



## CALIFORNIA STATE UNIVERSITY, STANISLAUS

HUMAN RESOURCES

### MEMORANDUM

**DATE:** April 13, 2009  
**TO:** Ham Shirvani, President  
**FROM:** Alternative Work Schedule Committee – See Committee Members below  
Mary Kobayashi Lee, Assigned Chair  
**SUBJECT:** Alternative Work Schedule Committee Findings & Recommendations

In October 2008, you advised the campus Labor/Management Council of your intent to establish a committee to assess the potential benefits of moving the campus to a 4 day/10 hour work week during the summer period and winter term. This request originated from a number of staff requests during the summer of 2008 to review alternative work schedules in order to save commute costs by closing the campus one day per week.

The charge of the committee was to determine if changing the University's employee work schedule and office hours would result in a significant cost savings in utilities and/or commute costs. In addition, the committee was asked to identify any other benefits in student services or enrollment the University could realize by this work schedule change.

The following are the committee's recommendations. Attachment I is the committee's final report, findings and supporting details.

- The campus should not move to an alternative work schedule (e.g. 4/10) at this time. This proposed change would not result in a significant campus dollar savings and would impact the campus' summer Friday student and general public events.
- Serious consideration should be given to closing several campus building(s) over the summer period and relocate classes to two to three primary buildings. Closing several campus buildings during the summer could result in energy savings up to approximately \$80,000. The details on this recommendation are provided under Exhibit I.

I would also like to thank the following committee members for their willingness to participate on this committee and provide their expertise and time to this review:

Christina Rather, Assistant Vice President ASI;  
Edward Erickson, PhD, Chair Economics;  
Elizabeth Breshears, PhD, Assistant Professor Social Work;  
Clarissa Lonn-Nichols, Coordinator Faculty Mentor Program;  
Teri Burgess, Administrative Assistant President's Office  
Melody Maffei, Director, Design, Construction and Maintenance;  
Amy Thomas, Assistant Director Environmental Health, Safety & Emergency Management;  
Mary Kobayashi Lee, Director Human Resources, Chair

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# **Alternative Work Schedule Group**

## **Findings on Adopting a 4/10 Summer Work Schedule**

### **ATTACHMENT I**

# COMMITTEE

## Members

Mary Kobayashi Lee, Director Human Resources; Edward Erickson, Ph.D, Chair Economics; Melody Maffei, Director Facilities Design and Construction; Elizabeth Breshears, Ph.D, Assistant Professor Social Work; Clarissa Lonn-Nichols, Coordinator Faculty Mentor Program; Amy Thomas Assistant Director Environmental Health, Safety & Emergency Management; Christina Rather, Assistant Vice President ASI; Teri Burgess, Administrative Assistant President's Office

## Scope

To assess if there is a cost savings and what impacts and/or benefits would be achieved by the campus summer schedule changing from a five day workweek to a 4/10, 9/80 or another alternative work schedule. Campus traditional summer schedule is five days, Monday through Friday, from 7:30 a.m. to 4:00 p.m. with ½ hour lunch. Summer work schedule begins Monday, June 8, 2009 and ends on Friday, August 21, 2009, totaling 11 weeks.

Following could be campus hours under a 4/10 work schedule or 9/80 work schedule.

- 4/10 Work Schedule: Monday through Thursday 7:00 a.m. to 6:00 p.m., 1 hour lunch.
- 9/80 Work Schedule: Monday through Friday, 7:30 a.m. to 5:30 p.m., 1 hour lunch with every other Friday closed.

## Resource information included in research

Data analysis on summer schedule:

- Utility costs savings by closing campus one day per week.
- Headcount of students served during summer and potential impact on enrollment.
- Campus student services provided on Fridays or Mondays during the summer period.
- Employee productivity working a 4/10 work week.
- Employee/Student commute cost savings by moving to four day workweek.

# METHODOLOGY AND CONSIDERATION FOR HOW CONCLUSIONS WERE REACHED

SWOT (Strength, Weakness, Opportunities and Threats) analysis format was used to assess the committee's findings:

- Assess utility costs: Key consideration if immediate savings could be achieved.
- Assess summer enrollment to ensure there was not a negative affect by closing one day of the week.
- Assess student services, and other campus events scheduled during the summer on Fridays or Mondays should the campus close on one of these days.
- Assess personal commute cost savings.
- Recommend follow-up assessment if alternative work schedule is implemented.

Where possible, data, for the last four years ,was collected.

Considered use of survey or focus group discussion to address such issues as child care, second job conflicts, etc. Explore possible exceptions and how they could be addressed. (Based upon the data analysis and initial committee findings, the committee did not conduct a campus survey on the impact to students and employees or facilitate the use of focus groups.)

Watched for unintended consequences (e.g. Child Care issues after 5:00 p.m. Monday through Thursday)

Considered if extending campus hours Monday through Thursday will provide additional service to support students attending evening classes.

Considered the immediate and long term effects of change if implemented

# FINDINGS

## Assessment of Utility Costs – Exhibit I:

- The current summer schedule (7:30am – 4:00pm with ½ hr for lunch) is the optimum schedule for utility conservation.
- No significant utility savings would be achieved by implementing an alternative work schedule due to higher utility costs during the later afternoon hours from 4:00 p.m. to 6:00 p.m.
- Recommended Alternative: We could realize a cost savings by moving summer classes to two to three primary buildings.

## Assessment Student Services and Summer Enrollment – Exhibit II

- Closing on Fridays may have a negative impact on registration of new Fall students.
- The majority of student campus tours and new student orientations are specifically scheduled on Fridays. This schedule is done to accommodate students and parents traveling to various college campuses over the weekend.

## Assessment student services, and other campus events – Exhibit III

- If summer enrollment is reduced as proposed, the possibility being able to reschedule classes to fewer buildings may be possible alternative.

## Assessment of immediate and long term affects of change – Exhibit IV, V and VI):

- Closing on Fridays would conflict with the campus's strategic goal to increase revenues for scheduling of external events.
- Employee overall productivity may be impacted as a result of longer work days. Unfortunately, research is twenty years old and findings on productivity were mixed. (Exhibit IV)
- Minimal commute cost savings if campus closed one day per week (Exhibit V & VI)
- Revamping of the summer class schedule would be required if campus were to adopt a four day work week. This could be a significant workload impact to finalize and have the summer schedule published in a timely fashion.

## Assessment of unintended consequences:

- Employees with child care and second jobs could be negatively impacted as a result of working longer hours Monday through Thursday. For example, many child care services close by 6:00 p.m. causing parents to pay additional fees and/or change child care providers.

# CONCLUSIONS AND RECOMMENDATIONS

- The campus should not move to an alternative work schedule (e.g. 4/10) at this time.
- Follow-up assessment if alternative work schedule is implemented.  
No recommendation to conduct further research on this topic unless significant savings can be achieved through utilities or there is positive impact on student services and/or enrollment by closing one day per week. If a change is implemented it should be a pilot program and evaluated for its effectiveness & impact.
- Our research has found that serious consideration be given to closing several campus building(s) over the summer period and relocate classes to two to three primary buildings. This change could result in energy savings up to approximately \$80,000.
  - Potential buildings that could be considered to be shut down to realize this estimated savings are Science I, DBH Lecture Halls, Art, and Bizzini Hall.
  - Note: Bizzini Hall has many activities already scheduled this summer, including Summer Bridge and SAT/ELM Testing. This doesn't mean those activities can't be scheduled elsewhere on campus since there are fewer scheduled classes. Closing Bizzini Hall would require us to move some occupants but the cost would probably run less than \$1,000. The Art building is an option, if there are no Art classes being offered which require the specialized space.
  - Some campus buildings could be closed for one session of summer rather than two.

# Impact on Campus Utilities

## Exhibit I

Based on the attached rate schedule of TID:

- Winter months, December to May: On-Peak rate is 50% higher than Off-Peak rate, \$0.0641/kwh vs. \$0.0428/kwh
- Summer months, June to November: On-Peak rate is 65% higher than Off-Peak rate, \$0.0909/kwh vs. \$0.0552/kwh
- On-Peak Period: 12 noon to 9 pm Monday through Friday only
- Off-Peak Period: All other hours and holidays

Comparison table per committee's request:

	5 day - 8 hour Schedule (8am-5pm)	<b>5 day - 8 hour Schedule (7:30am- 4pm) Current</b>	4 day -10 hour Schedule (7:30am-6:30pm)	<b>4 day -10 hour Schedule (7:30am- 6pm) Proposed</b>
Summer Off-Peak Hours/wk (\$0.0552)	20	<b>22.5</b>	18	<b>18</b>
Summer On-Peak Hours/wk (\$0.0909)	25	<b>20</b>	26	<b>24</b>
Average Summer kw per hour	3492	<b>3492</b>	3492	<b>3492</b>
<b>Weekly Energy Cost</b>	\$11,791	<b>\$10,686</b>	\$11,723	<b>\$11,088</b>
Total Average Summer Energy Cost	\$141,488.86	<b>\$128,226.24</b>	\$140,671.73	<b>\$133,053.58</b>

**Additional Weekly Cost (difference between columns 4 and 2): \$4,827.34**

CSU campus energy managers agree that to save operational costs, the key is to reduce, not shift, the operational hours.

### ESTIMATED SAVINGS BY CONDUCTING CLASSES IN SAME BUILDING

Building	Weekly	Summer
Bizzini Hall	\$3,220	\$38,640
Science I	\$2,300	\$27,000
Fieldhouse Annex	\$150	\$1,800
Drama	\$1,100	\$13,200
Art	\$970	\$11,640
DBH Lecture Halls	\$200	\$2,600

### Conclusion

If we implement a 4-10 schedule, we must shut down the operation TOTALLY either on Monday or Friday to see optimum savings. If we can't, we will consume MORE energy.

Moving all classes to a few buildings is a good idea. The principal is to use new buildings as much as possible because of the insulation and HVAC equipment.

If we consolidate classes into a few buildings, some occupants of the closed buildings will need to be relocated for the summer. There would be minimal cost associated with this action, perhaps \$1,000.

# Summer Enrollment Figures Exhibit II

<b>Term</b>	<b>Head Count</b>	<b>FTES</b>
2009*	980	335
2008	2,025	670
2007	2,627	864
2006	2,165	718
2005	1,983	636
2004	1,900	604
2003	2,272	687
2002	2,240	671

\*Proposed to be half of 2008, but not yet agreed upon as of 2/24/09

# CAMPUS SUMMER EVENTS

## JUNE 6 TO AUGUST 29, 2008

### Exhibit III

Weekly Activity Total	Event Date	Event Times	Location	Event Name
	6/6/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	6/6/2008	6:00AM - 1:00PM	MAIN DINING	New Student Orientation
	6/6/2008	7:00AM - 4:00PM	MSR130C	University Ambassador Training
	6/6/2008	8:00AM - 12:00PM	MSR130	UEE-Meeting
	6/6/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	6/6/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	6/6/2008	8:00AM - 4:00PM	C 102	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 113	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 202	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 203	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 204	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 205	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 206	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 208	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 210	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 212	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 214	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	C 245	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	P 166	Summer Enrichment Camp
	6/6/2008	8:00AM - 4:00PM	P 167	Summer Enrichment Camp
	6/6/2008	9:00AM - 10:00AM	SSB128	Title V, Activity I
	6/6/2008	9:00AM - 1:00PM	C 117	New Student Orientation
	6/6/2008	9:00AM - 4:00PM	LAKESIDE CONFERENCE ROOM	SJRRP Fish Work Group
	6/6/2008	10:00AM - 1:00PM	C 106	New Student Orientation
	6/6/2008	10:00AM - 1:00PM	L 125	New Student Orientation
	6/6/2008	10:00AM - 1:00PM	L 125C	New Student Orientation
	6/6/2008	10:00AM - 2:00PM	P 107	New Student Orientation
	6/6/2008	11:15AM - 12:15PM	P 123	Title V, Activity I (SI)
	6/6/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	6/6/2008	12:30PM - 2:30PM	MSR130	New Student Orientation
	6/6/2008	2:30PM - 4:00PM	C 106	Summer Enrichment Camp
	6/6/2008	4:00PM - 5:00PM	C 102	Summer Enrichment Camp
	6/6/2008	4:00PM - 5:00PM	C 106	Summer Enrichment Camp
	6/6/2008	4:00PM - 5:00PM	C 113	Summer Enrichment Camp
	6/6/2008	4:00PM - 9:00PM	P 166	Summer Enrichment Camp
	6/6/2008	4:00PM - 9:00PM	P 167	Summer Enrichment Camp
	6/6/2008	4:30PM - 5:30PM	GAZEBO	Mara - McCoy Ceremony
	6/6/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	6/6/2008	6:00PM - 9:00PM	WARRIOR ROOM	NAK
<b>6/6/2008 Count</b>	<b>38</b>			
	6/13/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	6/13/2008	6:00AM - 3:00PM	MAIN DINING	New Student Orientation
	6/13/2008	6:00AM - 11:00PM	S 133	Science I Room Closures: Summer Sess. A
	6/13/2008	6:00AM - 11:00PM	S 150	Science I Room Closures: Summer Sess. A
	6/13/2008	7:00AM - 5:00PM	C 102	Parent Orientation
	6/13/2008	7:00AM - 5:00PM	P 167	Parent Orientation
	6/13/2008	7:00AM - 6:00PM	MSR285	GAAP Auditors
	6/13/2008	7:00AM - 7:00PM	S 146	PDI
	6/13/2008	8:00AM - 9:59AM	F WFC	PHED 1130 001
	6/13/2008	8:00AM - 12:00PM	C 210	ARCHES Summer Academies
	6/13/2008	8:00AM - 12:00PM	C 212	ARCHES Summer Academies
	6/13/2008	8:00AM - 12:00PM	N 104	ARCHES Summer Academies
	6/13/2008	8:00AM - 1:15PM	G 010	PHED 3400 001 MMP
	6/13/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	6/13/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	6/13/2008	8:00AM - 5:00PM	D 027	SOCL 4010 001
	6/13/2008	8:00AM - 5:00PM	S 137	SOCL 3150 001
	6/13/2008	8:30AM - 10:00AM	MSR333	HR Staff Meeting
	6/13/2008	9:00AM - 11:00AM	MSR260	UEE Team Meeting
	6/13/2008	9:00AM - 12:00PM	C 204	ACC 3110 001
	6/13/2008	9:00AM - 12:00PM	T 110	HLTH 4300 001
	6/13/2008	9:00AM - 5:00PM	P 100	CJ 4925 001
	6/13/2008	10:00AM - 12:59PM	C 108	PSYC 3800 001
	6/13/2008	10:00AM - 3:00PM	L 125	New Student Orientation
	6/13/2008	10:00AM - 3:00PM	L 125C	New Student Orientation
	6/13/2008	10:01AM - 12:00PM	F WFC	PHED 1130 002
	6/13/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	6/13/2008	12:00PM - 2:30PM	C 212	PHIL 1010 001

Weekly Activity Total	Event Date	Event Times	Location	Event Name
	6/13/2008	12:00PM - 4:00PM	C 103	New Student Orientation
	6/13/2008	12:00PM - 4:00PM	C 104	New Student Orientation
	6/13/2008	12:00PM - 4:00PM	C 106	New Student Orientation
	6/13/2008	12:00PM - 4:00PM	C 111	New Student Orientation
	6/13/2008	12:00PM - 4:00PM	C 113	New Student Orientation
	6/13/2008	12:00PM - 4:00PM	C 136	New Student Orientation
	6/13/2008	12:00PM - 4:00PM	C 201	New Student Orientation
	6/13/2008	12:00PM - 4:00PM	C 245	New Student Orientation
	6/13/2008	1:00PM - 3:00PM	MSR350	Meeting
	6/13/2008	1:00PM - 3:30PM	CX 101	MATH 1610 001
	6/13/2008	1:00PM - 4:00PM	P 120	CJ 4925 CRN 30042 Computer Lab 200830
	6/13/2008	1:30PM - 3:30PM	MSR130	New Student Orientation
	6/13/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	6/13/2008	5:30PM - 7:30PM	GAZEBO	Bryan - Byrne Ceremony
<b>6/13/2008 Count</b>	<b>42</b>			
	6/20/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	6/20/2008	6:00AM - 11:00PM	S 133	Science I Room Closures: Summer Sess. A
	6/20/2008	6:00AM - 11:00PM	S 150	Science I Room Closures: Summer Sess. A
	6/20/2008	7:00AM - 6:00PM	MSR285	GAAP Auditors
	6/20/2008	7:00AM - 10:00PM	D 040	Summer Music at Stanislaus
	6/20/2008	7:00AM - 10:00PM	DRAMA LOBBY	Summer Music at Stanislaus
	6/20/2008	7:00AM - 10:00PM	MAIN STAGE THEATRE	Summer Music at Stanislaus
	6/20/2008	7:00AM - 10:00PM	MIR 101	Summer Music at Stanislaus
	6/20/2008	7:00AM - 10:00PM	MUSIC BUILDING	Summer Music at Stanislaus
	6/20/2008	7:00AM - 10:00PM	PERFORMING ARTS PATIO	Summer Music at Stanislaus
	6/20/2008	7:00AM - 10:00PM	SNIDER FOUNTAIN COURTYARD	Summer Music at Stanislaus
	6/20/2008	7:00AM - 10:00PM	SNIDER RECITAL HALL	Summer Music at Stanislaus
	6/20/2008	8:00AM - 9:59AM	F WFC	PHED 1130 001
	6/20/2008	8:00AM - 12:00PM	C 210	ARCHES Summer Academies
	6/20/2008	8:00AM - 12:00PM	C 212	ARCHES Summer Academies
	6/20/2008	8:00AM - 12:00PM	MSR130	UEE-Meeting
	6/20/2008	8:00AM - 12:00PM	N 104	ARCHES Summer Academies
	6/20/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	6/20/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	6/20/2008	8:00AM - 5:00PM	C 203	Alliance for Minority Participation
	6/20/2008	8:00AM - 5:00PM	CX 102	Alliance for Minority Participation
	6/20/2008	8:00AM - 5:00PM	D 027	SOCL 4010 001
	6/20/2008	8:00AM - 5:00PM	S 137	SOCL 3150 001
	6/20/2008	8:00AM - 8:00PM	G 001	Summer Basketball Camp
	6/20/2008	8:00AM - 8:00PM	WARRIOR ARENA	Summer Basketball Camp
	6/20/2008	8:00AM - 8:00PM	WARRIOR ARENA LOBBY	Summer Basketball Camp
	6/20/2008	8:30AM - 11:30AM	N 101	Admissions Outreach
	6/20/2008	9:00AM - 11:00AM	MSR333	Evaluator Training
	6/20/2008	9:00AM - 12:00PM	C 204	ACC 3110 001
	6/20/2008	9:00AM - 12:00PM	T 110	HLTH 4300 001
	6/20/2008	9:00AM - 5:00PM	P 100	CJ 4925 001
	6/20/2008	10:00AM - 12:59PM	C 108	PSYC 3800 001
	6/20/2008	10:01AM - 12:00PM	F WFC	PHED 1130 002
	6/20/2008	11:00AM - 12:30PM	MSR350	Meeting
	6/20/2008	11:00AM - 1:00PM	CIRCLE VIEW MEADOWS	Camp California Fitness
	6/20/2008	11:00AM - 1:00PM	EVENT CENTER	Camp California Fitness
	6/20/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	6/20/2008	12:00PM - 1:00PM	WARRIOR ROOM	ASI/USU/SLD Potluck
	6/20/2008	12:00PM - 2:30PM	C 212	PHIL 1010 001
	6/20/2008	12:00PM - 3:00PM	LAKESIDE CONFERENCE ROOM	SLP Program Assistant Training
	6/20/2008	1:00PM - 3:30PM	CX 101	MATH 1610 001
	6/20/2008	1:30PM - 4:00PM	C 206	Psychology Thesis Proposal
	6/20/2008	1:30PM - 4:00PM	C 208	Psychology Thesis Proposal
	6/20/2008	3:30PM - 5:30PM	C 108	Camp California Fitness
	6/20/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	6/20/2008	5:00PM - 9:30PM	MSR130	Rape Aggression Defense Course
	6/20/2008	5:30PM - 7:30PM	VILLAGE LAKE & ISLAND	Ramirez - Biasca Ceremony
	6/20/2008	6:00PM - 8:00PM	PERFORMING ARTS QUAD	Summer Music at Stanislaus
<b>6/20/2008 Count</b>	<b>47</b>			
	6/27/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	6/27/2008	6:00AM - 3:00PM	MAIN DINING	New Student Orientation
	6/27/2008	6:00AM - 3:00PM	P 100	New Student Orientation
	6/27/2008	6:00AM - 3:00PM	P 103	New Student Orientation
	6/27/2008	6:00AM - 3:00PM	P 166	New Student Orientation
	6/27/2008	6:00AM - 11:00PM	S 133	Science I Room Closures: Summer Sess. A
	6/27/2008	6:00AM - 11:00PM	S 150	Science I Room Closures: Summer Sess. A

Weekly Activity Total	Event Date	Event Times	Location	Event Name
	6/27/2008	7:00AM - 5:00PM	C 102	Parent Orientation
	6/27/2008	7:00AM - 5:00PM	P 167	Parent Orientation
	6/27/2008	7:00AM - 6:00PM	MSR285	GAAP Auditors
	6/27/2008	7:00AM - 10:00PM	D 040	Summer Music at Stanislaus
	6/27/2008	7:00AM - 10:00PM	DRAMA LOBBY	Summer Music at Stanislaus
	6/27/2008	7:00AM - 10:00PM	G 001	Summer Basketball Camps
	6/27/2008	7:00AM - 10:00PM	MAIN STAGE THEATRE	Summer Music at Stanislaus
	6/27/2008	7:00AM - 10:00PM	MR 101	Summer Music at Stanislaus
	6/27/2008	7:00AM - 10:00PM	MUSIC BUILDING	Summer Music at Stanislaus
	6/27/2008	7:00AM - 10:00PM	PERFORMING ARTS PATIO	Summer Music at Stanislaus
	6/27/2008	7:00AM - 10:00PM	SNIDER FOUNTAIN COURTYARD	Summer Music at Stanislaus
	6/27/2008	7:00AM - 10:00PM	SNIDER RECITAL HALL	Summer Music at Stanislaus
	6/27/2008	7:00AM - 10:00PM	WARRIOR ARENA	Summer Basketball Camps
	6/27/2008	7:00AM - 10:00PM	WARRIOR ARENA LOBBY	Summer Basketball Camps
	6/27/2008	7:00AM - cont	CAROL BURKE STUDENT LOUNGE	CSSA Plenary Meeting
	6/27/2008	7:30AM - 4:00PM	MSR333	T&L Training
	6/27/2008	8:00AM - 9:59AM	F WFC	PHED 1130 001
	6/27/2008	8:00AM - 12:00PM	C 210	ARCHES Summer Academies
	6/27/2008	8:00AM - 12:00PM	C 212	ARCHES Summer Academies
	6/27/2008	8:00AM - 12:00PM	N 104	ARCHES Summer Academies
	6/27/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	6/27/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	6/27/2008	8:00AM - 5:00PM	C 203	Alliance for Minority Participation
	6/27/2008	8:00AM - 5:00PM	CX 102	Alliance for Minority Participation
	6/27/2008	8:30AM - 10:30AM	P 101	PWMM-R Math Academy
	6/27/2008	8:30AM - 3:30PM	N 101	GVWP Reading Institute
	6/27/2008	9:00AM - 11:00AM	EVENT CENTER	Camp California Fitness
	6/27/2008	9:00AM - 11:00AM	O POOL	Camp California Fitness
	6/27/2008	9:00AM - 12:00PM	C 204	ACC 3110 001
	6/27/2008	9:00AM - 12:00PM	T 110	HLTH 4300 001
	6/27/2008	10:00AM - 12:59PM	C 108	PSYC 3800 001
	6/27/2008	10:00AM - 3:00PM	L 125	New Student Orientation
	6/27/2008	10:00AM - 3:00PM	L 125C	New Student Orientation
	6/27/2008		F WFC	PHED 1130 002
	6/27/2008	10:30AM - 12:45PM	P 120	PWMM-R Math Academy
	6/27/2008	10:50AM - 1:00PM	LAKESIDE CONFERENCE ROOM	FMP Summer Planning Meeting
	6/27/2008	11:00AM - 1:00PM	CIRCLE VIEW MEADOWS	Camp California Fitness
	6/27/2008	11:00AM - 1:00PM	MOM'S	CSSA Lunch
	6/27/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	6/27/2008	12:00PM - 2:30PM	C 212	PHIL 1010 001
	6/27/2008	12:00PM - 4:00PM	C 103	New Student Orientation
	6/27/2008	12:00PM - 4:00PM	C 104	New Student Orientation
	6/27/2008	12:00PM - 4:00PM	C 106	New Student Orientation
	6/27/2008	12:00PM - 4:00PM	C 111	New Student Orientation
	6/27/2008	12:00PM - 4:00PM	C 113	New Student Orientation
	6/27/2008	12:00PM - 4:00PM	C 136	New Student Orientation
	6/27/2008	12:00PM - 4:00PM	C 201	New Student Orientation
	6/27/2008	12:00PM - 4:00PM	C 245	New Student Orientation
	6/27/2008	1:00PM - 3:30PM	CX 101	MATH 1610 001
	6/27/2008	1:30PM - 3:30PM	MSR130	New Student Orientation
	6/27/2008	2:00PM - 3:00PM	MSR350	Meeting
	6/27/2008	2:30PM - 4:30PM	P 102	Camp California Fitness
	6/27/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	6/27/2008	6:00PM - 8:00PM	PERFORMING ARTS QUAD	Summer Music at Stanislaus
	6/27/2008	7:00PM - 8:00PM	N 101	Camp California Fitness
<b>6/27/2008 Count</b>	<b>62</b>			
	7/4/2008	8:00AM - 11:00PM	AMPHITHEATRE	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	CIRCLE VIEW MEADOWS	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	DBH COURTYARD	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	DBH QUAD	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	GAZEBO	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	GRASSY AREAS	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	PERFORMING ARTS PATIO	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	PERFORMING ARTS QUAD	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	QUAD	Fantastic Fourth
	7/4/2008	8:00AM - 11:00PM	SNIDER FOUNTAIN COURTYARD	Fantastic Fourth
	7/4/2008	2:00PM - 3:00PM	O POOL	Camp California Fitness
<b>7/4/2008 Count</b>	<b>10</b>			
	7/11/2008	6:00AM - 1:00PM	MAIN DINING	New Student Orientation
	7/11/2008	6:00AM - 11:00PM	S 133	Science I Room Closures: Summer Sess. A
	7/11/2008	6:00AM - 11:00PM	S 150	Science I Room Closures: Summer Sess. A

Weekly Activity Total	Event Date	Event Times	Location	Event Name
	7/11/2008	8:00AM - 9:00AM	C 102	Summer Bridge
	7/11/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	7/11/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	7/11/2008		G 001	Summer Basketball Camp
	7/11/2008	8:00AM - 8:00PM	WARRIOR ARENA	Summer Basketball Camp
	7/11/2008	8:00AM - 8:00PM	WARRIOR ARENA LOBBY	Summer Basketball Camp
	7/11/2008	8:30AM - 12:30PM	C 245	GVWP Young Writers Workshop
	7/11/2008	8:45AM - 12:00PM	L 162	Summer Bridge Program
	7/11/2008	9:00AM - 11:00AM	EVENT CENTER	Camp California Fitness
	7/11/2008	9:00AM - 11:00AM	F WFC	Camp California Fitness
	7/11/2008	9:00AM - 12:00PM	C 204	ACC 3110 001
	7/11/2008	9:00AM - 12:00PM	L 112	ENGL 1000 001
	7/11/2008	9:00AM - 12:00PM	L 112	ENGL 1000 002
	7/11/2008	9:00AM - 12:00PM	L 112	ENGL 1000 003
	7/11/2008	9:00AM - 1:00PM	C 111	New Student Orientation
	7/11/2008	9:00AM - 1:30PM	G 010	HLTH 1000 001
	7/11/2008	10:00AM - 12:59PM	C 108	PSYC 3800 001
	7/11/2008	10:00AM - 1:00PM	C 106	New Student Orientation
	7/11/2008	10:00AM - 1:00PM	L 125	New Student Orientation
	7/11/2008	10:00AM - 1:00PM	L 125C	New Student Orientation
	7/11/2008	11:00AM - 1:00PM	SOFTBALL PRACTICE FIELD	Camp California Fitness
	7/11/2008	12:00PM - 2:30PM	C 212	PHIL 1010 001
	7/11/2008	12:30PM - 2:30PM	MSR130	New Student Orientation
	7/11/2008	1:00PM - 3:30PM	CX 101	MATH 1610 001
	7/11/2008	2:00PM - 4:00PM	P 100	Summer Bridge
	7/11/2008	2:00PM - 9:00PM	PERGOLA	United Spirit Association
	7/11/2008	2:00PM - 9:00PM	PERGOLA MEADOWS	United Spirit Association
	7/11/2008	2:30PM - 4:30PM	O POOL	Young Writers Workshop
	7/11/2008	3:00PM - 4:00PM	MSR130B	A&R Group
	7/11/2008	3:45PM - 5:00PM	P 104	Summer Bridge
	7/11/2008	3:45PM - 5:00PM	P 113	Summer Bridge Program
	7/11/2008	3:45PM - 5:00PM	P 114	Summer Bridge Program
	7/11/2008	4:00PM - 5:00PM	P 101	Summer Bridge
	7/11/2008	7:00PM - 8:00PM	EVENT CENTER	Camp California Fitness
	7/11/2008	7:00PM - 8:30PM	C 111	Summer Bridge
	7/11/2008	7:00PM - 8:30PM	C 113	Summer Bridge
<b>7/11/2008 Count</b>	<b>39</b>			
	7/18/2008	cont - cont	G 001	Volleyball Summer Camps 2008
	7/18/2008	cont - cont	WARRIOR ARENA	Volleyball Summer Camps 2008
	7/18/2008	cont - cont	WARRIOR ARENA LOBBY	Volleyball Summer Camps 2008
	7/18/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	7/18/2008	6:00AM - 11:00PM	S 133	Science I Room Closures: Summer Sess. A
	7/18/2008	6:00AM - 11:00PM	S 150	Science I Room Closures: Summer Sess. A
	7/18/2008		C 102	Summer Bridge
	7/18/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	7/18/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	7/18/2008	8:00AM - 5:00PM	O BB	Baseball Camp
	7/18/2008	8:30AM - 12:30PM	C 245	GVWP Young Writers Workshop
	7/18/2008	8:30AM - 3:00PM	C 103	Math Writers' Workshop - Grades 6-12
	7/18/2008	8:45AM - 12:00PM	L 125	Summer Bridge
	7/18/2008	8:45AM - 12:00PM	L 162	Summer Bridge Program
	7/18/2008	9:00AM - 11:00AM	F WFC	Camp California Fitness
	7/18/2008	9:00AM - 11:00AM	MSR285	UEE Team Meeting
	7/18/2008	9:00AM - 11:00AM	MSR333	Training Admin Module
	7/18/2008	9:00AM - 12:00PM	C 204	ACC 3110 001
	7/18/2008	9:00AM - 12:00PM	L 112	ENGL 1000 001
	7/18/2008	9:00AM - 12:00PM	L 112	ENGL 1000 002
	7/18/2008	9:00AM - 12:00PM	L 112	ENGL 1000 003
	7/18/2008	9:00AM - 1:30PM	G 010	HLTH 1000 001
	7/18/2008	9:00AM - 4:00PM	LAKESIDE CONFERENCE ROOM	SLP Program Assistant Training
	7/18/2008	9:30AM - 1:00PM	L 160	ENGL 3920 001 Add'l Meeting Summer 08
	7/18/2008	10:00AM - 12:59PM	C 108	PSYC 3800 001
	7/18/2008	11:00AM - 1:00PM	CIRCLE VIEW MEADOWS	Camp California Fitness
	7/18/2008	11:30AM - 12:30PM	MSR130B	Outreach Meeting
	7/18/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	7/18/2008	12:00PM - 12:30PM	MSR130	Gavilan College
	7/18/2008	12:00PM - 2:30PM	C 212	PHIL 1010 001
	7/18/2008	1:00PM - 3:30PM	CX 101	MATH 1610 001
	7/18/2008	1:00PM - 4:30PM	O POOL	Open Swim
	7/18/2008	2:00PM - 4:00PM	P 100	Summer Bridge
	7/18/2008	3:45PM - 5:00PM	P 104	Summer Bridge

Weekly Activity Total	Event Date	Event Times	Location	Event Name
	7/18/2008	3:45PM - 5:00PM	P 113	Summer Bridge Program
	7/18/2008	3:45PM - 5:00PM	P 114	Summer Bridge Program
	7/18/2008	4:00PM - 5:00PM	P 101	Summer Bridge
	7/18/2008	4:00PM - 9:00PM	MSR130	Alpha Xi Delta Retreat
	7/18/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	7/18/2008	7:00PM - 8:30PM	C 111	Summer Bridge
	7/18/2008	7:00PM - 8:30PM	C 113	Summer Bridge
<b>7/18/2008 Count</b>	<b>41</b>			
	7/25/2008	cont - cont	G 001	Volleyball Summer Camps 2008
	7/25/2008	cont - cont	WARRIOR ARENA	Volleyball Summer Camps 2008
	7/25/2008	cont - cont	WARRIOR ARENA LOBBY	Volleyball Summer Camps 2008
	7/25/2008	cont - 3:00PM	O BB	Baseball Camp
	7/25/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	7/25/2008	6:00AM - 3:00PM	MAIN DINING	New Student Orientation
	7/25/2008	6:00AM - 3:00PM	P 100	New Student Orientation
	7/25/2008	6:00AM - 11:00PM	CX 101	Classroom Annex Building Reroof Project
	7/25/2008	6:00AM - 11:00PM	CX 102	Classroom Annex Building Reroof Project
	7/25/2008	7:00AM - 5:00PM	P 167	Parent Orientation
	7/25/2008	8:00AM - 9:00AM	C 102	Summer Bridge
	7/25/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	7/25/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	7/25/2008	8:30AM - 11:55AM	P 104	ACC 2130 001
	7/25/2008	8:30AM - 3:00PM	P 102	Math Writer's Workshop -Grades K-8
	7/25/2008	8:45AM - 12:00PM	L 162	Summer Bridge Program
	7/25/2008	9:00AM - 10:30AM	MSR260	SES Workshop Meeting
	7/25/2008	9:00AM - 11:00AM	F WFC	Camp California Fitness
	7/25/2008	9:00AM - 11:00AM	MSR200	CMS Steering Committee
	7/25/2008	9:00AM - 11:59AM	C 114	MATH 0106 002
	7/25/2008	9:00AM - 11:59AM	N 101	CDEV 3240 001 XL
	7/25/2008	9:00AM - 11:59AM	N 101	PSYC 3240 001 XL
	7/25/2008	9:00AM - 11:59AM	P 101	MATH 0106 003
	7/25/2008	9:00AM - 12:00PM	C 238	PHIL 2400 001
	7/25/2008	9:00AM - 12:00PM	L 112	ENGL 1000 001
	7/25/2008	9:00AM - 12:00PM	L 112	ENGL 1000 002
	7/25/2008	9:00AM - 12:00PM	L 112	ENGL 1000 003
	7/25/2008	9:00AM - 12:00PM	P 166	HIST 1010 001
	7/25/2008	9:00AM - 12:15PM	C 235	MKT 3410 001
	7/25/2008	10:00AM - 12:59PM	N 322	PSYC 2020 001
	7/25/2008	10:00AM - 3:00PM	L 125	New Student Orientation
	7/25/2008	10:00AM - 3:00PM	L 125C	New Student Orientation
	7/25/2008	11:00AM - 1:00PM	CIRCLE VIEW MEADOWS	Camp California Fitness
	7/25/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	7/25/2008	12:00PM - 4:00PM	C 104	New Student Orientation
	7/25/2008	12:00PM - 4:00PM	C 114	New Student Orientation
	7/25/2008	12:00PM - 4:00PM	C 117	New Student Orientation
	7/25/2008	12:00PM - 4:00PM	C 131	New Student Orientation
	7/25/2008	12:00PM - 4:00PM	C 133	New Student Orientation
	7/25/2008	12:00PM - 4:00PM	C 233	New Student Orientation
	7/25/2008	12:00PM - 4:00PM	C 234	New Student Orientation
	7/25/2008	12:00PM - 4:00PM	C 238	New Student Orientation
	7/25/2008	12:30PM - 3:00PM	CAROL BURKE STUDENT LOUNGE	New Student Orientation
	7/25/2008	1:00PM - 3:30PM	PERGOLA	FMP/Summer Bridge Ice Cream Social
	7/25/2008	1:00PM - 4:00PM	C 235	PHIL 4401 001
	7/25/2008	1:00PM - 4:00PM	P 166	HIST 2600 001
	7/25/2008	1:00PM - 4:30PM	O POOL	Open Swim
	7/25/2008	1:30PM - 3:30PM	MSR130	New Student Orientation
	7/25/2008	2:30PM - 3:00PM	WARRIOR ROOM	CSSA Meeting
	7/25/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	7/25/2008	6:00PM - 9:00PM	P 100	MATH 1500 001
	7/25/2008	7:00PM - 8:00PM	EVENT CENTER	Camp California Fitness
	7/25/2008	7:00PM - 8:30PM	C 117	Summer Bridge
	7/25/2008	7:00PM - 8:30PM	C 131	Summer Bridge
<b>7/25/2008 Count</b>	<b>53</b>			
	8/1/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	8/1/2008	6:00AM - 11:00PM	CX 101	Classroom Annex Building Reroof Project
	8/1/2008	6:00AM - 11:00PM	CX 102	Classroom Annex Building Reroof Project
	8/1/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	8/1/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	8/1/2008	8:30AM - 11:55AM	P 104	ACC 2130 001
	8/1/2008	9:00AM - 11:00AM	F WFC	Camp California Fitness
	8/1/2008	9:00AM - 11:00AM	O POOL	Camp California Fitness

Weekly Activity Total	Event Date	Event Times	Location	Event Name
	8/1/2008	9:00AM - 11:59AM	C 114	MATH 0106 002
	8/1/2008	9:00AM - 11:59AM	N 101	CDEV 3240 001 XL
	8/1/2008	9:00AM - 11:59AM	N 101	PSYC 3240 001 XL
	8/1/2008	9:00AM - 11:59AM	P 101	MATH 0106 003
	8/1/2008	9:00AM - 12:00PM	C 238	PHIL 2400 001
	8/1/2008	9:00AM - 12:00PM	P 166	HIST 1010 001
	8/1/2008	9:00AM - 12:15PM	C 235	MKT 3410 001
	8/1/2008	9:00AM - 12:30PM	P 167	COMM 4160 001
	8/1/2008	10:00AM - 12:59PM	N 322	PSYC 2020 001
	8/1/2008	11:00AM - 1:00PM	SOFTBALL PRACTICE FIELD	Camp California Fitness
	8/1/2008	11:00AM - 2:00PM	L 125C	Math 0106-001 Lab
	8/1/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	8/1/2008	1:00PM - 4:00PM	C 235	PHIL 4401 001
	8/1/2008	1:00PM - 4:00PM	P 166	HIST 2600 001
	8/1/2008	1:00PM - 4:30PM	O POOL	Open Swim
	8/1/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	8/1/2008	5:00PM - 11:00PM	G 001	JAMZ Spirit Camp
	8/1/2008	5:00PM - 11:00PM	WARRIOR ARENA	JAMZ Spirit Camp
	8/1/2008	5:00PM - 11:00PM	WARRIOR ARENA LOBBY	JAMZ Spirit Camp
	8/1/2008	5:00PM - 11:00PM	WARRIOR QUAD	JAMZ Spirit Camp
	8/1/2008	6:00PM - 9:00PM	P 100	MATH 1500 001
<b>8/1/2008 Count</b>	<b>29</b>			
	8/8/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	8/8/2008	6:00AM - 1:00PM	MAIN DINING	New Student Orientation
	8/8/2008	6:00AM - 4:30PM	G 001	Volleyball Practice
	8/8/2008	6:00AM - 4:30PM	WARRIOR ARENA	Volleyball Practice
	8/8/2008	6:00AM - 4:30PM	WARRIOR ARENA LOBBY	Volleyball Practice
	8/8/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	8/8/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	8/8/2008	8:30AM - 11:55AM	P 104	ACC 2130 001
	8/8/2008	9:00AM - 10:00AM	F WFC	Camp California Fitness
	8/8/2008	9:00AM - 11:59AM	C 114	MATH 0106 002
	8/8/2008	9:00AM - 11:59AM	N 101	CDEV 3240 001 XL
	8/8/2008	9:00AM - 11:59AM	N 101	PSYC 3240 001 XL
	8/8/2008	9:00AM - 11:59AM	P 101	MATH 0106 003
	8/8/2008	9:00AM - 12:00PM	C 238	PHIL 2400 001
	8/8/2008	9:00AM - 12:00PM	P 166	HIST 1010 001
	8/8/2008	9:00AM - 12:15PM	C 235	MKT 3410 001
	8/8/2008	9:00AM - 12:30PM	P 167	COMM 4160 001
	8/8/2008	9:00AM - 1:00PM	C 117	New Student Orientation
	8/8/2008	9:00AM - 1:00PM	P 100	New Student Orientation
	8/8/2008	10:00AM - 11:00AM	O POOL	Camp California Fitness
	8/8/2008	10:00AM - 12:30PM	C 131A	ENGL 1000 004
	8/8/2008	10:00AM - 12:59PM	N 322	PSYC 2020 001
	8/8/2008	10:00AM - 1:00PM	L 125	New Student Orientation
	8/8/2008	10:00AM - 1:00PM	L 125C	New Student Orientation
	8/8/2008	10:00AM - 2:00PM	C 233	New Student Orientation
	8/8/2008	10:00AM - 2:00PM	WARRIOR ROOM	ASI/USU Marketing Team Training
	8/8/2008	11:00AM - 12:00PM	EVENT CENTER	Camp California Fitness
	8/8/2008	11:00AM - 1:00PM	SOFTBALL PRACTICE FIELD	Camp California Fitness
	8/8/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	8/8/2008	12:00PM - 1:00PM	SOFTBALL PRACTICE FIELD	Camp California Fitness
	8/8/2008	12:30PM - 2:30PM	MSR130	New Student Orientation
	8/8/2008	1:00PM - 3:00PM	MAIN DINING	New Student Orientation
	8/8/2008	1:00PM - 4:00PM	C 235	PHIL 4401 001
	8/8/2008	1:00PM - 4:00PM	P 166	HIST 2600 001
	8/8/2008	1:00PM - 4:30PM	O POOL	Open Swim
	8/8/2008	1:00PM - cont	PARKING LOT 7	SLP Parking Mortorium
	8/8/2008	4:00PM - 7:00PM	EVENT CENTER	SLP Dinner
	8/8/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	8/8/2008	5:00PM - 7:00PM	MAIN DINING	SLP Dinner
	8/8/2008	5:00PM - 11:00PM	G 001	JAMZ Spirit Camp
	8/8/2008	5:00PM - 11:00PM	WARRIOR ARENA	JAMZ Spirit Camp
	8/8/2008	5:00PM - 11:00PM	WARRIOR ARENA LOBBY	JAMZ Spirit Camp
	8/8/2008	5:00PM - 11:00PM	WARRIOR QUAD	JAMZ Spirit Camp
	8/8/2008	6:00PM - 9:00PM	P 100	MATH 1500 001
<b>8/8/2008 Count</b>	<b>43</b>			
	8/15/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	8/15/2008	6:00AM - 8:00PM	G 001	Volleyball Practice
	8/15/2008	6:00AM - 8:00PM	WARRIOR ARENA	Volleyball Practice
	8/15/2008	7:00AM - 5:00PM	N 104	Leadership Conference

Weekly Activity Total	Event Date	Event Times	Location	Event Name
	8/15/2008	7:00AM - 11:00PM	EVENT CENTER	Event Center Renovation
	8/15/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	8/15/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	8/15/2008	8:00AM - 4:00PM	MSR130B	CPP Training for SARC
	8/15/2008	8:00AM - 5:00PM	WARRIOR ROOM	Housing
	8/15/2008	8:30AM - 11:55AM	P 104	ACC 2130 001
	8/15/2008	9:00AM - 10:30AM	MSR333	HR Meeting
	8/15/2008	9:00AM - 11:59AM	C 114	MATH 0106 002
	8/15/2008	9:00AM - 11:59AM	N 101	CDEV 3240 001 XL
	8/15/2008	9:00AM - 11:59AM	N 101	PSYC 3240 001 XL
	8/15/2008	9:00AM - 11:59AM	P 101	MATH 0106 003
	8/15/2008	9:00AM - 12:00PM	C 238	PHIL 2400 001
	8/15/2008	9:00AM - 12:00PM	P 166	HIST 1010 001
	8/15/2008	9:00AM - 12:15PM	C 235	MKT 3410 001
	8/15/2008	9:00AM - 12:30PM	P 167	COMM 4160 001
	8/15/2008	10:00AM - 11:00AM	L 125	Summer Bridge
	8/15/2008	10:00AM - 11:00AM	MSR130C	PICWEB Workgroup
	8/15/2008	10:00AM - 12:30PM	C 131A	ENGL 1000 004
	8/15/2008	11:00AM - 2:00PM	L 125C	Math 0106-001 Lab
	8/15/2008	11:00AM - 2:00PM	MSR130C	Outreach Meeting
	8/15/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	8/15/2008	12:00PM - 5:00PM	LAKESIDE CONFERENCE ROOM	CSSA Voter Registration Training
	8/15/2008	1:00PM - 4:00PM	C 235	PHIL 4401 001
	8/15/2008	1:00PM - 4:00PM	MSR130	Candidate Forums VP Business & Finance
	8/15/2008	1:00PM - 4:00PM	P 166	HIST 2600 001
	8/15/2008	1:00PM - 4:30PM	O POOL	Open Swim
	8/15/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	8/15/2008	6:00PM - 9:00PM	P 100	MATH 1500 001
<b>8/15/2008 Count</b>	<b>32</b>			
	8/22/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	8/22/2008	6:00AM - 3:00PM	MAIN DINING	New Student Orientation
	8/22/2008	6:00AM - 8:00PM	G 001	Volleyball Practice
	8/22/2008	6:00AM - 8:00PM	WARRIOR ARENA	Volleyball Practice
	8/22/2008	7:00AM - 5:00PM	C 102	Parent Orientation
	8/22/2008	7:00AM - 5:00PM	P 167	Parent Orientation
	8/22/2008	7:00AM - 6:00PM	MSR285	GAAP Auditors
	8/22/2008	7:00AM - 11:00PM	EVENT CENTER	Event Center Renovation
	8/22/2008	7:30AM - 11:00PM	GAME ROOM	Game Room Renovation
	8/22/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	8/22/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	8/22/2008	8:00AM - 5:00PM	P 107	SharePoint Training
	8/22/2008	9:30AM - 11:00AM	MSR130C	HP Indigo Webinar
	8/22/2008	10:00AM - 11:00AM	MSR350	Supervisors' Meeting
	8/22/2008	10:00AM - 12:30PM	C 131A	ENGL 1000 004
	8/22/2008	10:00AM - 3:00PM	L 125	New Student Orientation
	8/22/2008	10:00AM - 3:00PM	L 125C	New Student Orientation
	8/22/2008	11:30AM - 1:00PM	MSR130C	CLYC/Outreach Meeting
	8/22/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	8/22/2008	12:00PM - 4:00PM	C 104	New Student Orientation
	8/22/2008	12:00PM - 4:00PM	C 106	New Student Orientation
	8/22/2008	12:00PM - 4:00PM	C 108	New Student Orientation
	8/22/2008	12:00PM - 4:00PM	C 111	New Student Orientation
	8/22/2008	12:00PM - 4:00PM	C 113	New Student Orientation
	8/22/2008	12:00PM - 4:00PM	C 114	New Student Orientation
	8/22/2008	12:00PM - 4:00PM	C 117	New Student Orientation
	8/22/2008	12:00PM - 4:00PM	C 245	New Student Orientation
	8/22/2008	1:00PM - 2:00PM	MSR130B	ECHS Registration Meeting
	8/22/2008	1:00PM - 4:30PM	O POOL	Open Swim
	8/22/2008	1:30PM - 3:30PM	MSR130	New Student Orientation
	8/22/2008	4:30PM - 6:30PM	O POOL	Lap Swim
<b>8/22/2008 Count</b>	<b>30</b>			
	8/29/2008	6:00AM - 8:00AM	O POOL	Lap Swim
	8/29/2008	6:00AM - 8:00PM	G 001	Volleyball Practice
	8/29/2008	6:00AM - 8:00PM	WARRIOR ARENA	Volleyball Practice
	8/29/2008	7:00AM - 6:00PM	MSR285	GAAP Auditors
	8/29/2008	7:00AM - 10:00PM	CAROL BURKE STUDENT LOUNGE	Warrior Card Recarding Location
	8/29/2008	7:00AM - 11:00PM	EVENT CENTER	Event Center Renovation
	8/29/2008	7:30AM - 11:00PM	GAME ROOM	Game Room Renovation
	8/29/2008	8:00AM - 1:30PM	H.C. FIELD	PE Department Activity Classes
	8/29/2008	8:00AM - 1:30PM	PERGOLA MEADOWS	PE Department Activity Classes
	8/29/2008	8:00AM - 4:00PM	MSR350	Payroll Interviews

Weekly Activity Total	Event Date	Event Times	Location	Event Name
	8/29/2008	8:00AM - 10:00PM	LAKESIDE CONFERENCE ROOM	Book Exchange
	8/29/2008	8:30AM - 4:55PM	WARRIOR ROOM	Sigma Omega Phi
	8/29/2008	9:45AM - 4:15PM	MSR260	WPST
	8/29/2008	11:30AM - 1:00PM	O POOL	Lap Swim
	8/29/2008	12:00PM - 2:00PM	STANISLAUS ROOM	Hunger Network
	8/29/2008	1:00PM - 4:30PM	O POOL	Open Swim
	8/29/2008	2:00PM - 4:00PM	MSR200	UEE Team Meeting
	8/29/2008	2:00PM - 4:00PM	MSR333	Student Tech Training
	8/29/2008	4:30PM - 6:30PM	O POOL	Lap Swim
	8/29/2008	5:00PM - 6:00PM	WARRIOR ROOM	Sigma Omega Phi
	8/29/2008	5:00PM - 10:00PM	STANISLAUS ROOM	NAK Meetings
<b>8/29/2008 Count</b>	<b>21</b>			
<b>Total Summer Activities Count:</b>				<b>487</b>

# Worker Productivity on 4/10 Schedule

## Exhibit IV

A brief literature search was conducted to identify and review studies that examined productivity of workers with a 10 hour day/4 day per week work schedule. The primary research question was: How is worker productivity affected (increased productivity, decreased productivity, or no change in productivity) for workers with a 4/10 work schedule? The review of the literature was somewhat cursory within the time allowed, so the highlights below may not be representative of the whole body of literature or conclusions drawn, had time for a thorough search been available. This report is organized into "Results of the literature search: major findings and conclusions" and "Search Process: data bases, journals, and terms."

### •Results of the literature search: major findings and conclusions

- Most studies were from the mid-1980s, or earlier, when gas prices triggered organizations to explore alternative work schedules. Conclusions may or may not be relevant in 2009.
- A number of alternative work studies reviewed "flexible" schedules which, unlike the proposed 4/10 consideration for CSU Stanislaus, allows employees to determine their own work schedules within certain organizational parameters. For example, 9-months after implementation of a flexible work schedule, a governmental organization found that employee absenteeism decreased, worker satisfaction increased, but individuals' productivity results were mixed (Harrick, Vanek, & Michlitsch, 1986).
- Studies of productivity reported mixed results, similar to the following: A study of a 4-day 38 hour work week in an accounting firm in which 90% of workers had been on the schedule between 6 months to 1 year, found that 70% of employees liked the schedule, but specific questions about work had more negative answers. For example workers cited fatigue, end-of-day tiredness, and meeting customer needs or co-workers' needs were more difficult. Supervisors thought quality and output of work suffered, although productivity records did not lower (Goodale, J. G. & Aagaard, A. K., 1975). Other studies, reported factors such as age and specific tasks affected productivity (Dunham, Pierce, & Casteñeda, 1987).
- News articles presented more recent use of 4-day weeks in institutions of higher education with mixed results from internal assessments of the benefits. For example, Brevard Community College in Cocoa, Florida reported that 8 of 10 students experienced a positive or neutral impact from the 4-day week, and the college experienced a 50% reduction in employee sick hours during the fiscal year and a decline in staff turnover. Brevard uses "staggered" 4-day schedules the first several weeks of each semester to handle registration, fee payments, and other services. Conversely, based on their experience, Southern West Virginia, which implemented a 4-day week on a pilot basis during the summer of 2007, re-implemented a 5-day per week class schedule in the fall of 2007. One outcome of the pilot was that the college implemented a flexible schedule for employees who wished to work an alternative schedule with multiple 4-day options (Meyer, 2008).
- Other studies that focused on utility efficiency and cost savings also reported mixed results, ranging from one institution with a 10% savings to those with negligible changes in utility costs often far below the projected saving. Several institutions have recently implemented 4-day schedules partially as a result of "projected" cost savings, but at this time lack follow-up data regarding actual costs. In summary, studies reported mixed results on employee productivity with a 4/10 schedule, with more negative concerns expressed than documented positive results. In addition, where positive results were obtained, typically the work schedule was flexible – allowing workers to design the days/hours that best fit their needs. Lastly, the majority of studies were over twenty years old and may lack relevance to today's work force and work demands.

### Search Process: data bases, journals, and terms

A number of on-line data bases and electronic journals were searched to find relevant current articles that focused on employee productivity and a four-day work week. Examples include:

- Examples of Data Bases: ERIC, EbscoHost, Wiley Inter Science.
- Examples of Search terms: four-day + work + week; employees + alternative + schedule; college scheduling + employee; job satisfaction; college employees; work environment; employee motivation.

Results suggest that there are few articles that are current. A number of articles were not available through the CSU Stanislaus library's subscribed data bases and periodicals. The unavailable articles would need to be requested through Inter-library loan, however, were not ordered because of the age of the articles and/or the time needed to receive the requests for this report.

# Impact on Students Commuter Savings & Statistics Exhibit V

## ESTIMATED COST SAVINGS TO STUDENTS

### **\$45.72 AVERAGE AUTO FUEL SAVINGS**

The average round trip commute for students at the Stanislaus campus is 28 miles. If ~12 days were eliminated during the summer, an average of 336 miles would be saved per commuter.

This represents an average savings of 1.27 gallons of gasoline (average passenger vehicle gets 22 mpg) with the average gas tank size being 16 gallons. The gas price for summer 2009 is a variable.

*Formula: 1.27 gallons x ~\$3.00/gallon x 12 no-commute days = \$45.72 saved*

### **\$184.80 AVERAGE WEAR/TEAR SAVINGS**

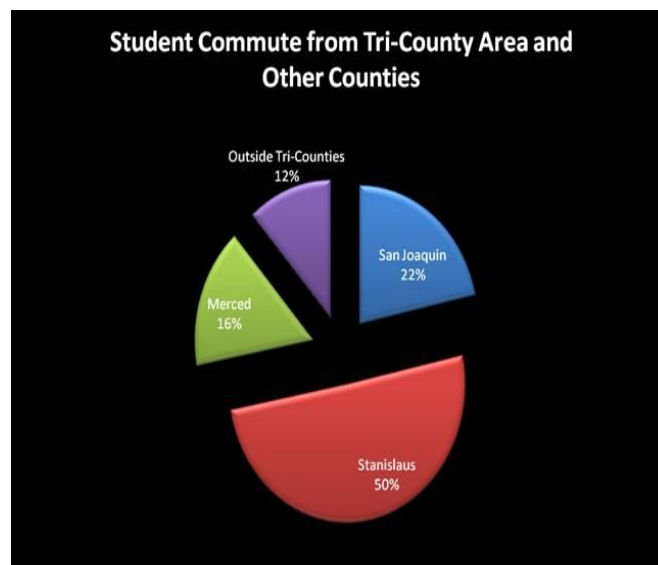
The average round trip commute for students at the Stanislaus campus is 28 miles. If ~12 days were eliminated during the summer, an average of 336 miles would be saved per commuter.

The 2009 IRS standard \*business mileage rate is \$.55 per mile driven for business

The IRS standard mileage rate for business is based on an annual study of fixed and variable costs of operating an automobile [IR-2008, Nov. 24, 2008].

*Formula: 336 miles saved x \$.55 IRS mileage = \$184.80 saved*

*\*This calculation rate would not normally apply to a student commute to school for IRS purposes; it is used here to calculate potential wear/tear cost only.*



\* Represented data was collected from the 2008 fall semester enrollment of FTE students

# Impact on Employees Commuter Savings & Statistics Exhibit VI

## ESTIMATED COST SAVINGS TO EMPLOYEES

### \$40.32 Average Fuel Savings

The average round trip commute for employees at the Stanislaus campus is 25 miles. If ~12 days were eliminated during the summer, an average of 300 miles would be saved per commuter.

This represents an average savings of 1.12 gallons of gasoline (average passenger vehicle gets 22 mpg)

This represents an average gas tank size is 16 gallons

The gas price for summer 2009 is a variable.

*Formula: 1.12 gallons x ~\$3.00/ gallon x 12 no-commute days = \$40.32*

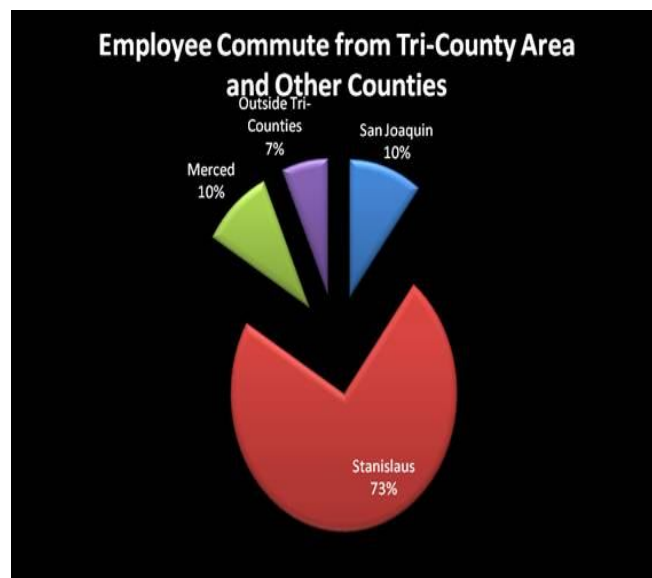
### \$165.00 Average Wear & Tear Savings

The average round trip commute for employees at the Stanislaus campus is 25 miles. If ~12 days were eliminated during the summer, an average of 300 miles would be saved per commuter.

The 2009 IRS standard business mileage rate is \$.55 per mile driven for business

The IRS standard mileage rate for business is based on an annual study of fixed and variable costs of operating an automobile [IR-2008, Nov. 24, 2008].

*Formula: 300 miles saved x \$.55 IRS mileage = \$165.00*



**Summary:** The percentage breakdown by location where CSU Stanislaus employees commute from to get to the Turlock Campus. 73% of employees commute from within Stanislaus County. The average roundtrip commute for employees to the Turlock Campus is 25 miles resulting in a potential savings of \$40 for the summer period.