; globalizing the curriculum; defining centers of excellence; improving quality of students while providing access to students. Assessment will guide these priorities. Hughes invited the faculty to think of a wish list. Currently talent scholarships have been added and departments are encouraged to design criteria for scholarships for qualified students. The PSB is opening tomorrow as is the MCRC under the guidance of Dean Cynthia Morgan. The One-Stop Center has opened in the library, the Educational Services Building has been moved forward and is on the November ballot, and a

MJC-CSUS compact has been designed for a dual admission agreement. Other JCs are asking for similar partnerships. Finally the standards for speakers has been elevated with people such as Willy Nelson, Collin Powell, and Bill Cosby.

Hughes has one goal for this year--to integrate the institutional self-study, Cornerstones, and the CSUS Master Academic Plan into the University Strategic Plan and to implement this.

### **Remarks by Provost Curry**

Curry called on Deans to introduce and welcome new faculty members. He is pleased with the quality of this diverse group which will extend the excellence of the faculty. Curry introduced the new members of the academic administration team: Carl Begsten, Dean of Library Services; Shelley Bartenstein, Dean of Extended Education; Cynthia Morgan, Dean of the MCRC. Diana Demetrulius introduced David Blankenship, Director of Grants and Sponsored Programs. James Bowen introduced two new coaches.

Curry centered his remarks on the Strategic Plan--Pathway to Opportunity. He is pleased the we are keeping commitments through the MAP process. Many items of the Strategic Plan have been implemented. 1) The faculty Center for Excellence in Teaching and Learning has opened with Andrew Young as director. 2) There is renewed commitment to the library. This year money will be added for collections. 3) An investment has been made into instructional and computing equipment. 4) Department operating budgets have been enhanced and the base travel for faculty members will increase each year for the next 5 years.

Activities for this year include the following:

- Opening a Phi Kappa Phi chapter on campus.
- Opening the PSB and MCRC. Curry commended the plant and technical staff for this work in getting these ready for opening.
- Opening of the Merced Higher Educational Center. This provides a partnership of community college, UC, and CSU in sharing a facility. CSUS will transmit TV courses and the education department will explore options for this Center.
- WASC visit is scheduled for mid October. The self-study has been produced and this will be integrated into MAP and Cornerstones.
- Teacher preparation process is being revised. Committees are working on integrating education into lower division. Special funding is available for this.
- Some are involved in a system-wide project to adapt British literature.
- Map received 11 plans last year and others have been received for this year.
- The Honors Program is being revamped.
- GE is being rethought.
- A coherent Liberal Studies program is being developed.
- The role of graduate studies and diversity issues on campus should be discussed.

Curry concluded with a focus on assessment of student learning, programs, and effectiveness. We have a General Assessment Program and need to look at it and extend it to the University and use it for change. The Office of Institutional Research will need to link its work to University planning and assessment.

### **Remarks by Speaker Hilpert**

Hilpert introduced the Senate Executive Committee. He highlighted the diversity of the faculty, using the metaphor of streams coming together. He called for growth and concern for each other and respect for the streams we represent. We need to support each other and applaud each other's programs.

The meeting adjourned at 11:20 a.m.