

<p><b>CALIFORNIA STATE UNIVERSITY, STANISLAUS</b></p> <p><b>General Faculty Meeting</b> <b>August 30, 2004</b></p>	<p>Minutes submitted by:</p> <p>Scott Davis, Clerk</p>
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Speaker Filling called the meeting to order at 1:10 p.m.

The agenda was approved as distributed.

The minutes of May 13, 2004 were approved.

### **ANNOUNCEMENTS**

1. A moment of silence was requested for Heath Barlow, a lecturer in the Computer Science Department, who recently passed away.
2. The Statement of Vision, Mission, and Values is in final form and should be distributed soon.
3. President Hughes has retired, but will continue as Interim President for this academic year. Search for a new President has started. A Search Advisory Committee will be formed as follows: The Speaker of the Faculty, two faculty will be elected, as well as one staff person and one student. There will be one senior level administrator appointed, one alumni, one campus advisory board member, one campus President, and three Trustees. Chancellor Reed has indicated that campus visits are not part of the interview process and no committee meeting will be held after talking with the candidates.
4. The campus has received \$1.4 million, more than we thought.
5. Armin Schulz has recently been appointed Interim Dean of the College of Education. His appointment has left a gapping hole at the Faculty Development Center. We are currently searching for one or two faculty that can serve in the Director's position for this year.

### **INTRODUCTION OF NEW FACULTY**

Mr. Daniel Bardy Communication Studies  
 Dr. Andrew Bickford Anthropology/Geology  
 Ms. Claudia Brackett Chemistry  
 Ms. Lisa Carlstrom Psychology  
 Dr. Darren Hutchinson Philosophy  
 Dr. David Colnic Politics/Public Administration  
 Dr. Terry Jones Biology  
 Ms. Fan-Yu Lin Advanced Studies in Education  
 Dr. Jeffrey Mantz Anthropology/Geology  
 Ms. Mary Anne O'Halloran Nursing  
 Mr. Panagiotis Petratos CIS  
 Mr. Chanwit Phengpis Accounting/Finance  
 Dr. Jonni Shawkey Advanced Studies  
 Dr. My Lo Ly Thao Biology  
 Mr. Ramon Vega de Jesus Teacher Education  
 Dr. Karen Wikoff Nursing

### **INTRODUCTION OF 2004/2005 SENATE EXECUTIVE COMMITTEE**

Steve Filling, Speaker of the Faculty

Al Petrosky, Speaker-Elect of the Faculty  
 Scott Davis, Clerk  
 Stephen Thomas, Chair of Faculty Affairs Committee  
 Lynn Johnson, Chair of Faculty Budget Advisory Committee  
 Margaret Tynan, Chair of Graduate Council  
 Renae Floyd, Chair of University Educational Policies Committee  
 Paul O'Brien, Statewide Academic Senator  
 Mark Thompson, Statewide Academic Senator

### **INTRODUCTION OF 2004/2005 COMMITTEE ON COMMITTEES (COC)**

Arthur Buell, Chair  
 Chuck Floyd  
 David Lindsay  
 John Mayer  
 Al Petrosky

### **WELCOME BY CFA PRESIDENT SARRAILLE**

Sarraille announced "Family Friendly Picnic," Saturday 9/25 at JSRFDC, 3-8pm, and introduced Chapter Officers:

John Sarraille, President (CS)  
 Jason Myers, Vice President (Politics & PA)  
 Elaine Peterson, Treasurer (Economics)  
 Nancy Burroughs (Communications)  
 Chris Nagel, Lecturer Representative (Philosophy)  
 Dan Bratten, Alternative Lecturer Representative (CS)  
 Larry Giventer, Faculty Rights Representative (Politics & PA)  
 Don Lawson, Counselor Representative  
 Priscilla Peters, Library Representative

Sarraille announced terms for SSI increase, and urged any who suspect they may have merited the increase, but not received it, to contact Larry Giventer before Friday 9/10. Go to CFA Website [www.calfac.org](http://www.calfac.org) and click on "Faculty Rights" for more information.

Unit Three Contract expires June 30, 2005. We are creating bargaining proposals during Fall term for negotiations to open in Spring. Look out for survey to appear October 1. Sarraille noted that anything we can achieve through bargaining is partly due to our power, and partly due to what's available. Many conditions affect the latter, including the electoral process. Sarraille urged faculty to check into the Coalition to Save the CSU to pursue more vigorous political action.

The AS Faculty Workload Resolution passed by AS in Spring was returned, and CFA chapter has agreed to work with the local administration in a task force to examine and draft revisions to current workload and assigned time policies and procedures, which will go forward this semester.

Sarraille closed with a few words about strategy:

S The CSU today is faced with severe problems.

S The learning conditions of students are directly related to the working conditions of the faculty. If faculty win better working conditions, the students will win too.

S Faculty cannot expect others to give the appropriate priority to academic concerns. Each of us needs to assume his or her share of responsibility for the future of our university and the future of higher education in general.

S We need to look about us, see how things are going, and make things that need to happen ... happen. It's time to get on with it.

Full text of remarks by CFA-CSUStan President J. Sarraille available at the AS offices.

## REMARKS BY PRESIDENT HUGHES

President Hughes expressed thanks for the time, and regretted not being as brilliant as Einstein, or as visionary as Churchill, in order to get her sentiments across in the allotted thirty minutes.

Hughes reminisced over ten years of service to CSU Stanislaus, and spoke to the problems, and the opportunities, of times of transition.

Hughes expressed gratitude, and reserved special mention for her Cabinet (Provost Dauwalder, VP Morgan-Foster, VP Stephens, VP Ruud, June Boffman, Deanie Brown and Julia Fahrenbruch), and her dedicated office staff.

Hughes proposed to apply the theory of reflective practice in conducting the University through this transition, and shared significant developments of the past year:

1. University's advancement to the top tier in U.S. News and World Report's ranking
2. The development of the President's Goal for 2004-5: "In 2004-05, the University will strengthen, accelerate and expand programs to advance its *strategic priorities* as identified in institutional planning, assessment and budgeting procedures. Additionally, CSU Stanislaus will introduce *new initiatives* that are essential to positioning the University to improve its competitive advantages." Priorities and strategies were identified in a handout.
3. The dedication of Residence Life Village III, with a 296 student capacity. Hughes noted that on-campus housing had risen 120% over the past ten years, and predicted that the new RLV, together with First Year Experience, will change the campus climate and culture. Would that it could have changed the climate at Convocation. Prof. Stephen Kuehn (Geology) is the inaugural Faculty-in-Residence, and has moved in already.
4. ACE Fellow: Village III is also the home to the 2004-05 American Council on Education Fellow, Dr. Lynette Findley (Eastern Michigan U), an expert in retention, equity, and diversity, who will collaborate with campus leaders on special assignments.
5. Science II will break ground September 23; same day, Classroom Building will be renamed The Dorothy and Bill Bizzini Hall.
6. Something of some kind will eventually be done with the Yosemite Property.
7. University Excellence Incentive Fund to create Centers of Excellence and Distinction: addresses the University's goal to identify, develop and assess elements that distinguish California State University, Stanislaus. These elements must be innovative and capable of promoting a unique niche for the University. We have made available a maximum of \$200,000 to fund up to four winning proposals of up to \$50,000 each. The criteria and deadlines are in your handout. (see also remarks by Speaker Filling).
8. Global Learning Award: \$10k awarded to Department of Communications; program will be continued, thanks to a federal grant, for an additional three years. Hughes thanks the members of the Global Affairs Advisory Board for their assistance in administering the competition.
9. Strategic Enrollment Management: We expect the largest student body ever, 7,721 students (3.6% more than AY03-04). Admissions standards were raised and will continue to rise. Increased percentage of African American students to 5.5%, highest in University history. Frosh applications rose 70% last 3 years alone, but budget reductions forced staff reduction. Consequently, A & R has transitioned from phone ("STAN") to web registration.
10. Capital Campaign: Highlights:
  - S Scholarship support reached \$419,970.
  - S A \$900,000 gift endowed the Cronkite Stanislaus Eight Grade Initiative with \$500,000 and boosted the Stockton Eight Grade Initiative with the remaining \$400,000.
  - S Contributions to the Nursing program approached \$175,000.
  - S Annual Fund giving was nearly \$120,000.
  - S Warrior Athletics support exceeded \$450,000.
  - S Preparations have begun for a \$50M Capital Campaign to celebrate the 50th Anniversary of the University in 2010.

S Branding – Dr. Al Petrosky and Dr. Bill Ruud are co-chairs of the Brand Equity Audit Committee to improve and market a distinguishable brand of CSU Stanislaus. The committee will give a report at the end of this fall semester.

11. Student Affairs: participation in Convocation up to more than 800. Summer Reading a successful addition to FYE. Elvira Treviño Hart, Summer Author and keynoter at Convocation, donated \$3000. Developed Graduation Initiative planning document. Student Success Center Committee continues work toward enhancing retention and graduation, including National Survey of Student Engagement and Graduating Senior Workshop series. FYE produced an exciting learning program to debut this year.

12. Budget: funding cuts reduced from \$6.5M to ~\$5M. Reduction in cuts ensured that no permanent staff member lost a job. We are operating with 40 fewer positions for staff this year. New funding came with a requirement to increase student FTE. Planned for a 5% reduction, figure now at 3.2% reduction (increase of 119 FTE from Spring estimates, or about 165 actual bodies). Funding will be provided to accommodate these students.

13. Institutional Initiatives: Assessment—Barbara Cambridge returns in November. An Ethics Institutional Service award to be instituted out of OP; Ethics in Service Award jointly planned with Modesto Bee.

President Hughes then read from the op-ed piece she published in the Bee assuring the public that she was steadily at the helm during this crucial and anxious time.

President Hughes closed her thirty minutes of allotted time by challenging the General Faculty to focus on particular aspects of campus culture that can facilitate greater progress and close gaps. And finally, to "take care of" the new President, and wished that each of us fulfill our dreams.

Full text of remarks by President M. Hughes, "A Time of Transition," are available at the AS Offices.

## **REMARKS BY PROVOST DAUWALDER**

Vice President of Academic Affairs and Provost Dauwalder began by thanking President Hughes for ten years of "outstanding leadership," and repeated Hughes's theme of "transition."

Provost Dauwalder listed some of the numerous accomplishments made by the various divisions, schools, colleges, and other units.

Provost Dauwalder outlined the picture for 2004-05 by noting first the new, revised, altered target FTES enrollments at 6528.

In funding, college budgets were reduced about 5%, while academic support units were reduced by 12% (these numbers not reflecting state university grant, federal work-study funds, and adjustments for health benefits and faculty service-salary step increases).

Dauwalder then alerted the General Faculty to three statewide initiatives to a) improve graduation rates, b) streamline transfer requirements, and c) decrease the rate of remediation in incoming first-year students. Of particular moment is a Chancellor-designed program to gather faculty representatives of 26 disciplines state-wide (20 of which are offered at Stanislaus) to create a common 45-unit lower-division requirement that will count towards graduation requirements in the major, at any CSU campus, no matter where in the CSU or CCC the courses were taken.

Closer to home, the Provost noted the increasing lag in progress toward a campus-wide assessment program. He then named D. Demetrulias as the new Vice Provost and Associate Vice President for Assessment and Quality Assurance. IRPA will now report to AVPFA T. Wendt. UEE will report to AVPEM R. Pugh. And the Director of the Graduate School, J. Burns, will now also assume the duties of Acting Dean of the Graduate School.

Provost Dauwalder concluded by adumbrating the significant challenges of this season of transition, and

repeating his wish to "accomplish great things by working together."

Full text of remarks by Vice President of Academic Affairs and Provost D. Dauwalder are available at the AS Offices.

### **REMARKS BY SPEAKER OF THE FACULTY FILLING**

Speaker Filling resisted the urge to lead cheers and sugar-coat bad medicine, but also reminded his faculty colleagues that "the basis of all critical approaches is that things can get better."

Speaker Filling offered one focus for the upcoming year as the continuation of ongoing efforts to educate our administrative colleagues on the fine distinction between "meaningful consultation" and "notification," as well as a more balanced implementation of shared governance.

Speaker Filling then proceeded to directly challenge the proposed plan of President Hughes to initiate a fund for "designated centers of excellence." Speaker Filling expressed the opinion that the money going towards this lofty goal might be better spent shoring up the recent hits that our current centers of excellence—small class sizes, sufficient faculty and staff to support them—have taken this past year. Speaker Filling offered a randomized list of ten programs that might fit this qualification.

Speaker Filling concluded by noting that what is at stake is not so much the offer of support for excellence—everybody likes excellence and wants to support it—but the unilateral and high-handed manner in which the President—without consultation or even notice—proposed the program, and suggested that rather than rush into a precipitate program, we spend the year developing a program that is every bit as excellent as the programs it hopes to nourish.

Full text of AS Speaker S. Filling's remarks are available at the AS Offices.

Meeting adjourned at 11:55 p.m.